



**LYDIAN**  
INTERNATIONAL



Wardell Armstrong International

**The Amulsar Gold Project**  
Environmental & Social Impact Assessment  
Non-Technical Summary  
June 2016

This document is a Non-Technical Summary (NTS) of the Environmental and Social Impact Assessment (ESIA) for the Amulsar Gold Project. It provides a summary of the Project and its related ESIA process and provides information on the systems developed to manage the predicted environmental and social impacts of the Project's activities during all phases from construction to closure. This document and the complete ESIA report are publicly available on the Amulsar Gold Project websites at:

Lydian International – in English: <http://www.lydianinternational.co.uk/>

Geoteam – available in Armenian and English: <http://www.geoteam.am/en/> <http://www.geoteam.am/>

Local stakeholders can access more detailed information in a variety of different ways, including through locally based Community Liaison Officers (CLOs), members of Community Liaison Committees (CLC) and at the Amulsar Information Centre (AIC) located in Gndevaz, where posters, brochures and videos provide information on the ESIA process and findings. A printed copy of the ESIA in Armenian is available for reference in the AIC in Gndevaz and at the Lydian-Geoteam office in Yerevan. Digital copies are also available at these locations. Lydian's Stakeholder Engagement Plan (SEP), which outlines the company's approach to involving interested parties as the Project proceeds, is also available.

This ESIA will be available at the headquarters and Yerevan offices of the International Finance Corporation (IFC) and the European Bank for Reconstruction and Development (EBRD).

For more information on the issues outlined in this report, to ask questions or provide feedback, please contact [ESIA@lydianinternational.co.uk](mailto:ESIA@lydianinternational.co.uk) in English or [ESIA@geoteam.am](mailto:ESIA@geoteam.am) in Armenian.

This international ESIA report is made available to key Armenian Government departments, such as the Ministry of International Economic Integration and Reforms (MIEIR), the Ministry of Economy (ME), the Ministry of Nature Protection (MNP), the Ministry of Energy and Natural Resources (MENR), the Ministry of Territorial Administration and Emergency Situations (MTAES) and the Ministry of Urban Development (MUD), as well as other relevant Government agencies, academic, civil society, local government and community groups. It will also be circulated to relevant financial institutions.

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## EXECUTIVE SUMMARY

Lydian's proposed Amulsar Gold Project comprises the extraction, via blasting and excavation, of ore from three open pits on Amulsar Mountain; crushing of the ore and transportation via conveyor to a heap leach facility (HLF) where gold and silver are leached into solution using sodium cyanide; and extraction of the precious metals from the solution at an adsorption-desorption recovery (ADR) plant. Barren rock from the pits will be stored in an engineered barren rock storage facility (BRSF). The Project will have a life of approximately 12 years, including two years of construction.

The Project environmental and social impact assessment (ESIA) has been undertaken in compliance with the standards of the International Finance Corporation and the European Bank for Reconstruction and Development as current shareholders of Lydian. It is designed to meet best international practice as exemplified by the standards of these development banks.

The mine site is in a rural, upland area, with much of the footprint located on meadowland used for animal grazing, except for the HLF and part of the conveyor which are located at lower elevation on private- and community-owned land near to the villages of Gndevaz and Saravan. Some 274 plots of private land totalling 152 ha, mostly belonging to Gndevaz residents, are to be acquired by the Project. Assistance will be provided to one local resident, currently living near the HLF site, to relocate to develop this as a Primary Monitoring Station for measurement of noise, air quality and blasting vibration. There is no requirement for wider physical resettlement, but some cultivated land will be lost resulting in economic displacement. The land will be acquired through a negotiated settlement with each land user and/or owner. Landowners will be offered either land-for-land replacement or cash compensation; land users will be compensated for lost crops. Care will be taken to identify and provide additional assistance to particularly vulnerable households.

Agriculture is the primary source of livelihood in the communities surrounding the Project. The upland areas are used in summer by seasonal animal herders and for foraging. While most agricultural produce is for home consumption, the village of Gndevaz is renowned for its commercial production of apricots. The nearby town of Jermuk is designated as an Armenian "Tourism Centre", has a water bottling facility and is known for its mineral water and spas. As with many rural areas in Armenia, the local communities are experiencing low-level out-migration at present, as residents seek employment opportunities elsewhere.

Approximately 1,300 people will be employed during mine construction, and 657 during operation. The Project will prioritise local recruitment. A comprehensive training programme is being established to support local residents in becoming "employment ready" for the operations phase.

While Project employment is expected to benefit the communities, it will also represent a transition away from traditional lifestyles. Access to areas which are used to graze animals and collect plants and herbs will be partly restricted by the presence of Project infrastructure. The direct and indirect employment opportunities presented by the Project may serve as an attraction to in-migrants, potentially raising the local population and increasing the demand for goods and services. Increased demand, coupled with increased disposable income from mining wages, could in turn generate localised inflation. Lydian will work with local communities and government to minimise and manage the potential negative social impacts of the Project, through regular monitoring, information dissemination and awareness training, stakeholder engagement, and the administration of a community grievance mechanism.

The distances between Project infrastructure and the local communities are such that air pollution, noise, vibration and dust generated by the Project will not significantly affect local people. Nevertheless, these effects can disturb and have impacts on other receptors, such as wildlife. Traffic impacts will be controlled by appropriate management.

Groundwater within the Project area feeds springs and recharges the main rivers, which include the Vоротan, Arpa and Darb. Spring and river water is used variously for drinking and irrigation supply, in fish farming and for

hydroelectric power generation. A fundamental principal of Project design is that discharge of process water – which includes water used in the mining process, contact water and seepage from the barren rock facility will be minimised and will only take place after passive treatment to comply with Armenian ambient water quality standards. Run-off and non-contact water discharge will also be compliant with all the appropriate standards. A comprehensive monitoring programme will be in place to ensure the efficacy of the treatment system. Modelling shows that the Project's use of Arpa river water will not affect the availability of water for other users. Aquifers will not be significantly impacted by mining operations. Furthermore, a detailed study has shown that there is no physical connection between groundwater beneath the Project site and the source of the mineral water used and bottled at Jermuk.

The majority of the Project will be located on areas of natural vegetation and habitat, the exception being parts of the HLF which are currently cultivated. The natural habitats are host to several rare or threatened animal and plant species. Of particular note are the alpine plant, *Potentilla porphyrantha*, which is listed as “critically endangered” in the Armenian Red Book and is present on the rocky mountain tops of Amulsar; and *Ursus arctos* (Brown Bear), which feeds and hibernates on or around the mountain. The alpine grassland on the lower mountain slopes hosts several migratory bird species, some of which, including Egyptian Vulture and Lesser Kestrel, are key features of the nearby and internationally designated Jermuk and Gorayk Important Bird Areas.

The Project will result in the loss of natural vegetation, including habitat for both *Potentilla porphyrantha* and *Ursus arctos* that, according to international standards, is designated as “critical habitat”. Mining will also reduce the quality of habitats as a result of noise and dust deposition, and by blocking animal movement. Potential impacts on biodiversity will be reduced to the extent possible by the implementation of management measures and by post-mining restoration. To compensate for the loss of natural habitat, Lydian will establish a “biodiversity offset” which will aim to ensure that there is no net loss of such habitat as a result of the Project. For *Potentilla porphyrantha* and *Ursus arctos*, Lydian is undertaking research programmes to determine whether additional mitigation measures may be necessary to ensure no net loss in relation to these species.

The Project will result in changes to the landscape that will not be fully restored to its pre-existing condition when mining is finished. All infrastructure and facilities will be removed, and sites will be rehabilitated and returned for community use when possible. However, restrictions on future use of the partially-backfilled mine pits and heap leach site will remain for long term monitoring. These elements will change the local landscape permanently, though not to an extent that is significant within the wider region.

Surveys have identified 81 potential archaeological sites that are likely to be impacted by Project development, although none of these is considered by Armenian and international cultural heritage experts to be of high importance. A “chance finds procedure” will be in place at all times to ensure that any significant new site or artefact discovered during Project implementation can be recorded, investigated and removed or excavated as appropriate.

Stakeholder engagement is a core value of Lydian. During the exploration, pre-feasibility and feasibility phases, the main aim of stakeholder engagement has been to establish two-way communication between Geoteam and stakeholders at national, regional and local levels to ensure stakeholder views are incorporated into the ESIA and Project design. Good relationships with local communities have supported the development of exploration activities.

The Project will implement a comprehensive Environmental and Social Management Plan (ESMP) to govern the implementation, management and monitoring of the mitigation measures that the ESIA has identified as being necessary to control the environmental and social impacts of the Project. A total of 19 discipline-specific management plans have been developed as part of the ESMP. A comprehensive Environmental and Social Management System (ESMS) is currently under development to implement the commitments made in the ESIA, during construction as well as during operations.



## 1 INTRODUCTION

Lydian International Ltd (Lydian) discovered a gold deposit on the Amulsar mountain ridge in central Armenia in 2006 (see Figure 1). Lydian has now carried out both a Feasibility Study and an Environmental and Social Impact Assessment (ESIA) for mining and processing of the discovered gold. This document is the Non-Technical Summary (NTS) of the ESIA. The proposed development has been named the Amulsar Gold Project, but is also referred to as 'the Project' within this document.

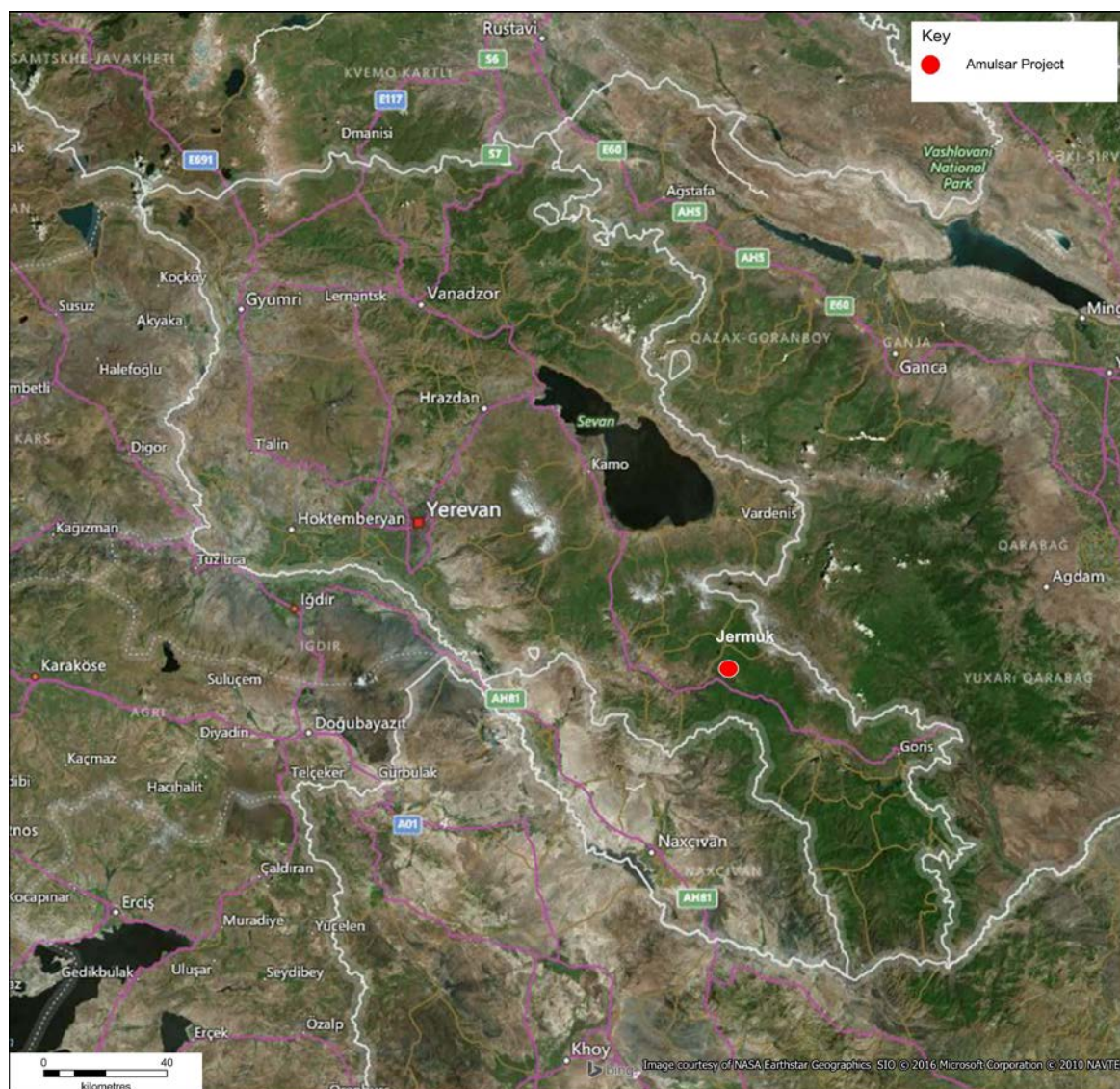


Figure 1: Location of Amulsar Gold Project in Armenia

### 1.1 Overview of the Amulsar Gold Project

The Project is located in a mountainous area with undulating hills, river valleys and more gently sloping farmland at lower elevations. Access to the Project is off the M-2 Magisterial road, via the H-42 Republic road which is the main road to Jermuk. The communities closest to the Project are (see Figure 2):

- Jermuk, located 5km to the north of the Project;
- Kechut, located 4km to the north of the Project;

- Gndevaz, located 1km from the western edge of the Project;
- Saravan, including the settlements of Saralanj and Ughedzor, 2km to the south of the Project; and
- Gorayk, located 4km to the south-east of the Project.

Once operational, the Project will comprise:

- The extraction of gold (and silver) ore from three open pits, Artavazdes, Tigranes and Erato, using standard open-pit mining techniques including drilling and blasting followed by loading of the ore and barren rock into haul trucks via large excavators;
- Transport of the ore to a crusher facility for size reduction;
- Transport of the crushed ore via a covered conveyor to the processing area known as the heap leach facility (HLF);
- Transport of barren rock material by haul trucks to the barren rock storage facility (BRSF);
- Placement of layers of crushed ore on the heap leach pad followed by the dripping of a cyanide solution through the heap to dissolve the gold and silver, to be collected via a drainage system; and
- Extraction of the metals from the cyanide solution at the Adsorption-Desorption Recovery (ADR) plant and processing to an alloy of semi-pure gold and silver (doré).

The planned layout of the mine is shown in Figure 2.

The Project life will extend over 12 years, including two years of construction and 10 years of active mining and processing, followed by closure. Once mining ends the site will be closed and the affected land reclaimed and rehabilitated. After a period of post-closure monitoring, most of the restored land will be returned to the local communities or government. There will, however, be areas that, although posing no risk of harm to the local communities, will not be suitable for use due to topographical considerations (steep slopes). These include the HLF and the former open pits. The final plans for the closure phase will be updated as the Project develops, with a final closure plan being available at least two years before mine closure.

Approximately 1,300 people will be employed during the two-year construction phase. The non-local workforce will be accommodated in hotels and apartments in Jermuk and potentially in the surrounding communities; in addition, on-site provision will accommodate between 500 and 920 workers to address peak workforce requirements and/or at other times when local hotels are occupied by tourists. During the operational phase, approximately 657 people will be employed, all of whom will live either in their own homes, apartments and hotels in Jermuk, or in the worker accommodation camp.



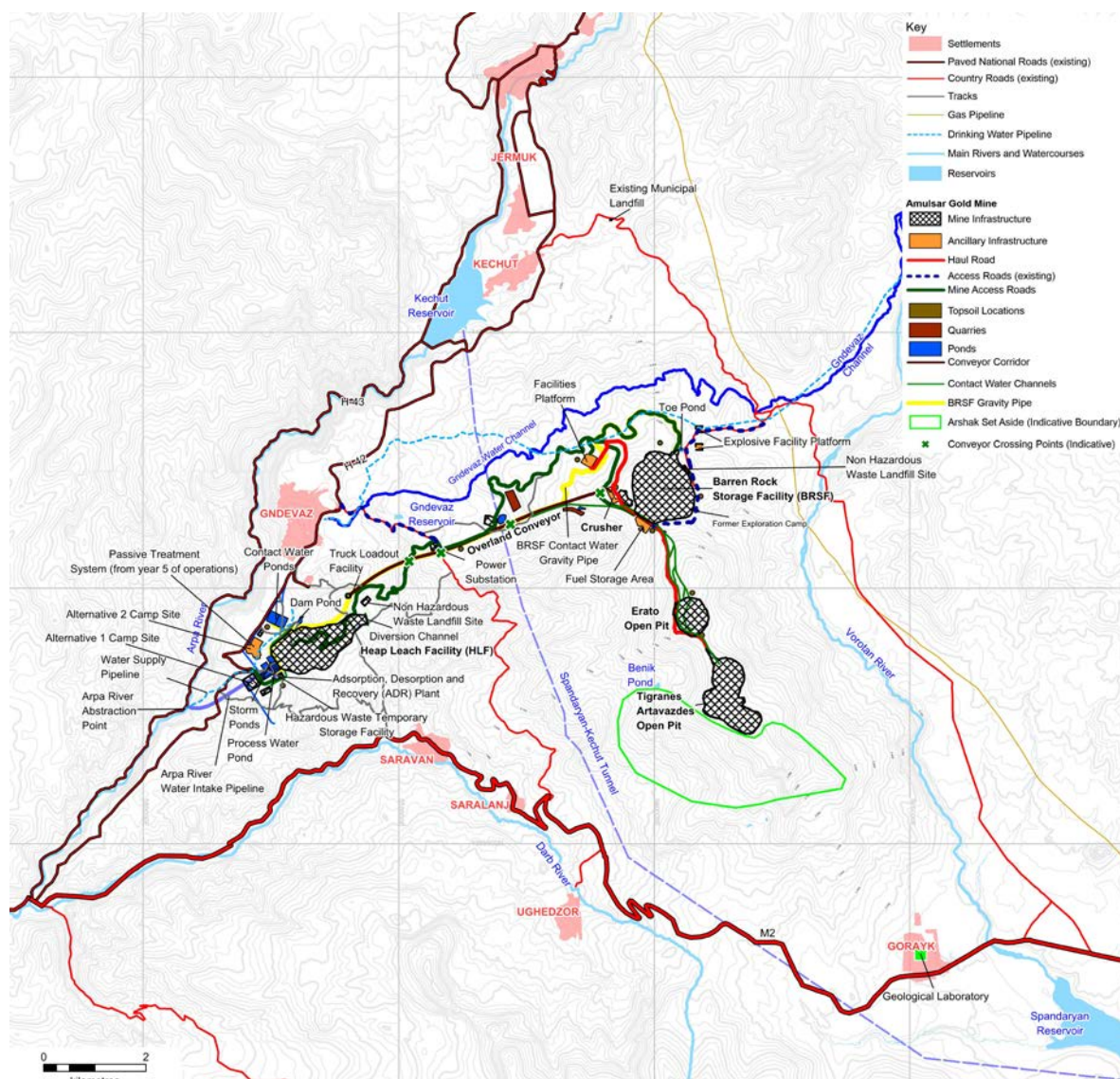


Figure 2: Planned layout of Amulsar Gold Mine

## 1.2 The ESIA

The ESIA, which was written by Wardell Armstrong International (WAI) and other expert consultants, was published in May 2016 and contains the following:

- A review of the policies, laws and regulations that the Project must comply with as it is developed and operated. These include both Armenian legal requirements and international standards which Lydian has committed to apply, such as the International Cyanide Management Code (ICMC), the International Finance Corporation Performance Standards (IFC PS), and the European Bank for Reconstruction and Development Performance Requirements (EBRD PR);
- A detailed description of the mining and industrial processes that will be employed;
- An assessment of alternative mining and processing methods that were considered, and an account of how the proposed locations of major items of Project infrastructure were selected, including illustrations of how environmental sensitivities and stakeholder considerations informed these choices;
- A description of the environmental and social 'baseline' conditions in the Project area, including physical,

- biological, social and cultural elements;
- The impact assessment, which predicts the potential impacts the Project will have on baseline conditions, taking account of feedback from stakeholders including those residing in affected communities, local government, businesses, and other interested organisations;
- Identification of mitigation measures required to avoid, minimise and manage negative impacts (or enhance positive impacts), and which may apply to the engineering design, construction, operation or closure phases of the Project;
- An assessment of cumulative impacts associated with the Project; and
- The ESMP for the Project, which provides for implementing and monitoring the effectiveness of the identified mitigation measures during the life of the Project.

The Project has previously gone through the Environmental Impact Assessment (EIA) approval process set forth under Armenian legislation. The regulatory EIA is an integral part of the permitting process required to obtain the Mining Right. The EIA process involved a number of public hearings, and it was reviewed and approved by the Ministry of Nature Protection (MNP), related organizations outside the MNP, and individual independent experts. The approval of the EIA was originally granted by the MNP on the 17th of October, 2014.

In 2015, a Value Engineering and Optimization (VE) exercise was undertaken by Lydian. This resulted in the publication, in November 2015, of a new Feasibility Study for the Project. As a result of design changes arising from the VE exercise, a revised EIA was approved on 28<sup>th</sup> April 2016.

The international ESIA, of which this NTS summarises, is consistent with both the new Armenian EIA requirements and includes the 2015 Feasibility Study.

### **1.3 How the ESIA has been summarised in this NTS**

The main focus of this document is to clearly communicate to all stakeholders the planned Project activities and how potential environmental and social risks and impacts will be managed.

Chapter 2 provides a brief Project description. Chapter 3 summarises the results of the baseline studies and impact assessment process for each environmental and social component, using questions as sub-headings:

- What is the present state of the environmental or social baseline component?
- What are the potential impacts from the Project activities?
- What will be done to manage or control the impacts?
- What risks and impacts will remain?

Chapter 4 summarises the cumulative impacts of the Project, taking account of other potential developments or background trends in the locality. The potential alternatives considered in the Project design process are summarised in Chapter 5. The approach to implementing the ESMP is described in Chapter 6. Chapters 7 and 8 address, respectively, the stakeholder engagement and public participation that have informed the ESIA and will be a continuing aspect of Lydian's management of the Amulsar Gold Project.

## 2 PROJECT DESCRIPTION

### 2.1 Phases of the Project

The Project will include the following phases:

- *Design*: Continuation of the design process, with further detail and refinement;
- *Construction*: Stripping of vegetation, soil and overburden (with stockpiling of soil for use during restoration) and construction of all facilities and infrastructure required for mine operations;
- *Operations*: Mining of ore from three open pits, phased over the life of the Project; placement of barren rock in the BRSF (with some used to partially backfill the Tigranes-Artavazdes pits); and heap-leaching and processing of the ore to produce doré for export;
- *Closure*: Removal of all mining and processing infrastructure and reclamation of affected land, aiming to restore existing vegetation types and habitats; and
- *Post-closure Monitoring*: To continue for a minimum of five years.

Table 1 gives a summary of the timing of each phase of the Project.

Project Phase	Year and Time Period		Key Project Activities
Design	Year 0		Final design, detail engineering and refinement
Construction	Years 1-2 (2 years)		Construction of Project infrastructure
Operations	Years 3-12 (10 years)	Years 3-5 (3 years)	Extraction of barren rock and ore from Tigranes/ Artavazdes open pit; crushing and leaching of ore; recovery of gold
		Years 6-12 (7 years)	As for years 3-5, and includes the Erato open pit
Closure	Years 13-14 (2 years)		Rinsing of heap leach pad, dismantling of infrastructure, reclamation and revegetation of land
Post-Closure Monitoring	Years 15-19 (5 years)		Monitoring particularly of the HLF and BRSF after rehabilitation

### 2.2 Permitting status

The mining sector in Armenia is regulated by the Mining Code, which was adopted in January 2012.

The key permit is the Mining Right, which triggers the process for obtaining other permits required for the operations phase. Under the Mining Code, the applicant should submit to the Ministry of Energy and Natural Resources (MENR) a Mining Permit application consisting of four main separate documents:

- (1) Mining Plan;
- (2) EIA;
- (3) Technical Safety Programme (TSP); and
- (4) Mine Closure Plan.

Once positive resolution from the ministries reviewing the application documents is issued, the applicant prepares a Mining Agreement and an application for the Rock Allocation Area (RAA). When the Mining Agreement is signed with MENR, then with an approved RAA the applicant receives the formal Mining Right.

A comprehensive Mining Permit application was submitted in July 2014, with the documentation consistent with the 2014 Feasibility Study and the ESIA. Positive opinion of the TSP and the EIA were granted respectively by the Ministry of Emergency Situations in August 2014 and the MNP in October 2014. The Mining Agreement discussion took place in November 2014, as an amendment to the existing September 2012 agreement. The Mining Right for the project was granted on 26 November 2014. As a result of the VE exercise (see Section 1.2 above), a revised Mining Permit application has been granted on 28<sup>th</sup> April 2016.

### 2.3 Land acquisition

The land required for construction and operation of the Project is primarily located within areas owned by residents of Gndevaz and Saravan. Some land required for infrastructure, including the crushers, conveyor, ADR plant, BRSF and haul roads, will only be required for the 12 year construction and operational period and will then be restored and transferred to community ownership. However, the HLF, located in the territory of Gndevaz, will not be usable post-mining because the slopes are too steep for safe agricultural operations and ongoing post mining monitoring, and the land will therefore be acquired permanently.

The direct physical footprint of the Project is 609ha. In addition to this, approximately 1159ha of land around the main infrastructure will be subject to access restrictions for safety purposes, or will otherwise be affected by operations, during the Project life. Of this overall total of approximately 1,768ha, about 152ha comprise privately-owned plots:

- HLF area: 252 private land plots consisting of approximately 139ha of arable land, orchards and pasture/hay land, to be acquired permanently for the Project; and
- Conveyor: 22 private land plots to be acquired for the construction and operation phases covering a total area of 13 ha.

The numbers above reflect the situation at the time of the planning for the land acquisition. They may be subject to revision. The land acquisition process will comply with both Armenian law and the requirements of IFC PS 5 and EBRD PR 5, which represent international good practice in the process of land acquisition. The process is based on negotiated settlements, with expropriation used only as a last resort if all avenues for amicable settlement have been exhausted. The identification of affected plots and owners/users is based on official cadastral information, complemented by field surveys.

The Project has been designed to avoid physical displacement, and resettlement of only one local resident is has been agreed by negotiated settlement; the property will be used as the Primary Monitoring Station for noise, air quality and ground vibration for the duration of the Project. However, there will be economic displacement, with resulting impacts on people's livelihoods. The Project will compensate for all such impacts on livelihoods. Affected owners of arable, orchard and pasture land have been offered land-for-land compensation. Those who prefer cash compensation have been offered sums (for both land and crops) calculated at full replacement value and paid before the land is acquired.

An information booklet for villagers, the Guide to Land Acquisition and Compensation (GLAC), most recently



published in 2015 in English and Armenian, and disclosed via community newsletter, community meetings, at the Amulsar Information Centre located in Gndevaz, and placed on the Geoteam website. A Land Acquisition and Livelihood Restoration Plan (LALRP), which is fully compliant with the IFC and EBRD international good practice, was prepared in January 2015 and publicly disclosed in March 2015. An addendum to the LALRP was published in February 2016. These documents are consistent with and incorporate the provisions of the GLAC.

## 2.4 Employment and working hours

The mine will generally operate for 24 hours a day, seven days per week. Allowing for shut-down periods for planned maintenance and other aspects of mine development, the mine is expected to operate for 350 days per year. This takes account of severe weather conditions, mostly experienced during the winter months.

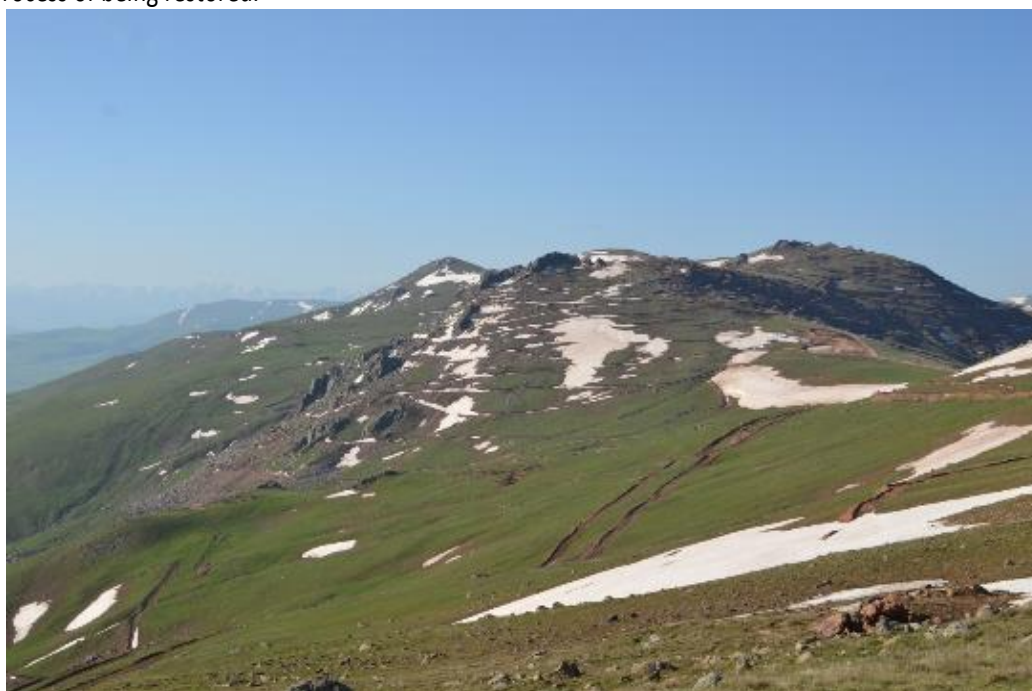
The projected number of employees during each phase of the Project will be approximately:

- 1,300 during the peak of the construction phase;
- 657 during the operational phase; and
- 20 for post-closure monitoring and maintenance with the workforce gradually reducing after mine closure.

The Project will source workers from the neighbouring towns and villages. Local recruitment will be prioritised. Positions that cannot be filled by Armenians will be staffed with suitably qualified expatriates on fixed-term contracts.

## 2.5 The layout of the mine

Figure 3 is a photograph showing the peaks of Amulsar Mountain, overlooking the location of the proposed open pits in the direction of North Erato. The temporary access tracks in the foreground, which were used for exploration, are in the process of being restored.



**Figure 3: View of Amulsar looking towards the planned location of the open pits**

Table 2 identifies the main components of the mine together with a brief description (as labelled on Figure 2).



**Table 2: Main components of the mine**

Component	Description
Open pits	Three open pits will be excavated to access the separate ore bodies known as Tigranes, Artavazdes and Erato. Tigranes and Artavazdes will merge into a single open pit during the life of the mine. Ore and the surrounding barren rock will be excavated from the open pits using face shovels and haul trucks.
Haul roads	Haul roads will be constructed for trucks to transport ore and barren rock from the open pit to other areas of the mine site.
Barren Rock Storage Facility (BRSF)	Located in a valley on the mountain side, this will be designed to store barren rock from the open pit. This will be a permanent storage facility.
Crushing area	The crushing plant will reduce the size of the ore in a series of crushers and screens. The crushed ore will be screened so that rocks that remain too large after the first pass can be crushed again. The crushing plant design is to reduce all rock fragments to a size less than 19 millimetres.
Conveyor	The overland conveyor will run down the mountainside, transporting crushed ore from the crushing area to the Heap Leach Facility (HLF).
Heap Leach Facility (HLF)	Crushed ore will be placed in stacks and a dilute solution of sodium cyanide will be dripped onto the pile to leach out gold and silver as it trickles through the heap and drains to solution ponds. There will be no release of cyanide solution to the external environment.
Solution Ponds	The solution ponds collect the gold-rich solution (also known as pregnant solution) after it drains from the base of the heap leach stockpiles.
Adsorption-Desorption Recovery (ADR) Plant	This plant recovers gold and silver from the pregnant solution and produces semi-pure gold/silver doré bars which will be exported for further refinement.
Workshops	Workshops will contain equipment and space for the maintenance of plant and equipment used at the mine.
Access roads	Used for light vehicle traffic to access the mine site from the main roads and to travel throughout the mine.
Power supply	A new substation will be constructed to take power from the existing 110kV line which traverses the site.
Water supply	Water will be obtained from the Arpa River to supplement water collected from site run-off.
Worker Accommodation Camp	During the construction phase on-site worker accommodation will be established for between 500 and 920 persons with the remaining workforce living in their own homes or in hotels and apartments in Jermuk and the surrounding communities.

The location of Project infrastructure takes account of Government Resolution 749-N that defines the Lake Sevan Immediate Impact Zone to include a zone on either side of the underground tunnel connecting Spandaryan Reservoir to Kechut Reservoir (see Figure 4). Mineral processing is not permitted in the Immediate Impact Zone; the HLF is therefore located outside this zone.

The proposed HLF site was selected by a Joint Working Group that consisted of senior representatives from Lydian and from the Armenian Government. The Ministry of Economy, the MENR, the MNP, the Ministry of Urban Development and the State Committee of the Real Estate Cadastre were all included in the decision-making process. The Sevan Committee also endorsed the current design during the permitting of the Project.

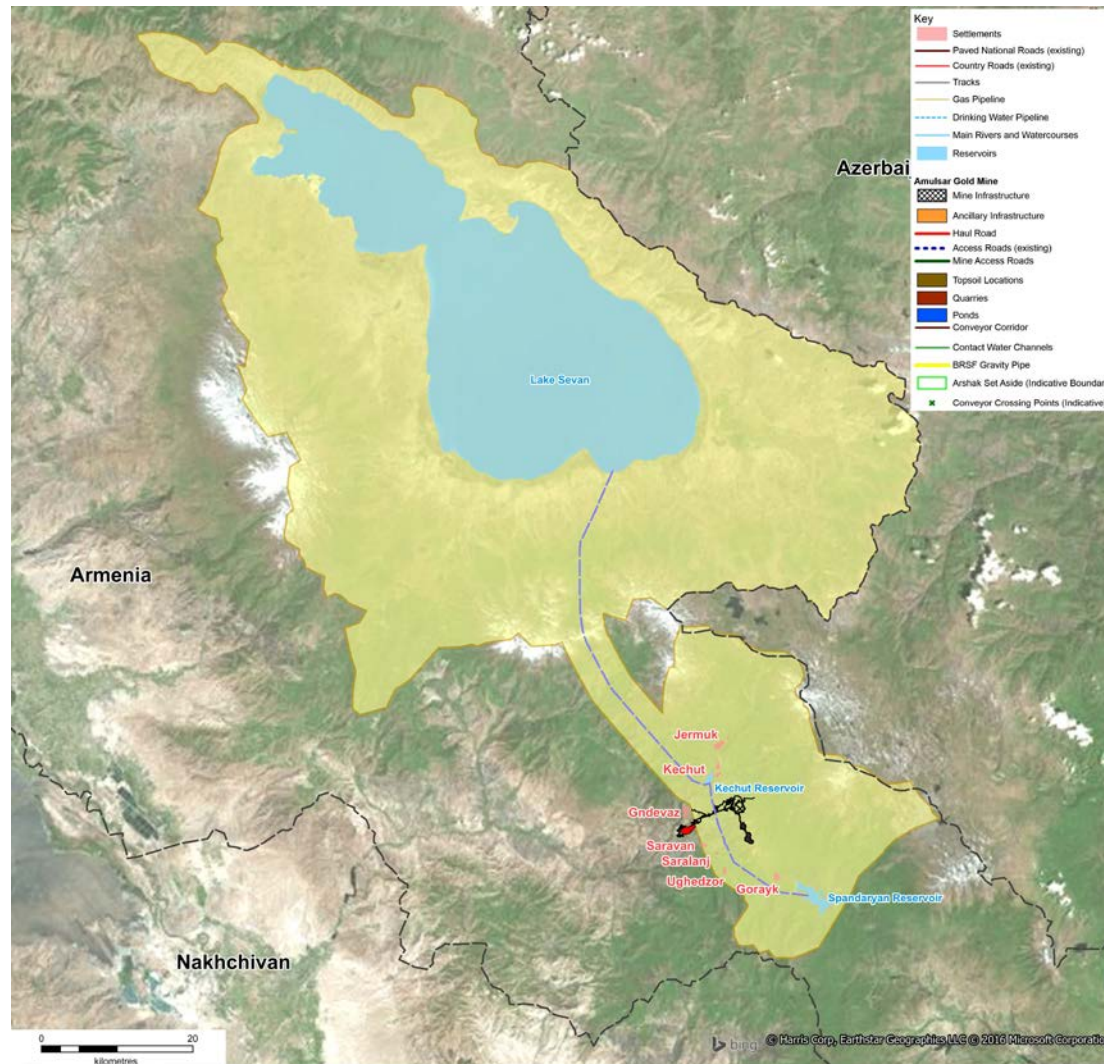


Figure 4: Lake Sevan Impact Zones after Government resolution 749-N

## 2.6 Mining operations

### 2.6.1 Open pit mining

Open pits are used when ore bodies are located close to, and can be mined from, the ground surface. Mining operations at the Project will excavate rock from the pit, separating:

- Ore, which is rock that contains concentrations of gold (and silver) that can be processed economically; and
- Barren rock, which is the rock surrounding the ore body that has to be removed to access the ore. This rock will be transported to the BRSF.

During mining operations, approximately 97 million tonnes (30%) of the rock excavated from the open pits will be classified as ore, and 229 million tonnes (70%) as barren rock. Over 2Moz of gold will be produced during the operational life of the mine.

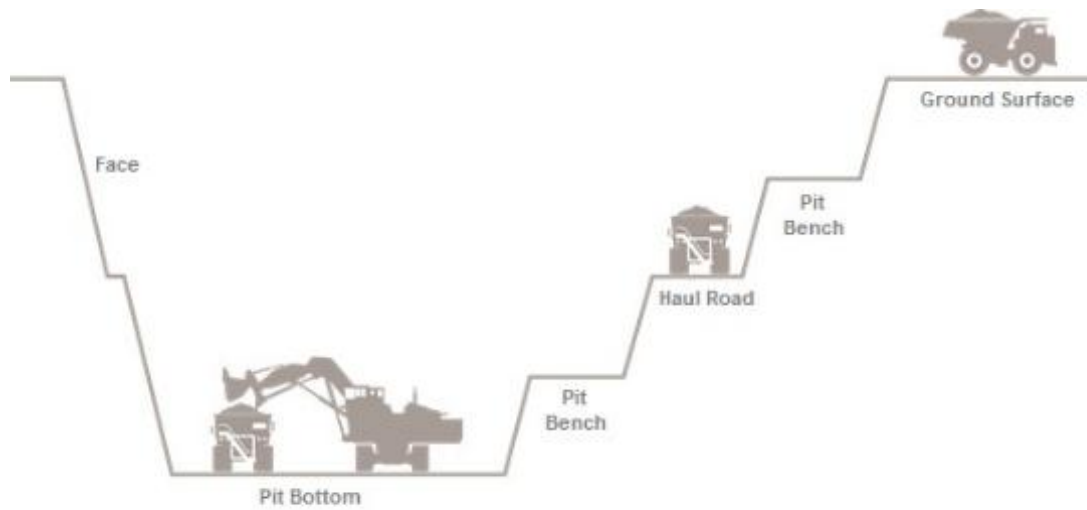
Blasting is a standard technique used in mining to loosen and break up the rock mass. This will be achieved by drilling a series of regularly spaced holes into the rock, packing explosives into the holes and then detonating a series of controlled explosions (see Figure 5 for an example of a drill rig). The explosions break up the rock and allow the rocks to be removed by excavators. The arrangement of drill holes and quantity of explosives will be designed so that the explosion is only as large as needed to sufficiently break up the rock in a controlled manner.



**Figure 5: Example of a drill rig in an open pit**

Drilling and blasting will be conducted to form a series of benches (Figure 6). The benches will be wide enough to accommodate haul roads to enable haul trucks to reach the bottom of the pit.





**Figure 6: Schematic section through an open pit showing bench construction (not to scale)**

Excavators will be used to load the ore or barren rock from the blast pile into haul trucks (Figure 7). Haul trucks will transport the ore to the crushing plant and barren rock to the BRSF.



**Figure 7: Example of excavator loading a haul truck in an open pit**

## **2.6.2 Barren Rock Storage Facility (BRSF)**

This large mound will be constructed in layers from placed barren rock. The BRSF will increase in height as the mine develops, and its outer facing slopes will be overlain with soil and revegetated progressively during the life of the mine.

Because of the potential for some of the barren rock excavated from the mine to be acid-generating when coming into contact with water, the BRSF has been designed to prevent the natural flow of surface water and groundwater from coming into contact with the stored rock. Rain water and snow-melt runoff will be prevented from flowing into the BRSF by a network of diversion channels and gulleys. These channels will direct surface water around the BRSF and drain to the Arpa River. Surface water from natural springs that flow within the footprint of the BRSF will be collected through a specialised drainage system in the base of the BRSF. This drainage system will prevent the water from coming into contact with the barren rock.

The BRSF will not be enclosed, so rain and snow will land directly on the barren rock and seep into the facility. The seepage will drain through the BRSF and be contained by a compacted soil liner laid at the base of the facility. This water will then be piped to the HLF for use in the leaching process.

## **2.6.3 Processing ore to extract gold**

### ***Crushing the ore to the required size***

Haul trucks will transport the ore to the crushing plant and tip the ore into a hopper that feeds the primary crusher. If for any reason the hopper is full, the ore will be tipped to a Run of Mine (ROM) stockpile. At a later time ore from this stockpile will be loaded to the feed hopper.

The purpose of the crushing plant is to reduce the size of rocks containing ore to a uniform small sized aggregate that can be further processed to extract gold and silver in the HLF. The crushing plant will contain a series of crushers and screens to make the fragments of ore smaller. The ore will be crushed and screened until all fragments are smaller than 19mm.

### ***Conveying crushed ore to the HLF***

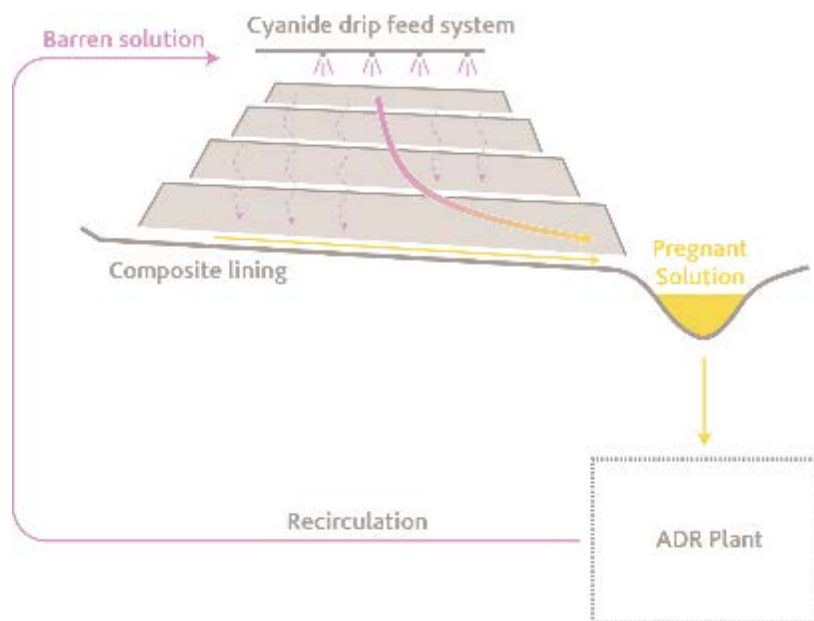
The next stage of the process is to take the crushed ore to the HLF using a covered conveyor system, which will transfer up to 28,000 tonnes of crushed ore per day to the truck loadout facility.

The truck loadout facility removes ore from the conveyor and transfers it to haul trucks, which take the ore to the heap leach pad at the HLF, where it is spread in layers using bulldozers.

### ***Leaching gold from the ore***

At the HLF, a weak sodium cyanide solution is drip-fed over the surface of the placed ore from a piped network designed to produce an even coverage of solution within the ore pile. As the solution slowly percolates through the heap, the cyanide in the solution reacts with the gold (and silver) in the ore, which is dissolved and carried in the pregnant solution to the collection drains at the base of the heap. The drainage system directs the solution to the pregnant solution pond (Figure 8).





**Figure 8: Schematic of how gold is leached from the heap and how cyanide is contained by a composite lining system**

The drainage system beneath the heap is designed to contain the cyanide solution and any rain water and snowmelt that might land on the footprint of the heap leach pad. The system will use a low-permeability, double-lined composite lining system comprising clay and high-density plastic layers. Such composite liners are widely used throughout the world to control or prevent liquids percolating into groundwater. The composite lining system to be used in the HLF will prevent any solution containing cyanide from discharging into the environment.

The pregnant solution will be pumped to the Adsorption-Desorption Recovery (ADR) plant. At the ADR plant, the solution will flow through a series of tanks containing activated carbon (comprising broken and charred coconut husks). The gold dissolved in the solution adheres (sticks) to the surface of the activated carbon particles through a process known as adsorption. In this way the gold (and silver) is selectively removed from the pregnant solution. The solution leaving the series of carbon columns is now known as the barren solution because the precious metal concentration in it is very low. The barren solution is mixed with fresh sodium cyanide and pumped back to the heap leach, where the solution is dripped back onto the heap, in a totally closed circuit.

### ***Producing semi-pure gold bars***

Carbon particles with gold stuck to the surface are removed from the columns and placed into a carbon-strip tank. The carbon particles are “washed” at relatively high temperature (around 130°C) and at pressure to remove the gold from the carbon. The concentrated solution, known as eluate, is processed to a gold/silver-rich sludge.

This sludge is melted to produce the doré bars. Residual waste from the process will be stored temporarily on site until it can be disposed of in a licensed hazardous waste facility (to be identified).

## 2.7 Closure and post-closure monitoring

Closure of the mine will be followed by a period during which equipment will be removed, and buildings and infrastructure will be dismantled. Parts and scrap will be removed from the site for reuse elsewhere, or for recycling or disposal.

The closed drainage circuit of the HLF will be maintained and water will continue to be circulated through the heap for a period of at least two years after closure, until the cyanide concentration in the water draining from the heap has been reduced to safe level. This process is known as rinsing.

Water discharging from both the HLF (after rinsing and detoxification) and BRSF is to be treated to reduce sulphate and chloride levels using a modular temporary treatment system initially and then a passive system as flows diminish, and monitored to confirm it meets water quality discharge standards.

All land used by the Project is to be restored to the extent possible. Restoration will actually be a process that takes place progressively through the Project life, beginning immediately after the construction phase, when any temporary lay-down areas will be rehabilitated. Restoration of the Tigranes and Artavazdes open pits will commence during the mine's operational life, using barren rock from the Erato pit as backfill. However, the main restoration work will take place after closure.

A research programme has been initiated, and will continue during Project implementation, to identify the best methods for revegetating the disturbed land with native species. Monitoring will determine whether the restoration measures taken are effective, whether further management is needed, and what the future, long-term needs for managing the land might be.

The Erato pit will be partially backfilled with barren rock, to a level above the water table. The pit rim will be shaped to restrict access.

It will not be possible to return all land used by the Project to the same condition or usage that it had before mining took place. Man-made landforms, including the HLF, BRSF, and partially-backfilled open pits, will be a permanent change to the landscape. The HLF and BRSF will have their outer slopes re-shaped to form a smooth profile, and will be covered with a clay cap to limit water seepage. Once the slopes have been sealed they will be covered with soil, and vegetation will be planted. The vegetation will be monitored and managed during the aftercare period. The HLF and open pit areas are unlikely to be capable of supporting the same grazing or agricultural land uses as they do now because of safety aspects related to slopes.

Post-closure monitoring will continue for approximately five years.

## 3 PROJECT IMPACTS AND ENVIRONMENTAL AND SOCIAL MANAGEMENT

### 3.1 Introduction

This chapter provides a brief summary of the baseline conditions and impact assessment presented in the ESIA for various environmental and social elements. Each subsection includes the following:

- The state of the environmental or social element prior to Project implementation;
- The impacts that may result from Project activities;

- Measures to be implemented to avoid, reduce or manage the impacts; and
- Predicted impacts that may remain after the management measures are applied (known as residual impacts).

The studied geographical area varies slightly for each environmental or social element, but the general areas affected by the Project are shown in Figure 9.

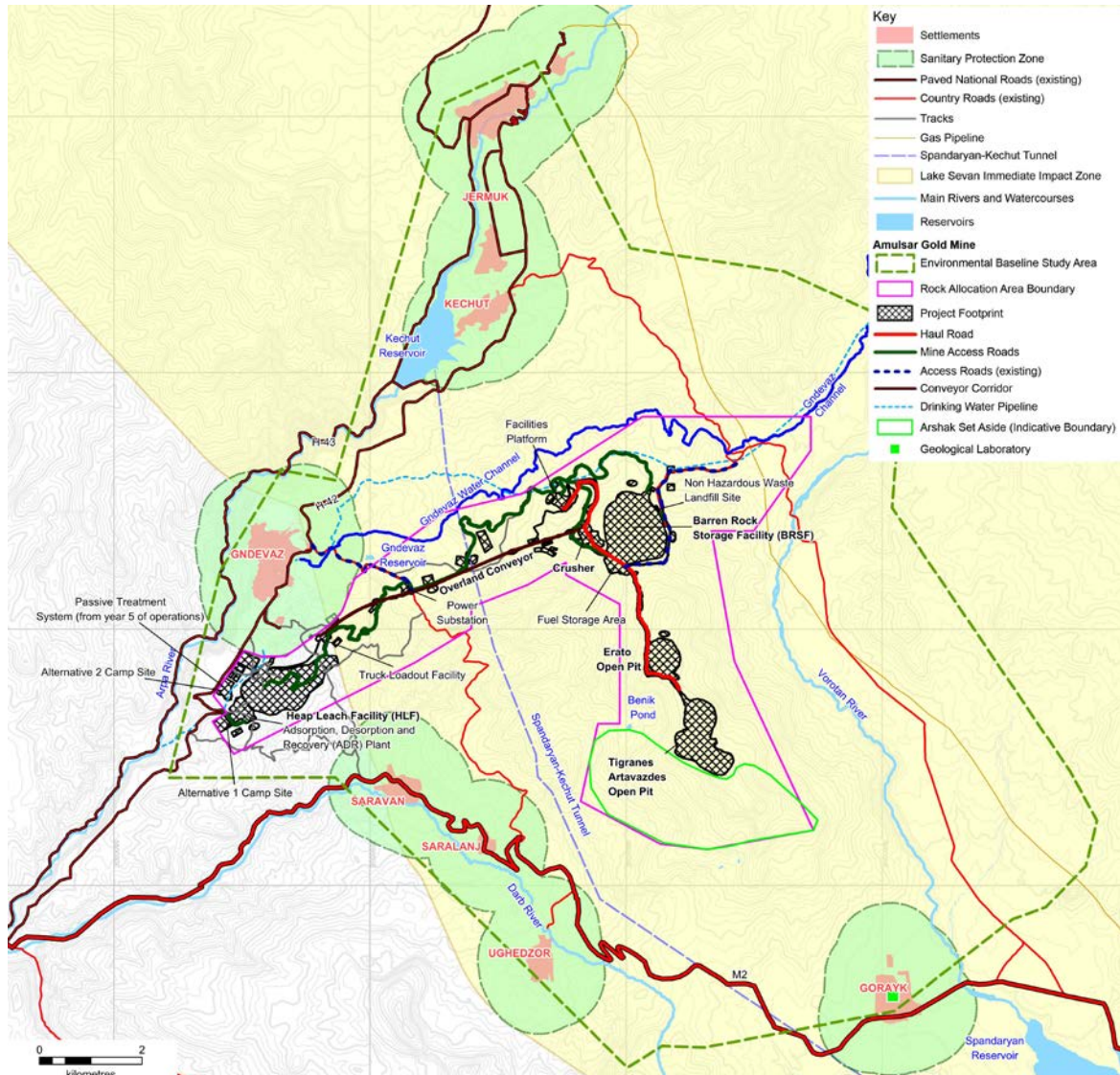


Figure 9: Environmental and social study boundaries

### 3.2 Landscape and visual amenity

Landscape character is considered to be important in its own right; it has intrinsic value regardless of whether it is seen by people. Impacts on visual amenity as perceived by people are a related potential impact.

#### 3.2.1 Present landscape and visual conditions

The Project area lies within a 'natural' landscape characterised by jagged rock exposures rising above smoother, grassed or forested mountains separated by deep, steep-sided gorges or river valleys. Amulsar is a peak of the north-

south trending Zanghezur range, whose highest peak, Mount Kapoutjough, rises to 3,906 metres above sea level.

The mountain peaks affected by the Project are North Erato, Erato, Tigranes, Artavazdes and Arshak. The craggy mountain tops drop down to more gently sloping, rounded hills and undulating grassy plateaus, extending between a network of river valleys which bounds the Project area: the Vorotan to the east, Darb to the south, and Arpa to the west.

### **3.2.2 What are the potential impacts on landscape and visual amenity?**

Construction and operation of the Project will result in changes to the landscape and changes in views from the surrounding area. During construction, infrastructure including access and haul roads, the conveyor, the crushing plant, and the ADR plant will be introduced to the landscape. During operation, the landform itself will be changed by the excavation of the open pits and the construction of the BRSF and HLF. These will result in permanent changes to the landscape. Other impacts will remain only until the end of the mine life, when the infrastructure will be dismantled and the land restored, with vegetation reintroduced to disturbed areas.

Existing views towards Amulsar Mountain will change during construction and operation, with some changes caused by the open pits, HLF and BRSF being permanent.

Views of the Project from the tourist resort of Jermuk will be possible from the construction phase of the Project, when the crushing and screening plant and the haul roads are constructed, and during the later stages of the operational phase when the Tigranes- Artavazdes pit is in operation and the BRSF has reached its maximum extent. The settlement of Kechut will also have visibility of the crushing and screening plant and haul roads, and more limited visibility of the BRSF from the later stages of the operational phase. The crushing and screening plant, parts of the conveyor, and access roads will be visible from parts of Gndevaz. The residents of Gorayk and the majority of those within the settlements of Saravan and Saralanj will not be able to see either the mine or its infrastructure.

### **3.2.3 What will be done to manage or control impacts?**

Various measures will be implemented to reduce impacts during construction and operation. Buildings and structures will be located to be screened by existing topography or vegetated earth berms where possible; external lighting will be kept to the minimum required for safety purposes; and buildings will be painted to blend in and reduce their perceptibility within the landscape.

Throughout construction and operations, areas that have been disturbed by previous exploration or construction activities, and which no longer form part of Project operations, will be restored and revegetated.

Facilities and infrastructure that will remain after mine closure, which include the partially backfilled pits, the BRSF and the HLF, have been designed so that the final shape of these structures will blend with the surrounding landscape as far as possible. In particular, the HLF has been designed to reduce the extent of visibility from key sensitive viewpoints and settlements.

### **3.2.4 What effects will remain?**

Although many of the landscape and visual effects will only persist until mining ends and rehabilitation works have taken effect, some will be permanent, due to the removal of the ore body from the mountain peaks, and the construction of the BRSF and HLF. Significant effects will be most evident within approximately 5km of the Project. As time passes and rocks weather and vegetation takes hold, the changes will become progressively less apparent.



Figures 13, 14 and 15 illustrate the nature of changes from representative viewpoints, with each figure comprising a pair of photographs showing, respectively, the current view and a visualisation of how the view will appear at the end of the Project, after mine closure and rehabilitation has been completed.



(a) Current



(b) Post-restoration

Figure 10: View from Hotel Olympia, Jermuk





(a) Current



(b) Post-restoration

Figure 11: View from H-42 Road south of Gndevaz





(a) Current



(b) Post-restoration

Figure 12: View from minor road through Vorotan Valley

### 3.3 Water resources

Water resources include surface water in rivers, streams, wetlands, lakes and reservoirs; and groundwater, which exists beneath the land surface.

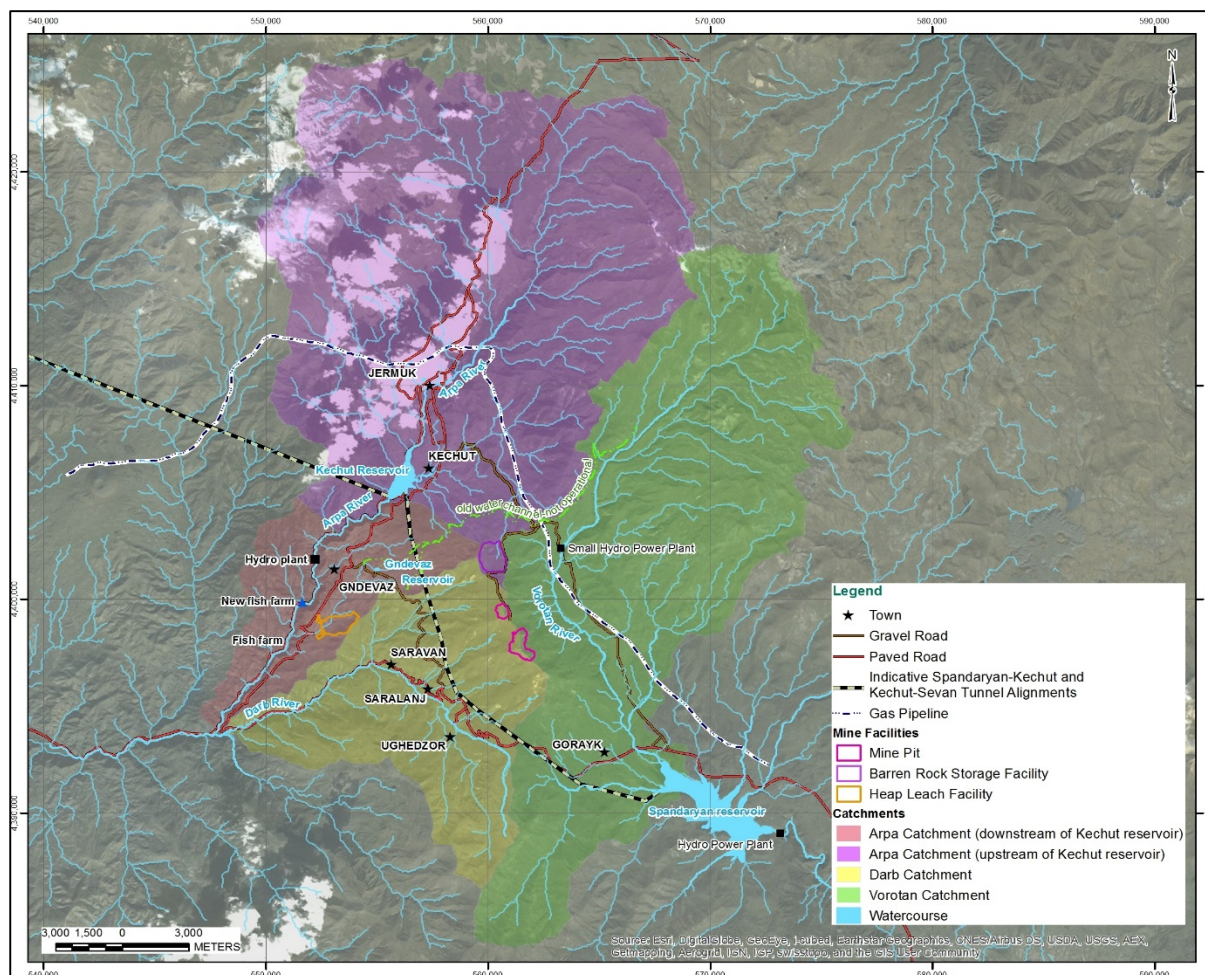
#### 3.3.1 Present state of water resources

##### *Surface water*

A river catchment is the area within which surface water and snowmelt drain to the main river valley. The main river catchments in the Project area are those of the Arpa, Vorotan, and Darb. Amulsar Mountain forms the hydrological



boundary between the Arpa to the west and the Vоротan to the east, with the Darb, to which the Arpa is tributary, flowing to the south of Amulsar (see Figure 13).



**Figure 13: Surface water and main water catchment boundaries**

The Arpa River flows south-westwards from Jermuk and the state-protected Jermuk Hydrological Area, feeds into Kechut Reservoir, and then flows on to the larger Darb river catchment to the south. Water from the Vоротan River and its catchment flows south-eastwards to Spandaryan Reservoir.

Spandaryan Reservoir is linked to Kechut Reservoir by an underground tunnel, and Kechut Reservoir is in turn linked to Lake Sevan by two tunnels or aqueducts. The system of tunnels was designed to keep the strategically important Lake Sevan supplied with water. However, the Spandaryan-Kechut tunnel has never been put into operation; the intake at Spandaryan Reservoir is closed. Nevertheless, about 190 litres per second of water flows out of the tunnel into Kechut Reservoir. The water discharging from the tunnel has the quality characteristics of groundwater rather than surface water, and is interpreted to have infiltrated the tunnel somewhere along its length.

Although the Spandaryan-Kechut tunnel is not operational, it is of significance to the Project because, as described in Chapter 2.5, it is surrounded by an extension of the Lake Sevan Immediate Impact Zone, which restricts the location of Project infrastructure.

In terms of water quality, the Arpa River exceeds legislated Armenian maximum allowable concentrations (MAC) of

several metals, including cobalt, iron, lithium, manganese, molybdenum and sodium. Water in the Vorotan River exceeds the Armenian MAC for cobalt, iron, lithium and manganese. Some surface water flowing in streams from Amulsar Mountain to the Vorotan and Darb Rivers exhibits naturally acidic conditions (low pH) and elevated metal concentrations, with parameters above MAC including the aforementioned metals plus aluminium, beryllium and copper. This chemistry results from the water coming into contact with the metal-rich ore body beneath Amulsar Mountain.

The Darb River tends to be slightly acidic, with some tributaries failing to meet the Armenian MAC for some parameters. During the summer months, when water flow reduces, the water becomes slightly more acidic due to a higher amount of groundwater contributing to the stream flow. Chemical analysis shows low or undetectable levels of organic chemicals that are usually associated with agricultural or other human-generated sources of pollution

Within the Project area, the Arpa and Vorotan rivers are used for hydroelectric energy production, irrigation, and for supporting fisheries. Community domestic and municipal water supply is predominantly sourced from springs originating from shallow perched water or from groundwater. Jermuk's water is sourced from four groups of springs, one of which, the Madikenc group, is within the Project area. Kechut is also supplied by the Madikenc springs, which are located approximately 2 km east of the town. Gndevaz, Saravan, Saralanj, Ughedzor and Gorayk are supplied by springs located outside the Project's area of hydraulic influence.

### **Groundwater**

Groundwater exists beneath the surface in the spaces between soil particles, in sand and gravel deposits, and within small pores or fractures in underlying rock formations. A formation that is capable of producing significant quantities of groundwater is known as an aquifer. Water flow through an aquifer is slower than surface water drainage. Water from an aquifer can reach the surface through springs, rivers, and wetlands, or where the water table rises to the ground surface during heavy precipitation.

In the Project area, groundwater is present in several separate groundwater catchments defined by the rivers surrounding Amulsar Mountain. Groundwater feeds the rivers, particularly during the summer, autumn and winter when little rain falls. Surveys of springs throughout the Project area and in Jermuk, and water chemistry analysis (including major and minor ions and isotope testing) show that groundwater found beneath the footprint of the Project does not supply Jermuk's renowned mineral spring waters. Surveys have identified that groundwater is not directly used for drinking water supply (from drilled wells) within the Project area or in nearby towns and villages.

During groundwater baseline studies at Amulsar, data were collected with respect to groundwater elevation, spring flows and groundwater and spring quality. This included sampling outflow from the Spandaryan-Kechut tunnel and the Jermuk springs. This information, together with details of climate and the hydraulic properties of the geological units, was used to develop a conceptual hydrogeological model of the Project area. This was in turn used to build a computational groundwater flow model to better understand the groundwater flow system and its interaction with surface water, and to allow the effects of the Project to be investigated.

### **3.3.2 What are the potential impacts on water resources and water users?**

#### **Surface water**

Water will be taken from the Arpa River for use during Project construction and operation. Computer models predict that the flow in the Arpa will be reduced by less than 0.5% during construction and by less than 4% during operation

as a result. The water will be taken from a point below (downstream of) the existing fish farm, which therefore will not be affected. Farmers downstream are predicted to be similarly unaffected.

Surface water quality is potentially at risk from leaks or spills of oils and chemicals used during construction and Project operations, and from sediment run-off. However, the Project will employ best international industry practice in water management methods, in terms of design, construction and operation. Most importantly, no water used during ore processing operations ('contact water') will be discharged to the environment until it has been treated and confirmed to comply with Armenian MACs. All water pumped from the open pits, seepage and run-off from the BRSF, and drainage from the truck maintenance facility will be captured and used in operations, until year 5 of operations. Thereafter, a proportion of the drainage from the BRSF will be flow into a passive treatment (or wetland) system. The discharge from the treatment system will conform to Armenian Mac's and discharge to ground and drain towards the Arpa River. The cyanide solution used to leach the ore at the HLF runs in a closed circuit from the heap leach pad to a pregnant solution pond and then to the ADR plant, where the precious metals are removed and the solution is cycled through a conditioning plant and back to the leach pad. Storm water ponds will be available to collect excess run-off in the event of extreme precipitation or snow-melt events. Any run-off water that needs to be discharged will be tested to ensure it complies with Armenian discharge standards prior to release to the environment.

As noted in Chapter 2.6.2, some of the barren rock associated with the Amulsar ore body has the potential to be acid-generating when coming into contact with water. The risk of generating acid rock drainage increases wherever fresh bedrock is exposed, and this will apply during construction and operational activities. The chemical reaction between water, sulphide in the exposed rock, and oxygen in the air creates acidity. This acidity lowers the pH of the water and changes the mobility of metals. Many toxic metals, such as arsenic, lead, and zinc, are more soluble at a lower pH. This process occurs naturally on the sides of Amulsar Mountain, especially in the areas where exposed red-coloured bedrock is visible, and it is the reason many streams in the area are slightly acidic. The generation of acid rock drainage will be accelerated by mining activities because sulphide will be exposed in the pit wall and in the barren rock excavated from the pit. Testing of Amulsar barren rock has shown that dissolved metals are not of significant concern, but elevated sulphate and decreased pH are common in Amulsar acid rock drainage.

During the post-closure phase of the Project, there is a risk of the generation of acid rock drainage from the BRSF, which could impact surface water if not properly managed, therefore the drainage from the BRSF will continue to flow to the passive treatment system, following closure.

### **Groundwater**

During mining, groundwater will seep into and collect in the open pits. This will need to be removed to enable mining to continue, and thus there will be changes in the movement of groundwater in the Amulsar Mountain area. Computer modelling shows that these changes in groundwater flows may cause some springs high on Amulsar to dry up during the late summer or winter months. Modelling suggests that no springs will be lost entirely, and the areas where groundwater feeds springs surrounding the mountain will not be affected.

The nitrogen compounds used in blasting activities have the potential to contaminate water in the open pits. It is likely that these compounds will infiltrate into the groundwater, but it is predicted through modelling that the compounds will attenuate in their passage through the subsurface and will not create a significant impact to water users. An increase in nitrate concentrations is likely to occur for a period following mine operation in high-elevation, perennial, groundwater-fed springs in close proximity to the mine pits. Nitrate in groundwater and surface water is



common in agricultural areas where nitrate fertilizer is applied.

Acid rock drainage seeping into the ground from the pit could also impact groundwater quality. This could affect springs near to the pits, and groundwater which supports annual flow in rivers. It is important to note that acid rock drainage is naturally occurring in many springs and seeps on Amulsar Mountain. The possible changes in the quality of groundwater discharging as springs have been assessed through technical studies using computer models, which have found that small changes in groundwater quality will probably occur during low-flow conditions in late summer, autumn, and winter close to the mine pits, but the associated changes to surface water quality will be too small to measure.

During the operational phase, water infiltrating into the BRSF will have poor quality because of contact with acid-generating waste materials, and nitrogen from blasting residue. This water may change groundwater quality to the north-west of the facility as it flows towards the Arpa River. Approximately 160 million tonnes of barren rock will be placed in the facility over six years, and because of this rapid placement rate the natural water absorption of the rock will limit infiltration through the facility. In addition, during operations perimeter diversion ditches will be in place to direct run-off water around the BRSF and reduce the potential for water to come into contact with the barren rock in the facility. For the seepage that does occur, assessment shows that flow of groundwater from the BRSF to the Arpa River would take more than 100 years. Many constituents present in water in the BRSF would travel much more slowly than this due to physical and chemical processes within the subsurface, taking thousands of years to travel from the BRSF to the Arpa. Small changes in groundwater quality may ultimately occur, but these changes will not result in any change in surface water quality. The direction of flow of groundwater from the BRSF is such that it will not affect water quality in the Madikenc springs which are used for domestic water supply to Kechut and Jermuk. The quantity of water predicted to seep into the BRSF following closure is small because specially designed cover materials will be placed to limit water infiltration

Pregnant solution could potentially leak from the base of the HLF if the liner is damaged. The possible impact on groundwater and surface water has been assessed using computer models. Calculations show that small changes to groundwater quality could occur, but these would not result in any measurable change in surface water quality.

### **3.3.3 What will be done to manage or control impacts?**

As outlined in Chapter 2 and above, a priority of Project design has been to ensure that the Project does not significantly impact water resources. An extensive programme of water monitoring will be continued throughout all phases of the mine life. This will include monitoring at groundwater observation wells installed specifically to detect water quality impacts down-gradient of the open pits, BRSF and HLF. The monitoring programme will be designed to verify the mitigation measures outlined below, and will also identify any unforeseen impacts, allowing additional actions to be taken, if required.

Mine infrastructure will be designed to direct run-off water around the facilities. Water that falls directly onto the facilities will be contained and used as process water:

- The HLF will be lined (a leak detection survey will be completed before the facility starts to operate) and will be operated on a no-discharge basis;
- A basal drain overlying compacted soils in the BRSF will collect water percolating through the facility and convey it for use at the HLF; and
- Pit dewatering will also be undertaken on a no-discharge basis, if water quality does not meet discharge

limits.

All process water will be treated and recirculated through the HLF. Sufficient storage capability will be available in the event of extreme rain or snow-melt events. Storage ponds will be double-geo-synthetic lined with leak collection and recovery systems installed between the layers. Any water collected on site will only be discharged to the local environment after being treated in sediment ponds and tested to ensure it conforms to discharge standards.

Chemicals and fuels will be handled according to best international mining industry practice. Fuels and liquid chemicals will be stored in areas with secondary containment equal to at least 110% of the storage tank capacity. Vehicles transporting chemicals and fuels will be well maintained and checked for leaks. Spillage kits will be available in all appropriate areas. Detailed procedures to handle chemicals and fuels will be incorporated into all relevant management plans.

Lydian will adhere to the International Cyanide Management Code, which will ensure the safe transport, handling and use of cyanide at Amulsar.

During closure, specially designed soil cover systems will be placed over the BRSF, HLF and Tigranes-Artavazdes pit to minimise infiltration. Any acid rock drainage seeping from the BRSF post-closure will be routed to the water treatment system which will be maintained at the HLF. At the HLF, rinsing will continue until residual cyanide is destroyed. The spent ore heap will potentially continue to produce poor quality seepage post-closure, but this impact will be limited to elevated sulphate (a natural salt) or nitrate (the HLF will not produce acid rock drainage). Due to these residual water quality issues during the rinsing period of the HLF, water will be treated through the ADR facility water processing plant. After the pad has drained down to approximately 2 litres per second of discharge, water leaving the HLF will be switched to a second passive treatment (wetland) system, which will remain in place until discharge water quality meets Armenian surface water discharge standards.

### **3.3.4 What risks and impacts will remain?**

On mine closure, pumping of water from the pits will stop. Modelling shows that water will accumulate within backfill in the Erato pit base after closure, and cause a localised increase in groundwater levels surrounding this pit. Part of the Tigranes-Artavazdes pit will remain open after closure, but no permanent water body is expected to form in this pit. Monitoring will be used to update the hydrogeological model and validate the results of modelling throughout operations, and predictions will be updated based on results. The updated predictions will be used to improve mitigation measures for any post-closure residual impacts, if necessary.

The flow paths of some mountain streams in the vicinity of the HLF and the BRSF will be permanently altered, but the impact is not predicted to be significant. Major water courses will not be altered.

Barren rock placed in the BRSF and the Tigranes-Artavazdes pit will continue to influence water infiltrating in these areas after closure, although infiltration will be minimised by the presence of covers and there are not expected to be significant residual impacts on water resources. Surface water run-off quality from both the BRSF and HLF will be comparable to the current baseline after closure.

## **3.4 Biodiversity and ecosystems**

The baseline studies undertaken for the ESIA included species and habitats that are important for national or international conservation efforts, and those that are valued locally.

### 3.4.1 Important wildlife and habitats in the Project area

The Project area is characterised by large areas of relatively intact natural habitat, occasionally modified by grazing, and with only relatively small areas of agriculture and urbanisation. There are extensive areas of meadow vegetation within the Project area that are rich examples of 'natural habitat' as defined by international standards including those of the IFC and EBRD, and which warrant special attention.

A rare alpine plant, *Potentilla porphyrantha*, is found on Amulsar Mountain (Figure 14). It is listed in the Armenian Red Book (which aims to identify threatened plant and animal species) with a designation of 'Critically Endangered'. It is found at only five other locations in the world, with two of these being in Armenia. It grows on Amulsar Mountain in rocky areas within the footprint of the open pits and the connecting haul roads. Its international status has yet to be assessed by the International Union for the Conservation of Nature (IUCN), but evaluation by expert botanists has suggested that the species is likely to be classified as 'Endangered' at the global level. Amulsar Mountain is considered to contain 'critical habitat' for this species; this is an internationally recognised designation reserved for habitats which are of the highest priority for conservation. Brown Bears (Figure 15) feed and roam in areas that could be affected by the Project. Brown Bear is listed as 'Vulnerable' in the Armenian Red Book, and it is a protected species under the European Union (EU) Habitats Directive. According to EBRD requirements the Project area is considered to contain 'critical habitat' for Brown Bear.

Several of the bird species that are listed in the Armenian Red Book breed in the Project area, and it is also important for resident and migrating raptors, or birds of prey. In spring and autumn, large numbers of birds stop on Amulsar Mountain and in the Vorotan Valley to rest and feed. The Red Book species present include the Egyptian Vulture (Figure 16), listed as 'Endangered' by the IUCN. One pair breeds in the Arpa Gorge, near to the proposed location of some of the Project infrastructure including the HLF.



Figure 14: Example of a *Potentilla porphyrantha* plant

The internationally recognised Gorayk and Jermuk Important Bird Areas (IBA) border the Project area to the south-east and north-west, respectively. IBAs are regions designated by Birdlife International as being important habitat for the conservation of birds. The main designated species for Gorayk IBA is Lesser Kestrel, which has its only breeding

colony in Armenia near Gorayk Village. Both IBAs are also designated for Egyptian Vulture.

Several other species that are listed in the Armenian Red Book have been found in the Project area, including two species of viper, two species of beetle, a butterfly species, at least 14 species of bird and one mammal species.

There are no rare fish species within the Project area. However, the importance of maintaining fish stocks is recognised. These have been declining due to hydropower plant construction and over-fishing.



**Figure 15: Brown bear on Amulsar Mountain**



**Figure 16 Egyptian vulture**

### **3.4.2 What are the potential impacts on wildlife and habitats?**

Construction, operation and closure activities will affect wildlife and habitats in the Project area as a result of land use change, disturbance, social changes, and other environmental changes that affect a wider area. Species will lose



some habitat completely, and some remaining habitat will be reduced in quality as a result of the Project.

Constructing Project infrastructure will require removal and loss of natural vegetation, and will generate dust and noise which can disturb species. Large machinery used for operational activities will generate noise and potentially cause disturbance to wildlife 24 hours a day. Some animals may migrate away from the area as a result. Lighting will be required during the night, and this will potentially disturb animal behaviour, especially of those species active at night, early dawn or dusk. The presence of an increased number of workers, and changes in how local people and herders use the land, is also likely to scare animals away.

Placement of fences, conveyor lines and roads creates barriers in the landscape. Barriers like these could block the natural movements of land animals through their habitats.

Accidental pollution of air, water, and soil, through unintended leaks or uncontrolled emissions, could degrade the environment and make it unsuitable for animals and plants.

### **3.4.3 What will be done to manage or control impacts?**

Measures to manage impacts on biodiversity and ecosystems have been designed according to the principles of first trying to avoid impacts altogether, then trying to reduce their size or severity, and then making best efforts to restore any damage. If there would still be loss or damage of biodiversity despite these measures, then efforts need to be made to compensate for the loss.

Recognising the importance of the 'critical habitat' for *Potentilla porphyrantha* that is present on Amulsar, Lydian has committed to the establishment of a 'set-aside' to preserve a proportion of the species' population *in situ*. The set-aside, which may include a portion of the Arshak peak, will not be mined. A set-aside will not only help to preserve a viable population of *Potentilla porphyrantha*, but will also safeguard other natural vegetation, including potential breeding and hibernating habitat for Brown Bear, and habitat for alpine birds. The final size of the Arshak set-aside is not yet determined.

A number of general good-practice measures have been incorporated into the Project design with the aim of minimising impacts on habitats and species. These include minimisation of the Project footprint; use of downward-directed lighting; controlling speeds on roads to minimise dust and prevent injury to animals; and covering waste storage facilities and ponds containing potentially harmful solutions to prevent animal exposure. Some design changes that are advantageous to biodiversity have been implemented: for example, the original location of the HLF was moved to a position outside Gorayk IBA; and the line of the conveyor was adjusted to avoid breeding bird habitat.

A wide range of specific actions have been designed to address potential impacts on particular habitats and species as outlined below.

#### **Plants**

As a result of the Project's commitment to international good practice, Lydian aims to deliver an enhancement in the status of *Potentilla porphyrantha*. This 'net gain' is required to reflect the plant's status as a 'critical habitat' trigger species. Despite the commitment to the set-aside, the Project, and particularly the open pits, will result in the loss of *Potentilla porphyrantha* plants. Therefore, post-mining restoration efforts will be required to replace - and increase - the plant population. Under permit from the Government of Armenia, plants from within the proposed open-pits footprint have already been collected and transported to a purpose-constructed research facility at Sevan Botanic

Garden, where experiments will be undertaken to investigate the best methods for restoring the population of the plant post-mining. The research programme is being undertaken by experts from the Armenian Institute of Botany (part of the National Academy of Sciences), in conjunction with the Cambridge Botanic Garden at the University of Cambridge in the UK.

### ***Mammals***

Brown Bear is a 'critical habitat' trigger species and also requires a 'net gain' approach. A set-aside will preserve bear potential breeding and hibernating habitat, but the area protected may not be large enough to support the existing population. An extensive fieldwork programme was undertaken in 2015 to determine the number of bears at Amulsar and in the wider region, and their movement characteristics. Genetic testing of hair samples is being undertaken, the results, coupled with observations from the 2015 fieldwork, will determine what measures the Project needs to implement to ensure a 'net gain' for the species and report of these findings will be presented during 2016 and incorporated into the species action plan.

To manage the barrier effects formed by linear structures, such as the conveyor and access roads, crossing points are to be included. These crossing points will allow animals that use the Project area as part of their hunting and feeding activities to move freely. The effects of the Project will be monitored, including the ability or willingness of animals to use these crossing points.

### ***Birds***

The set-aside will preserve some alpine bird habitat, and care will be taken to ensure that known breeding sites (e.g. the Egyptian Vulture nest in Apra Gorge) will not be affected by Project infrastructure. Birds may be disturbed and lose some feeding area as a result of the Project. However, most species range over wide areas to feed, and are considered unlikely to be affected significantly. Nevertheless, given the threatened status of some species (like Saker Falcon and Lesser Kestrel), monitoring will continue throughout the Project to indicate any signs of significant impact. The Project is working with the Armenian Society for the Protection of Birds (ASPB) to track movements of Lesser Kestrel in particular.

### ***Reptiles and invertebrates***

Pre-construction checks for reptiles and invertebrates will be carried out, particularly those listed in the Armenian Red Book. Any individuals found will be rescued from working areas as far as possible, and moved to other suitable sites by an appropriately qualified specialist.

#### ***3.4.4 What risks and impacts will remain?***

It is recognised that, despite best efforts to restore the Project site post-mining, it will not be possible to fully restore the natural habitats that currently exist on Amulsar. In addition to the commitment to deliver 'net gains' for the critical-habitat trigger species, Lydian has a general commitment to ensure that the Project results in 'no net loss' of biodiversity. Therefore, as a precautionary measure, Lydian has elected to commit to the establishment of a biodiversity 'offset' to compensate for its entire impact on natural habitat. A biodiversity offset is a conservation action undertaken at an off-site location to compensate for the loss of habitat or species due to a development project.

Lydian plans for the natural habitat offset to be implemented in conjunction with the already planned establishment of Jermuk National Park. The aim will be to restore an area of habitat within the park boundary (once established) so

that its gain in value equals that potentially lost as a result of the Project. Based on the results of preliminary surveys undertaken in 2015, potential exists to improve management of existing sub-alpine meadow, montane meadow and montane meadow steppe vegetation types in the proposed National Park area. These vegetation types are currently unprotected in Armenia's protected area system, and there are large areas available which could be restored to a better conservation status. Plans are being developed in partnership with the Government of Armenia and conservation organisations, including consultation with Non-Governmental Organisations (NGOs) to make a new National Park a reality. The methods for calculating 'loss' and 'gain' will adhere to internationally recognised standards.

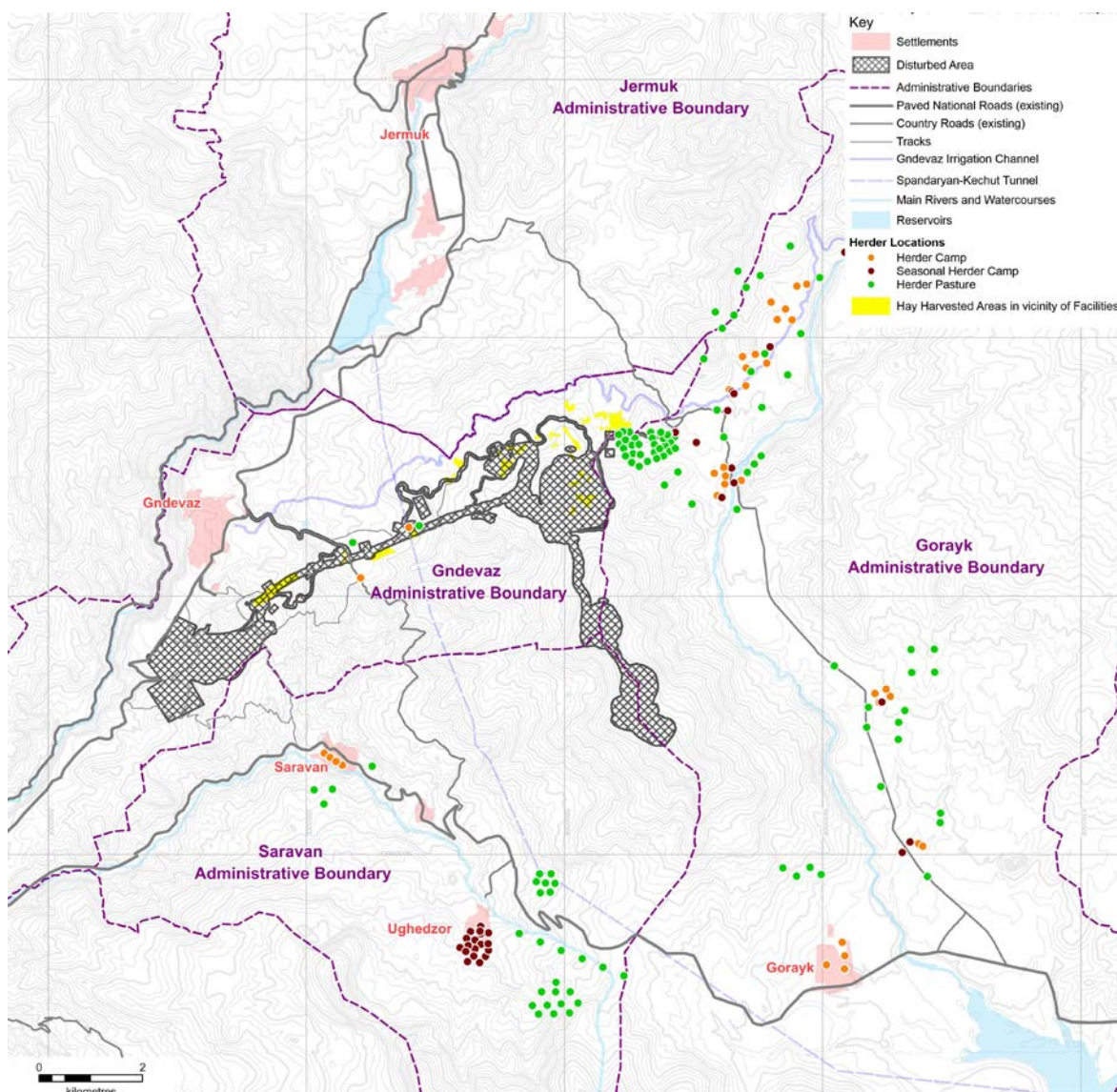
In the short term, the Project will result in the loss of *Potentilla porphyrantha* plants. In the long term, the maintenance of the population in a set-aside, together with the research programme implemented to plan the reintroduction and restoration programme, is designed to ensure that population numbers are higher post-mining. If this should prove not to be achievable, Lydian will investigate options for offsetting any loss. A similar approach will be taken for Brown Bear if it is determined that the Project will result in residual impacts on the species.

Given the sensitive nature of biodiversity at Amulsar, extensive discussions have taken place between Lydian, IFC and EBRD, leading to the establishment of a biodiversity action plan towards implementing the company's commitments to 'no net loss' (and, where necessary, 'net gain') of biodiversity. These activities are continuing in 2016, prior to commencement of construction.

### 3.5 Society: demographics, economics, livelihoods, and land use

#### 3.5.1 Present state of communities

Based on 2011 census data, the population in the Project area includes 4,346 in Jermuk, 791 in Gndevaz, 256 in Saravan (including 21 people living in Ughedzor in summer time), 401 in Gorayk, and other regional residents for a total permanent population of around 6,678 people. An additional 58 seasonal herders use the area around Amulsar Mountain during summer time (see Figure 17 for locations of herder camps).



**Figure 17: Community land boundaries and seasonal herder camps, with project infrastructure**

The Armenian population is ageing, with less than 20% of people under 15 years old (similar to the United Kingdom at 18%, and in contrast to many African countries which average 40%, according to World Bank data). Women constitute a relatively high proportion of the working-age population, with a proportion of men leaving the area in search of work, usually seasonally. The local communities are largely homogenous, with 99% of residents reported as being ethnic Armenians.



Average households have between five and seven members in Gorayk, Gndevaz, and Saravan. Most Jermuk households have three or more members. Often families consist of different generations, and mother and daughter-in-law relationships are extremely important, with the mother-in-law managing the household, assisted by daughters and daughters-in-law. Despite women's important role in the home, men are considered the head of the household. However, the trend of men leaving the area looking for work elsewhere has increased the number of female-headed households.

The economy of Armenia is dominated by agricultural businesses, but mining is becoming increasingly important. Syunik is the richest Marz in Armenia due to mineral production carried out in the Kapan and Meghri Districts. Private sector employers in rural areas are limited, with the main formal employers in the Project area being the water bottling factories of Jermuk, a milk company in Gorayk, Government positions, Lydian's activities, and seasonal tourism opportunities.



**Figure 18: Herder with flock of sheep in the area around Amulsar**

Agriculture and herding activities are the mainstay of most livelihoods in the Project area. Two forms of herding are practised: seasonal herding by people from other parts of Armenia who come to the Amulsar area for summer pasture; and daily herding carried out by the rural villages (Figure 18). Both activities are part of a nomadic tradition within Armenia. Agriculture is important in each of the rural villages, with crops varying in each location. Common staple crops include wheat, spelt, barley and potatoes, and rural residents also keep vegetable gardens near their properties. Gndevaz is famous for the production of export-quality apricots grown in community lands (Figure 19), as well as other fruits.



**Figure 19: Apricots**

Jermuk was designated an Armenian “Tourism Centre” in 2008 and the Government is working towards making Jermuk a year-round spa resort that meets international standards and can attract up to 100,000 annual visitors. However, since 2008 progress has been limited and tourism activity is largely limited to the summer months.

### **3.5.2 What are the potential impacts on community demographics, economics, and livelihoods?**

#### **Employment**

The Project will employ approximately 1300 people during the peak of construction and 657 during the operations phase. A commitment has been made by Lydian to prioritise local employment; however, due to skills requirements, it is anticipated that the majority of construction jobs will go to people from outside the local area. It is estimated that about 30 percent of the operational roles will be filled by residents of the local and nearby settlements. The company is committed to operating as an Armenian operation, with no more than five percent of the operational workforce being expatriates.

The income earned by mine workers will be considerably higher than current average salaries in the local communities. Increased employment at the mine, and accommodation of workers in Jermuk hotels and apartments, will cause the expansion of restaurant and entertainment facilities in Jermuk, and increased sales of consumer goods and services. People producing agricultural products may find it easier to market their goods, and will be able to use more regular links to Yerevan to reach larger markets. Tourism facilities will probably be used more because of the increased number of wage earners. Economic modelling suggests that up to eleven jobs will be created during operation within the Armenian economy for every operational role on the Amulsar Gold Project. The corresponding multiplier for the construction stage of the project will be around four.

Accommodation of workers during the low tourism season is likely to be welcomed by Jermuk's service industry. However, during the high season, there is a risk that Project accommodation could 'crowd out' tourism activities - and this could have a long-term negative effect (i.e. after the mine has closed). Other potential drawbacks associated with the Project's presence and increased employment in the area include a potential shift from traditional ways of earning a living toward mining and industrial work, including a loss of social traditions, wage inflation and increases in some living costs. Additionally, the transition from construction to operations will see a major retrenchment of

workers, and this will occur again upon mine closure.

### ***People migrating into the area***

The development of a project of this scale will be seen as an economic opportunity by many people, potentially attracting people from outside the immediate area in search of work. Given the tradition of young people (males in particular) leaving for work, the development of the Project may encourage these family members to stay in the area, or to return. If new migrants come into the area they will increase the resident population in the towns, and could change the nature of the communities and existing social structures. In-migrants might include families moving into the area if the breadwinner has gained a job with the Project. Traders and small- to medium-sized enterprise owners are likely to arrive, hoping to capture the increased disposable income that people in the area will have as a result of mining-related employment. It is most likely that inward migrants would settle in Jermuk, because of its extra housing capacity, or in Gndevaz because of its proximity to the Project.

The capacity of existing services within the affected communities has been assessed to ensure that an increase in population would not put undue pressure on service delivery for the host population. At present, most services are under-used and would benefit from additional demand. The recent upgrading of the Jermuk wastewater treatment plant has addressed what was previously an expansion constraint for the town.

The introduction of new people, both workers and in-migrants, to an area can bring with it social challenges. The sudden increase in salaried employment available locally, combined with potential differences between local customs and the customs of people moving into the area, can also cause social impacts. Social issues that have been experienced by similar projects in Armenia and elsewhere in the world include an increase in alcohol consumption, prostitution and related sexually transmitted diseases, and increased crime and violent behaviour.

### ***Economics***

Based upon an expected gold price of \$1,250 per troy ounce and an estimate of 2.2 million ounces of gold produced, the Project is anticipated to contribute USD 485 million in revenues to the state budget through taxes (including income tax on salaries and tax on dividends paid, as well as taxes paid during the construction stage) and royalties. Lydian plans to invest USD 426 million in capital and estimates that salaries paid will be more than USD 230 million over the operational life of the Project.

This revenue generation is generally considered positive. As there are concerns in many countries about the importance of tracking revenues paid by mining and oil & gas projects to government, and given the public desire for transparency around how non-renewable resource revenues are made, Lydian intends to publish details of its payments to government entities at least annually and will support any government decision to participate in the Extractive Industries Transparency Initiative (EITI).

The development of the Project is likely to have an impact on local inflation. This is driven through increased spending power within the local economy, driving up demand and prices over time. Inflationary pressures may influence purchased items within the communities as well as the local housing market. Inflationary effects are likely to particularly impact households who are reliant upon a cash-based economy either through renting or purchasing property or purchasing food items.

Lydian will pay local land rent to the communities for the land that the Project occupies. The land rental payments will be made to Gorayk, Gndevaz and Saravan, each receiving between USD 150,000 and 500,000 per annum. The amount of land rental payable to each village will vary, potentially leading to conflict between communities that



benefit more and those that benefit less, if not managed properly.

### Livelihoods

Development of the Project will require a significant amount of private land to be acquired. Approximately 274 plots of land are expected to be acquired by the Project, mostly belonging to Gndevaz residents. The affected private land plots include arable land, orchards, and pasture/hay growing land at the HLF location. The biggest impact will be on Gndevaz's apricot orchards. In addition to private land acquired by the Project, larger areas of community and state lands will be needed. The area of land that each community expects to lose access to is shown in Figure 20. The analysis in Table 3 shows all land that will have restricted access during the operational period, which includes the footprint of the Project (609 ha), projected disturbance zones on land adjacent to the footprint (a combined total of 930 ha), and areas which will be largely undisturbed but which will have access restricted, often for safety reasons (an additional 477 ha).

As a consequence of the restricted access to 1,407 hectares of land, impacts will be experienced by herders (both seasonal and daily) who use these areas to graze their animals and collect hay. Local residents will also lose access to some of the sites where they have traditionally collected plants, herbs, and mushrooms for food and medicine.

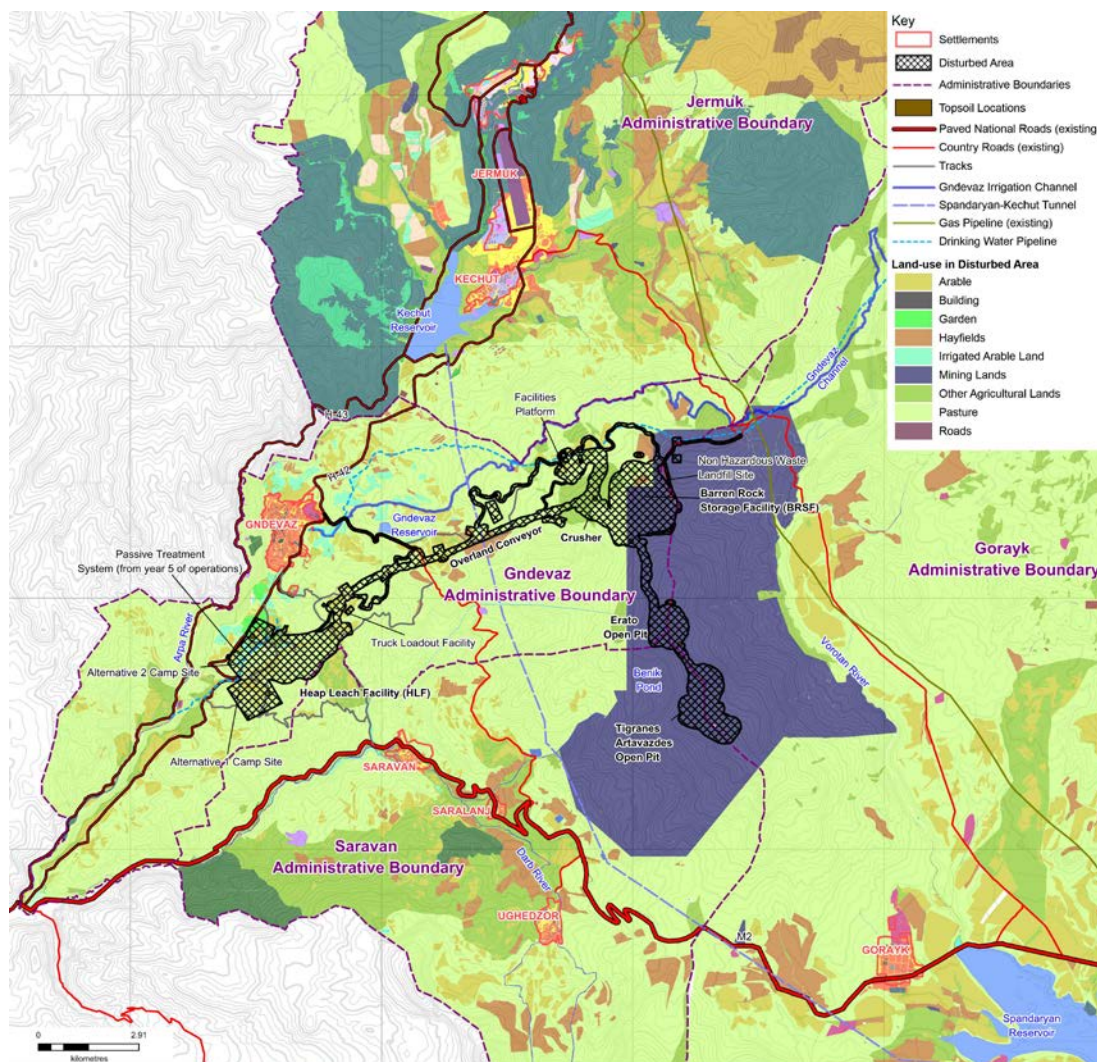


Figure 20: Social land use

<b>Community</b>	<b>Total Land Owned by Community (ha)</b>	<b>Lost or limited Access (ha)</b>	<b>Percentage land lost</b>
Gndevaz	6,160	937	15%
Saravan	7,788	199	3%
Gorayk	21,979	274	1%
<b>Total</b>	<b>35,927</b>	<b>1407</b>	<b>3.9%</b>

### **3.5.3 What will be done to manage or control impacts?**

The Project has a dedicated social management team which is responsible for managing and mitigating potential social impacts and which engages regularly with affected stakeholders. Affected community members can raise any concerns they may have with the Project and its potential impacts through the community grievance mechanism, as well as during Community Liaison Committee (CLC) meetings, as described in detail in the Stakeholder Engagement Plan (SEP).

Lydian is committed to prioritising local employment, other factors being equal. In order to boost local skills levels and better prepare local communities to be eligible for employment opportunities, a training programme will be rolled out during 2016, offering access to technical training over a fixed period of time. This training programme is being designed to respond to known skills or training gaps of relevance to the Project within the local communities. The goal of the training programme will be to improve the employability of the local community residents, targeting operational roles on the Project.

In order to ensure that Project workers' accommodation does not 'crowd out' tourism, the Project has consulted with tourism operators, hotel owners and operators and town administrators to plan for the introduction of construction workers. As part of this engagement process, the Project will continue to communicate the requirements for the ongoing accommodation of project workers. A worker accommodation management plan has considered the alternative options for construction workforce accommodation, which will be based on a combination of workers who live locally, the use of hotel and apartment accommodation in Jermuk and an on-camp to accommodate between 500 and 920 workers.

All employees and contractors will be required to agree to the Lydian Code of Conduct which stipulates expectations for behaviour. Failure to comply with the Code would lead to disciplinary measures for employees and contractors. Given the under-use of most services within the local communities at present, it is anticipated that additional population growth will not overwhelm service delivery. This will be closely monitored by the company in co-operation with local government authorities.

Other steps that Lydian will take include linking into the local hiring and purchasing policies of the Local Business Initiative. This initiative requires contractors to identify skills held within the local communities before employing workers. Good communication will be maintained with the already established CLCs so that any problems resulting from potential in-migration can be addressed quickly, and with the support of the community.

Lydian will continue to publish the amount of royalties and taxes it pays, in addition to reporting on the amount of land tax paid to communities each year.

Inflationary pressures will be monitored by the Project and are being managed through efforts to keep salaries in line with industry norms in Armenia.

To help manage the changes in the ways businesses and communities make a living in the area, the Project will continue to support small and medium enterprise programmes to help communities overcome difficulties through training. These programmes will focus on agricultural activities in particular.

Land needed for the Project is being managed as a negotiated purchase. Consultation is ongoing with communities to determine the package of compensation land owners and users will receive. Land-for-land compensation will be offered. Monetary compensation for those who prefer it will cover the value of the land and an allowance for any loss of harvest due to the time required to re-establish equivalent crops on a different area of land. These provisions are described in detail in the LALRP addendum published in February 2016 (see Appendix 8.23 of the ESIA).

The Project has been designed to minimise impacts to herders through location of Project facilities in areas outside of those known to be important to herders, where possible. Regardless, herders will lose access to some pasture land, and access to other areas will be restricted. The impacts of these changes are difficult to predict and they will be monitored during Project implementation to determine whether additional mitigation is necessary. While areas currently used for foraging will be lost or subject to restricted access during the mine life, this is not expected to be a significant impact due to the widespread availability of the same items outside the Project area and close to affected communities.

When mining concludes, closure and rehabilitation activities will restore access to most of the land previously lost, allowing it to return to previous grazing use. Some land, however, will not be able to be returned to its previous use, due to the restored topography, with slopes that are too steep for agricultural uses.

The social effect of the retrenchment associated with the transitions from construction to operations and from operations to mine closure will be managed through effective, early consultation and planning. Retrenchment planning will also be required from Lydian's contractors.

#### **3.5.4 What risks and impacts will remain?**

Even with mitigation measures in place as described above, significant in-migration could still occur. Lydian will work with local administrators to assist in planning for community expansion. The introduction of non-residential workers and the potential for job-related in-migration to Jermuk could affect the level and type of social problems experienced within the community. This will be monitored and additional mitigations put in place as necessary.

The income from land rent should provide positive contribution to local development. The contribution from the Project to the Armenian budget through taxes and royalties is likely to have a positive impact, as will the induced employment impacts across the economy.

The effects of directly employing people at the Project are expected to last longer than the life of the Project, as during the Project individuals will develop new skills and the economy will grow larger. These positive effects will be moderated, however, by the negative effects of major retrenchments at transition points in the Project. Efforts to track and monitor purchasing by the mine, and training initiatives, will help with the overall improvement of the economy.

Not all sectors of the economy will benefit from the development of the mine. It is likely that the agricultural sector



will be significantly impacted, through a combination of reduced land availability, agricultural workers seeking employment in the mining project, and changes within society which move away from the traditions of agricultural practices.

Some access restrictions to Project land will remain after closure. The former open pits and HLF are not likely to be suitable for grazing use due to topography and safety considerations.

### **3.6 Community health, safety and security**

#### **3.6.1 Present health conditions and facilities**

The communities in the Project area currently have sufficient medical services and hospitals for the number of people resident in the area. There is also a functioning ambulance system in place. Medication availability is limited in public health facilities, and the supply problem is made more challenging because there are few local private pharmacies.

All communities studied have access to piped drinking water, but the quality of piped water in Gorayk and Saravan does not meet international drinking water standards. Sewerage systems in rural communities are usually not present. Domestic waste collection is limited and has been supported by the Project since early exploration activities began.

In Jermuk, access to drinking water and domestic waste removal is better than in the more rural areas, but there are community concerns in Jermuk and Kechut about the quality of drinking water. The waste water treatment plant in Jermuk has recently been upgraded with a design capacity for 22,000 people, far exceeding its current demand.

The major health concerns in Armenia are associated with diseases that are not infectious and are not spread between people. In general, the burden of disease in the study area follows a similar pattern, with cardiovascular disease, cancers and diabetes reported as the most common health concerns. Levels of sexually transmitted infections are low in the area, with the few people known to have contracted such infections having done so while working as migrant labour outside of the Project area. Similarly, while tuberculosis is present in Armenia, the study area has had only a few reported cases. Elevated radon levels exist in the rural areas around the Project, especially in Gorayk. The radon is unrelated to Project activity and is a consequence of the underlying geology.

#### **3.6.2 What are the potential impacts on health, safety, and security?**

The Project is expected to bring about a number of community health improvements. These include reductions in the incidence of water, sanitation and waste-related diseases through structural improvements made to waste management and improved wellness education related to non-communicable diseases.

It is also expected that the Project could result in some community health, safety and security drawbacks. The most significant of these are an increased risk of sexually transmitted diseases, increased number of road traffic accidents, and a new risk of security conflict between the mining company and communities affected by the Project. Accommodation of workers in a closed camp, which is under consideration if deemed necessary, can also present risks associated with communicable diseases, including tuberculosis.

The wages and salaries the mine pays will increase the wealth of mine workers. Some of these workers may engage in risky sexual behaviour. The Project's proposed accommodation of rotational workers in Jermuk could increase the town's exposure to this risk.

The amount of road traffic travelling to and from the mine site will significantly increase, leading to an increased risk of road traffic accidents and noise. The road infrastructure has sufficient spare capacity to accommodate the increased traffic flow.

The Project will be producing doré product, which is a mixture of gold and silver. The value of this product will necessitate an enhanced security presence at the site to prevent losses. A security presence, either using private or public security guards, could create conflict were security services to use force inappropriately. This could occur if tensions between the neighbouring communities and the Project arise, and guards are not properly trained to deal with such a situation.

### **3.6.3 What will be done to manage or control impacts?**

#### ***Health system impacts***

The Project will monitor demographic changes in the communities studied and work with local health authorities to determine if available health facilities remain adequate for the needs of the community.

The Project will ensure that its health services can adequately cater for the needs of the workforce in terms of occupational health and emergency care. The Project will also look for opportunities to partner with the government, donor agencies or NGOs to improve health care services in the broader area.

#### ***Sexual health and communicable diseases***

The Project will manage sexual health issues in a number of ways. There will be direct engagement with the workforce, through policies, codes of conduct, and education programmes that encourage responsible and respectful behaviour in the host communities, and prohibit sexual harassment. An HIV policy has also been developed for the Project. The sexual health and sexually transmitted infection programmes will extend to long-haul truck drivers, with the support of the contractor responsible for goods delivery. All accommodation used or constructed for workers will meet international standards to minimise the risk of communicable disease transmission.

#### ***Accidents and injuries***

To deal with the risk of an increased rate of accidents because of mining and associated activities, the Project will develop a community health and safety management plan based on a risk assessment of planned activities. This will include emergency preparedness and response plans for both, community related accidents, and also for the workplace. Lydian has published the Occupational Health and Safety Policy for the Project and an associated management plan covers all aspects of the health and safety requirements that will be maintained during the construction, operational and closure phases.

Measures such as setting and policing speed limits for heavy goods vehicles making deliveries to the site, enforcing roadworthiness standards, and enforcing a drug and alcohol policy, are some of the things the Project will do to help prevent accidents.

### ***Security conflict***

To deal with the potential for conflict between the communities and the company (including its security officers), Lydian intends to implement the Voluntary Principles on Security and Human Rights (VPSHR), and will report upon this. Additionally, Lydian will provide adequate training of security personnel on core human-rights issues. As part of this commitment, a risk assessment is being undertaken to minimise the security and human rights effects that are created by the Project.

Security contracts will be awarded to local companies, where possible, to minimise the risk of creating tension between host communities and security guards. Security guards will all be given effective training and their performance will be carefully monitored.

### ***Water/sewerage***

The company will construct septic toilet facilities across its workplaces and will manage its own domestic waste.

#### ***3.6.4 What risks and impacts will remain?***

Health care benefits achieved during the life of the Project are likely to continue after the Project ends.

It is likely that the moderately negative effects of sexual health issues will persist after the Project ends.

Despite management measures, traffic accidents remain a possibility as the behaviour of third parties on public roads is beyond Lydian's control.

Lydian's adherence to the VPSHR should minimise risks related to security conflicts. It is acknowledged that this is an issue that will need careful monitoring.

### ***3.7 Air quality***

#### ***3.7.1 Present air quality conditions***

The activities of major urban and industrial centres typically cause the air quality to become poorer with time, due to emissions from road vehicles and industrial processes. In the rural environment human activities such as intensive agriculture and mining can also cause an effect on air quality, but to a very small degree compared to industrial emissions.

There are no major urban or industrial centres near the Project that give rise to significant gaseous and particulate emissions. Some gaseous emissions enter the atmosphere from the settlements surrounding the Project because of vehicle exhausts, domestic heating and fires, and in the local vicinity of the Kechut landfill.

Visually, the air quality in the Project area and surroundings is clear and unpolluted, with no visible smog or haze caused by airborne pollution. Occasionally plumes of smoke from domestic fires can be seen; domestic fires are common in all settlements during the cold winter months.

The most common emission in the local area is dust or particulate matter. This is released when vehicles travel over paved and unpaved roads, or when wind erodes particles from open storage of loose solid materials, exposed soil surfaces and unpaved roads.



Monitoring has shown that baseline concentrations of two gaseous pollutants SO<sub>x</sub> and NO<sub>x</sub> (oxides of sulphur and nitrogen) in the air around the Project site are well below World Health Organisation (WHO) guideline levels. These pollutants are common in urban areas because of high volumes of road traffic, so the low concentrations in the Project area are as expected.

### **3.7.2 What are the potential impacts on air quality?**

During construction, dust will be generated from earthworks (including clearing of vegetation and topsoil) and constructing roads, buildings and other infrastructure. During operations, dust emissions will occur when drilling, blasting, loading, hauling, unloading, crushing, transporting and placing ore and barren rock. The main source of dust emitted to the environment will be from the wheels of haul vehicles raising dust from the surfaces of the haul roads. The next most significant source of dust will be the ore crushing plant, where mechanically breaking rocks into smaller particles produces dust that can be subsequently released into the air in the absence of mitigation.

Emissions to air from combustion processes, such as mobile equipment diesel engines, blasting, boilers, and the gold recovery plant are likely to include respirable small particulates (PM<sub>10</sub>, which are less than 10 millionths of a metre in size) which can be a cause of human health issues, and gases such as carbon dioxide (CO<sub>2</sub>) and NO<sub>x</sub>.

Unpleasant odours could be generated from decomposing domestic waste and from domestic wastewater treatment and disposal. However, these are sufficiently distant from the local communities for this potential Project impact to be non-significant.

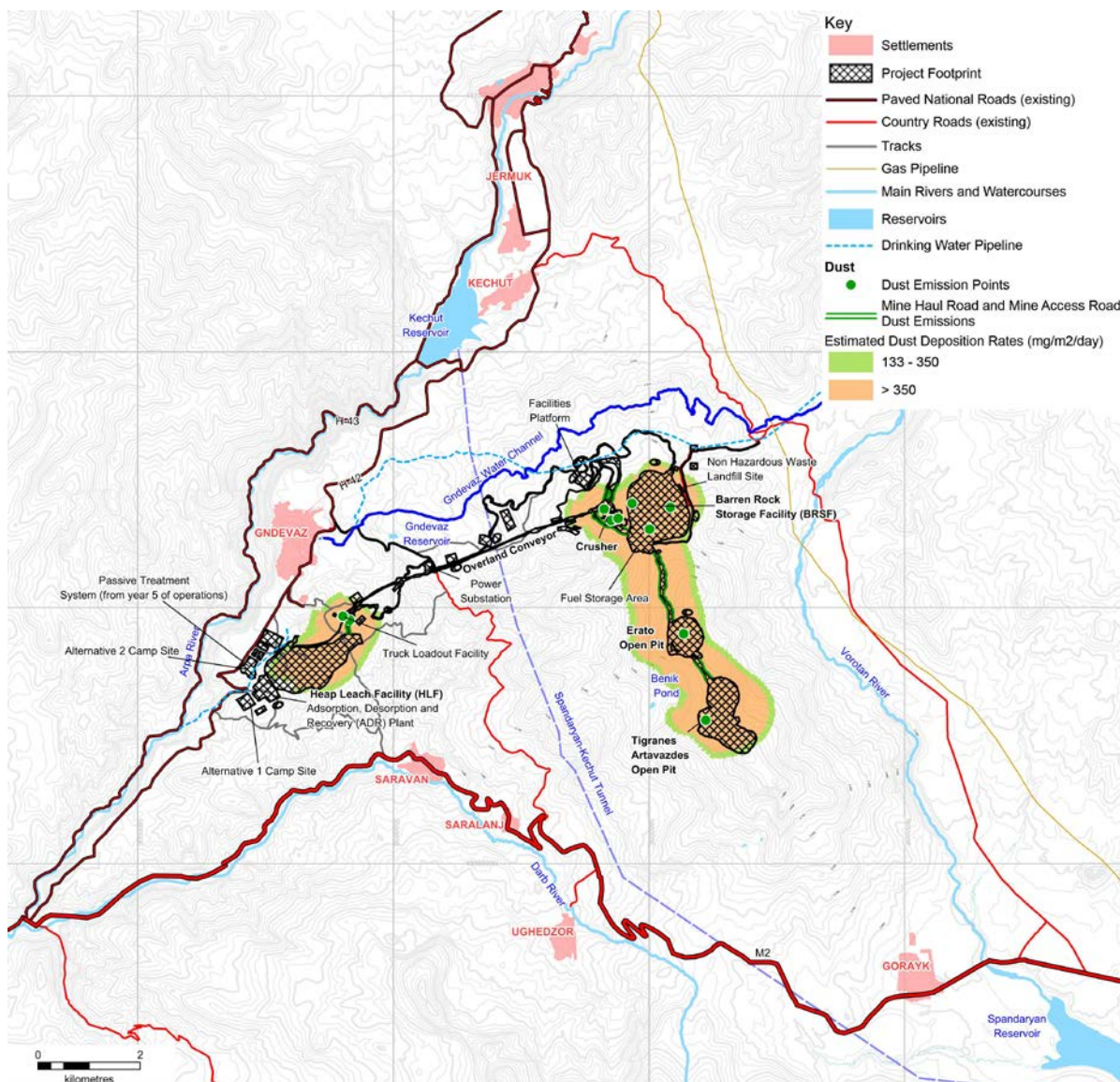
A dust screening assessment (Figure 21) shows two areas predicted to be affected by nuisance dust, demarcated by a 350 milligrammes per square metre per day (mg/m<sup>2</sup>/day) and a 133 mg/m<sup>2</sup>/day contour. These reflect the levels at which different human receptors are expected to perceive dust as being a nuisance, with more sensitive people experiencing an effect at a dust deposition rate of 133 mg/m<sup>2</sup>/day, and less sensitive receptors only experiencing nuisance at 350 mg/m<sup>2</sup>/day or greater. The distance from dust emission sources where nuisance effects may be felt varies with wind direction, but the maximum distance from source at which nuisance dust could affect human receptors is estimated to be 850m. The livestock farm south-east of Gndevaz lies beyond the zone of potential nuisance (133 mg/m<sup>2</sup>/day), but it does lie within 850m of the dust sources at the overland conveyor discharge and truck load-out facility. All other residential and community receptors are beyond this distance from the Project, and the potential for impacts of dust deposition on these receptors is therefore considered to be low for both the construction and operational phases.

Soils, vegetation and grazing land adjacent to the mine could be influenced by deposition of dust particles from surface operations. Most (82%) of the dust deposition that could alter the character of the grazing land will be deposited within 100m of the dust sources.

With respect to respirable PM<sub>10</sub> dust, the modelling suggests that in worst-case conditions, over 95% of the dust emitted from the Project will be deposited within 1km of the source, with over 90% deposited within 500m of the source. The nearest residential communities are located approximately 1km from the nearest source and therefore the fine particulate levels will have reduced to a very low proportion (less than 1% of emitted levels). The concentrations will not exceed the Project compliance criteria, which are based on WHO standards.

Gaseous emissions from vehicle movements will mostly take place along the open pit haul roads and for a short section to the HLF. The open pit haul roads are about 4.5 km from the nearest settlement (Ughedzor, not permanently

occupied) and the haul road to the HLF is at a distance greater than 1km from the edge of Gndevaz. Gaseous emissions disperse within approximately 200 m of the source and will have no measurable effect on air quality within the surrounding communities.



**Figure 21: Estimated total dust deposition from the mining activities**

### 3.7.3 What will be done to manage or control impacts?

The Project has been designed to incorporate several techniques to manage fugitive dust emissions from the site.

The crushing plant will be enclosed in buildings, thus containing the dust generated by the crushers. Crushed rock will be conveyed in a covered conveyor, and water sprays will be used at the points where material is transferred from one conveyor belt to another. Fine sprays of water will trap fugitive dust and prevent it from dispersing.

Haul roads and other access roads that have the potential to generate dust emissions will be sprayed with water or

treated with non-hazardous chemicals to limit dust generation. Other dust suppression measures include controlling vehicle speeds on mine roads, keeping the heap leach and BRSF moist, and the construction of vegetative barriers.

To control gas emissions from vehicles and other combustion sources, equipment will be regularly maintained, and built-in emission control equipment will be kept in good working order.

A primary monitoring station will be located between Gndevaz and the HLF area, using the apartment that has been acquired by the Project in order to establish this monitoring point. The monitoring station will provide for the continuous measurement of particulate concentration and monthly data for dust and vehicle exhaust gases.

#### **3.7.4 What risks and impacts will remain?**

After applying all management and control measures, no negative impacts on air quality are expected to remain in both the short and long term.

### **3.8 Greenhouse gas emissions and climate change**

There is scientific consensus that climate change is partially caused by Greenhouse Gas (GHG) emissions from human activities. New industrial activities that release GHGs, including this Project, add to the emissions and so contribute towards global climate change.

There are a number of gases that are known to influence climate change. The most well-known is CO<sub>2</sub>, but other gases include methane, nitrous oxide, and hydro fluorocarbons (used as a refrigerant). Some of these other gases are stronger GHGs than others and this is accounted for by expressing all GHG emissions as though they were CO<sub>2</sub>. This is known as calculating their CO<sub>2</sub> equivalents (CO<sub>2</sub>e).

Climatic conditions within the area of the Project site are described as Warm Summer Continental. Such a climate has significant precipitation (rain and snow) throughout the year and temperatures averaging over 10°C for four months of the year (June to September). The climate has a large difference between winter and summer temperatures because of the continental location. Variation of altitude plays a significant role within the Project area.

#### **3.8.1 What are the potential impacts of the Project on the climate?**

The main source of GHG emissions from the Project includes burning fossil fuels in construction and mining equipment and transportation vehicles for employees; land use during construction (removing vegetation that would have otherwise captured carbon emissions); explosives; natural gas for heating administrative buildings; and use of non-renewable electricity generated off site.

The Project could generate a maximum annual output during the operational phase of approximately 92,200 tonnes of CO<sub>2</sub>e. The cumulative total GHG emissions for the Project have been estimated at 965,900 metric tonnes.

These GHGs will contribute to global climate change. Expressing the significance of the impact that will result directly from Project GHG emissions is difficult, because on its own the Project's effect will be negligible; it becomes significant when combined with all other human activities across the world.

#### **3.8.2 What will be done to manage or control impacts?**

Anticipated GHG emissions have been reduced through engineering design measures. Some of the design measures



to reduce emissions include keeping land clearance areas for construction to a minimum; using a conveyor generating electricity instead of haul trucks to transport crushed ore; shortening haul roads; insulating buildings for energy conservation; using modern energy-efficient mining equipment; and using electricity for heating instead of natural gas. It is also notable that compared with other processing technologies, heap leach techniques use less energy and have a smaller potential climate change impact.

The potential for use of renewable energy options, such as wind, solar power, or use of biodiesel in non-road equipment, has been considered but is not considered to be suitable currently. However, Lydian will continue to monitor any viable options throughout the lifecycle of the Project.

Mine design will aim to minimise handling the same material (such as ore or barren rock) more than once, because this would use more fuel and thus release more GHGs per tonne of ore mined. Smart scheduling will be focused on excavation and haulage activities as these, together with crushing, are the main sources of GHG emissions.

### **3.8.3 What risks and impacts will remain?**

Project efforts to reduce GHG emissions will not make a significant difference to global climate change that is already progressing. The changing climate has the potential to affect the Project. Air temperatures in Armenia have increased by 0.85°C since 1935, and rainfall and snowfall has reduced by 6% over the same time period. Climate change predictions show that by 2030 the Project area can expect up to a 1°C increase in annual temperature. Summers are expected to have higher temperatures and up to 7% less annual precipitation, which would also reduce water flow to rivers by 7%.

## **3.9 Noise and vibration**

Noise and vibration are measures of what can be heard and felt from industrial processes. The assessment considers how local communities will experience these impacts.

### **3.9.1 Present sources of noise and vibration**

Existing sources of noise in the communities surrounding the Project area are few. Industrial sources of noise are two water bottling factories, a milk factory and a petrol station. All of these sources are in Jermuk. Other noise sources in the area are from traffic along the M-2 and H-42, and agricultural activity.

### **3.9.2 What are the potential noise impacts?**

Construction activities that will generate noise include clearing soil and rock (including by blasting), preparing foundations, operation of concrete and aggregate batching plants, and heavy vehicle operation. During operation of the mine, noise will result from drilling and blasting, movement of haul trucks transporting ore and barren rock along the haul roads, the action of the crushers, and operation of the conveyor.

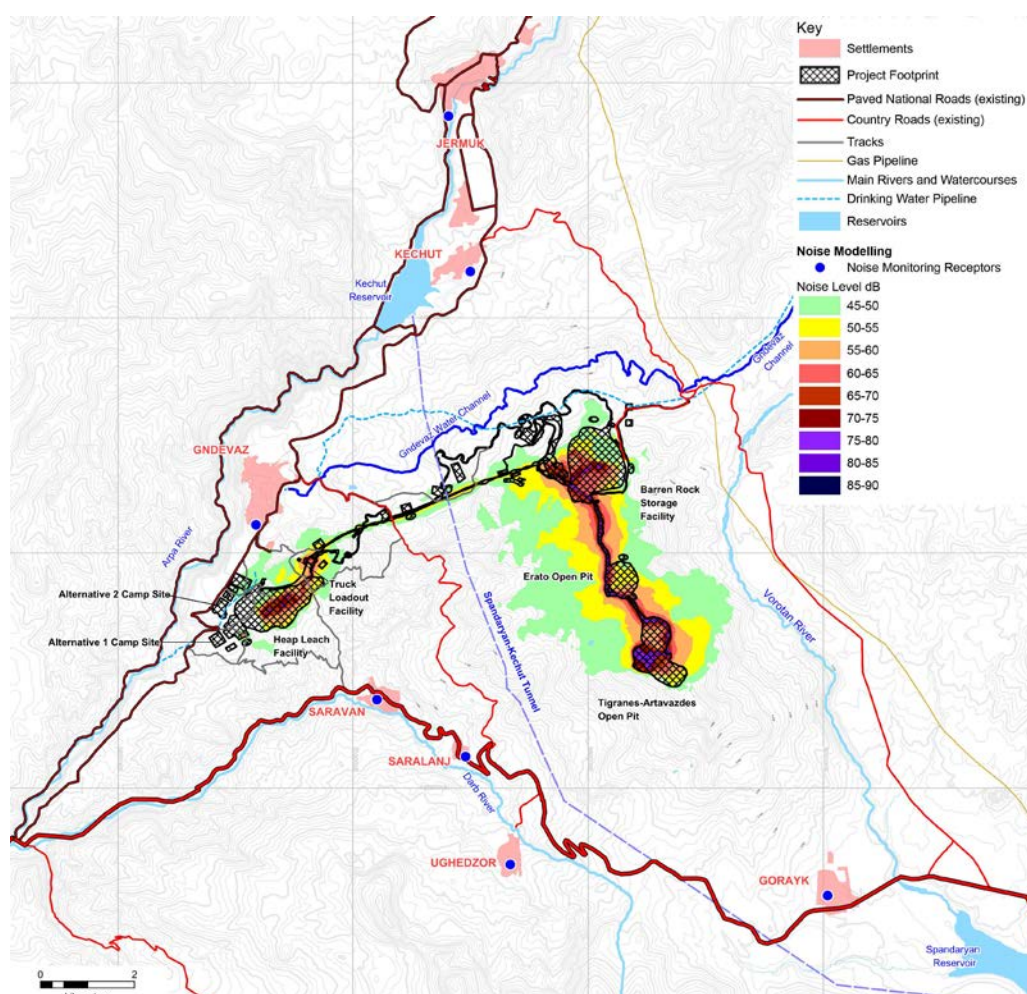
Noise from vehicle movements and processing plant equipment is expected 24 hours per day during the construction and operational phase, except during planned shutdowns for maintenance or as a result of bad weather conditions.

Noise and vibrations as a result of blasting will occur daily (Monday – Saturday). There will be instantaneous noise from blasting combined with vibrations transmitted through the air and ground. However, there are no buildings within the zone where the stability of property would be affected.

Communities that will potentially be affected by noise from the Project are Saralanj, Ughedzor, and Gndevaz. Kechut and Jermuk are too far away to be affected. Seasonal herders and animals grazing near the mine may also be disturbed by noise emissions.

Although construction and mining equipment result in loud noise close to them, it is the distance from the source of noise that determines whether a person or community is adversely affected. Noise sound levels reduce exponentially with increasing distance from the source of the noise. Generally, a person placed 1km or more away from a noise source will not be adversely affected by noise, although operations may still be heard.

A mathematical model has been used to predict noise emissions generated by the Project. The model is based on the equipment to be used, the topography of the area, and the locations of the surrounding communities. Modelling results have been interpreted with reference to both maximum noise levels permitted by Armenian legislation, and the international-standard guidelines of the IFC. Figure 22 is an example of the output generated by the model: it shows daytime noise levels predicted during the operational period of the mine. The shaded areas are those where noise levels above the limit specified by Armenian legislation (45 dB(A)) will be experienced.



**Figure 22: Predicted daytime operational noise**

Modelling for conditions during construction, demonstrates that noise from the Project will not result in any increase over existing background levels during daytime at any of the local communities surrounding the Project. At night time noise levels at Gndevaz will increase by up to 1 dB(A) above background levels and, although this may be

noticeable, it will not cause a nuisance.

Modelling for conditions during the operational phase in daytime hours suggests that although the maximum noise levels permitted by Armenian legislation will not be exceeded, noise levels in Gndevaz will increase by up to 2 dB(A). This increase will be noticeable but, as interpreted by reference to the IFC guidelines, will not be sufficient to cause nuisance.

At night-time (during operations only), noise levels are predicted to increase by up to 2 dB(A) in Gndevaz and by 1dB in Saralanj, Saravan and Kechut. Again, these increases will be noticeable but are not expected to cause nuisance. No increase in noise levels is predicted in the other communities.

Herders working closer to the mining operations may experience higher levels of noise.

Modelling suggests that noise from blasting will be audible from all of the local communities. The blasting will only take place during the day, and will be an instantaneous (less than one second) noise. Vibration effects will not be perceptible in the communities.

### **3.9.3 What will be done to manage or control impacts?**

The crusher building will be enclosed and the conveyor will be covered to reduce noise. Noise barriers and baffles or enclosures will be used around noisy fixed equipment where required. Haul vehicles and other mobile equipment will be modern and well maintained. Particularly noisy activities will be scheduled during the daytime whenever possible. The blasting schedule will be communicated to neighbouring communities and stakeholders, so that affected people will know when to expect instantaneous air blast. Blasts will be designed to minimise vibrations transmitted through the air and ground.

Noise and vibration monitoring will continue on a regular basis to ensure that noise and vibration levels remain within international and Armenian standards. In addition, a primary monitoring station will be located between Gndevaz and the HLF area, using the apartment that has been acquired by the Project in order to establish this monitoring point (see Section 3.7.3). The monitoring station will provide for the ongoing monitoring of noise, air overpressure and ground vibration from blasting.

A baseline survey of building cracks is to be undertaken in 2016 to assess the situation pre-mining.

### **3.9.4 What risks and impacts will remain?**

No noise-related impacts on communities are likely to persist after management measures have been applied. Noise could disturb herders, wildlife and grazing livestock, which may tend to move away from the noise source, although they may return post-mining when noise levels return to those identified in the baseline.

## **3.10 Transport services and Infrastructure**

As there are no rail or canal links that can be used for the Project, this assessment considers road usage. It deals with the amount of traffic that travels on the roads, the type of traffic (whether heavy or light vehicles), the condition of the roads, and how well maintained they are.

### **3.10.1 Present traffic network and infrastructure**

Armenia has a north-south road, the M-2, that runs from Georgia, through Armenia via Yerevan, passing close to the Project and linking to Iran, and which is the main road route to the Project from Yerevan. The road has a hard surface, and the condition is considered to be generally fair. This road will be the main access route for transporting equipment and supplies from outside Armenia to the Project.

On the main road junctions in the Project area where traffic was monitored, the number of road vehicles was estimated to be less than 15% of the total amount of traffic that the roads could handle.

### **3.10.2 What are the potential impacts on transport?**

The construction period of the Project will generate traffic through bringing construction materials and equipment to the Project area, and transporting the construction workforce to and from the Project.

The main access points to the mine are labelled Access A on Figure 23; which has a junction on the H-42, to the south of Gndevaz. A second, minor access point will be developed as a junction off the H-42 north of Junction A and labelled Access C on Figure 23). Access B, also off the H-42 (shown on Figure 23), provides access to the truck load out and conveyor. The existing access at Kechut will be used during the construction phase only. These junctions on the H-42 will result in an increase in the traffic flows during construction, operation and closure phases of the Project.

Modelling of the increase in traffic flows showed that some of the roads will experience a significant increase in traffic flow, but that even in worst-case scenarios the roads will still have plenty of capacity for additional vehicles during the construction phase.

Heavy vehicle deliveries are expected during the operational phase of the Project. Deliveries will be required for equipment spare parts, miscellaneous materials, building supplies and fuel. The Project will also need process materials, chemicals and reagents for processing operations. Maintenance and service vehicles can also be expected to access the Amulsar site at regular intervals during the operational phase.

Modelling indicates that the volume of traffic flowing through each traffic junction will not require any modification to the road alignment, other than the junction layouts. More traffic is expected during the construction phase than during the operational phase, with the least amount of traffic during the closure phase.

### **3.10.3 What will be done to manage or control impacts?**

Management of Project-related traffic will be implemented from the start of the construction phase. The traffic management plan will provide health and safety measures needed to ensure that heavy goods vehicles transporting hazardous chemicals are appropriately managed. Lydian will have specific requirements for employees and contractors driving within the area in relation to speed, courtesy to other road users and behaviour with residents.

### **3.10.4 What risks and impacts will remain?**

During the construction phase some large loads will be transported to the Project, and these could interrupt normal traffic flow. However, these disruptions will only last for a relatively short period of time (a number of hours along any particular stretch of road).

Transport requirements for staff during the operational phase are reduced by using shuttle buses to and from the mine. Impacts that will remain during the operational phase will be the regular transportation of hazardous



chemicals, including deliveries of cyanide by convoy. The delivery of hazardous chemicals will require careful monitoring and will conform to international health and safety standards, including the International Cyanide Management Code.

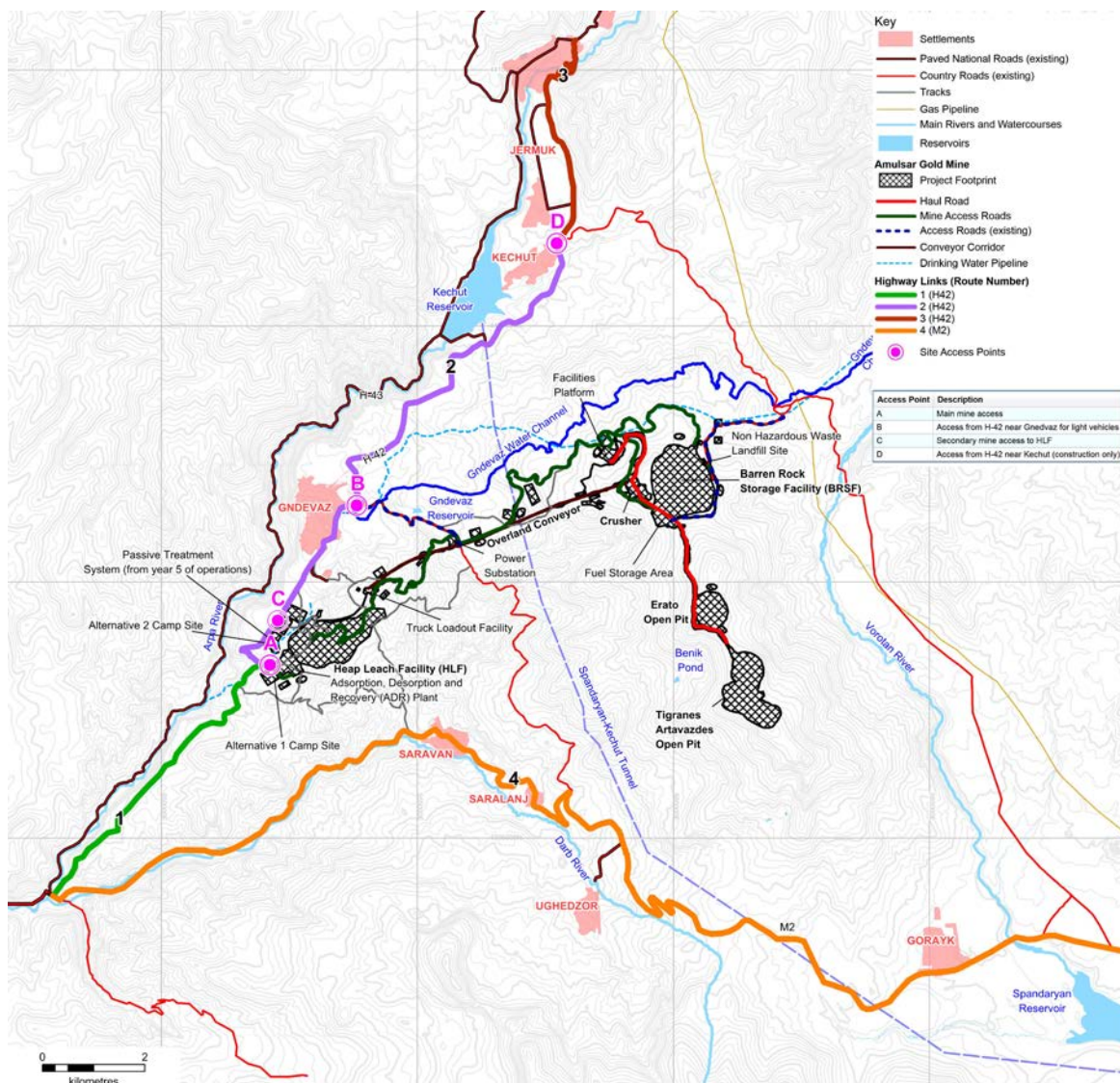


Figure 23: Access junctions to the Project

### 3.11 Archaeology and cultural heritage

Armenia's archaeological and historical wealth can be seen in the region where the Project is found. It has traces of local prehistoric cultures and later foreign influences. Armenia's long history includes periods of independence and periods when the country was controlled by other powers. Its strategic location between two continents has resulted in Armenia being invaded many times, including occupations by the Assyrians, Greeks, Romans, Byzantines, Arabs, Mongols, Persians, Ottoman Turks and Russians.

#### 3.11.1 Presence of archaeological artefacts and cultural heritage

Fieldwork in the Amulsar Project area has identified a total of 487 potential cultural heritage sites, which have been classified as possible archaeological sites, confirmed archaeological sites, or living heritage sites. Some of the

confirmed archaeological sites include ruined structures visible and partially preserved on the surface. The sites include:

- Earth and stone mounds of various sizes that may have been tombs from various periods, some potentially dating to the Bronze Age (3,400-1,500 BC) (see Figure 24);
- Cemeteries identified by stone markers, some of them worked and/or inscribed, and mounded earth dated to the Middle Ages;
- Potential settlement sites dated to the Late Middle Ages indicated by ruined architecture on the surface;
- Prehistoric campsites and activity areas of pre-Bronze Age peoples, indicated by chipped and ground stone tools; and
- Living heritage sites including 20<sup>th</sup> century seasonal shepherd's camps with possible burials/cemeteries.

To date, 138 of the 479 potential cultural heritage sites have been assessed for their sensitivity, resulting in the identification of:

- Four very high-sensitivity sites;
- 27 high-sensitivity sites;
- 32 medium- sensitivity sites;
- 22 low- sensitivity sites; and
- 53 negligible-sensitivity sites.

Most of the identified sites are located in the Vorotan River valley, and most are outside the Project-affected area. The site assessments have not identified any critical cultural heritage sites within the current Project-affected area.



Figure 24: Possible bronze age tomb found in the Vorotan River valley, outside the Project-affected area

### **3.11.2 What are the potential impacts on artefacts and heritage?**

Any construction, operational, or mine closure activities that involve digging up land, disturbing land, or dumping stockpiles of material onto land have the potential to damage or destroy previously unidentified archaeological artefacts.

Activities will include grading, excavation and other ground-disturbing site preparation activities. Based on current knowledge, the Project activities will substantially impact 81 archaeological sites, although none of the known artefacts are considered by either national or international cultural heritage experts to be of high importance to archaeology. It is possible that important artefacts could be discovered during construction and operational activities at the Project, and this would have the potential of causing significant losses to the scientific and cultural value of the sites.

### **3.11.3 What will be done to manage or control impacts?**

The cultural heritage resource impacts will be mitigated through avoidance and management of known resources, including:

- Avoiding and marking known cultural heritage sites;
- Additional surface reconnaissance of un-surveyed Project footprint and sites of un-assessed cultural heritage sensitivity;
- Archaeological evaluation through surface reconnaissance and archaeological excavations of sites inside the



- proposed Project footprint and sites within 50 m of the proposed footprint;
- Based on the results of the archaeological evaluations, excavating sites of medium to very high importance that cannot be avoided through Project redesign;
- Implementing a Chance Finds Procedure;
- Providing training for Project staff on the importance of cultural heritage, details of the Chance Finds Procedure, and identifying cultural heritage sites; and
- Consulting with stakeholders, including the Ministry of Culture of the Republic of Armenia.

During construction and operations new artefacts may also be discovered. Lydian will train all employees to follow the Chance Finds Procedure that will prepare employees to be aware of potential cultural artefacts, how to temporarily stop work when items are found, and the ways to work with government and experts if finds are scientifically important.

#### **3.11.4 What risks and impacts will remain?**

Constructing the Amulsar mine will result in impacts to known and potential cultural heritage sites. However, by implementing the mitigation measures described above, impacts to cultural heritage resources will be significantly reduced. Implementing these mitigation measures, which follow applicable national standards and international best practice, should also result in positive impacts to Armenian cultural heritage. Project-related archaeological discoveries and investigations in the Amulsar area would contribute to scientific and cultural understanding of Armenia's past.

### **3.12 Ecosystem services**

Ecosystem services are the benefits that people get from the natural environment, often without having to pay for them. They include timber, herbs, fish and fresh water, but also natural processes such as pollination of fruit trees or natural vegetation that prevents soil erosion. Ecosystem services also include enjoyment of the natural environment for walking, relaxing or the view. The Project will affect the supply of some services or the ability of people to continue using them as they do now.

#### **3.12.1 Present condition of ecosystem services**

The Project area provides many services, including meat and milk from grazing livestock. The pasture land in the area is considered to be highly productive because of its good soil quality and plentiful water supply. Many people value their traditional ways of life, including seasonal and daily herding of animals.

People, particularly seasonal herders, make use of dried dung as a fuel. The Project area also provides hay, freshwater, and herbs for natural medicine and remedies. Honey from wild flowers, wild and farmed fish, wild fruit, nuts, and mushrooms are all collected by people in the area.

The river catchments around the Project play a part in controlling water run-off and groundwater levels. Vegetation already growing within the Project area prevents soil erosion from taking place, while existing wetlands help to purify water running through the Vorotan catchment area.

Local communities have strong traditional links with the land, and want to maintain the full range of ecosystem services that they use. They appreciate the landscape and biodiversity in the area and are aware of its value, for example the role of wolves and foxes in controlling numbers of rodents. The Project area supports a large number of



species, including some that are nationally and globally threatened.

### **3.12.2 What are the potential impacts on ecosystem services?**

The Project will occupy land which will no longer be available for producing milk, milk products and meat from livestock. The quality of land that will not be occupied may deteriorate (or be perceived to deteriorate) because of pollution from dust falling on the land, from chemicals getting into soil or water, from soil erosion or from changes in the flow of water over the land surface. As well as affecting grazing land, this may affect the supply and quality of wild herbs and mushrooms, fruit and nuts.

Extensive clearing of vegetation for construction and stockpiling soil could lead to soil erosion and sediment loading in streams. The Project will also restrict access to land; for example, the presence of roads and fences may make it difficult to follow traditional grazing patterns.

Traditional ways of life linked with daily herding from villages or seasonal herding in the Vorotan Valley could change because of the influence of the Project. The landscape will change and this may affect people's sense of belonging and their relationship with their environment.

### **3.12.3 What will be done to manage or control impacts?**

Impacts on grazing undertaken by seasonal herders will largely be avoided, but there could be some effects from construction traffic and these will be monitored.

To maintain access for daily grazing from Gndevaz, crossing points will be provided for the conveyor and associated roads. The effectiveness of these crossings and the ability of people to follow their traditional grazing rotation from the village will be monitored.

Environmental management measures should minimise impacts of dust and pollution on herbs, mushrooms and other foods harvested from the wild. Selected sampling will be undertaken for monitoring purposes, and follow-up meetings held in Gndevaz to review the quality and supplies of wild foods and the ability of people to continue collecting them.

Changes in traditional ways of life and people's sense of place and enjoyment of the landscape are difficult to manage. The Project is making efforts to minimise visual impacts through screening and is working with local communities to ensure that their livelihoods will be maintained.

### **3.12.4 What risks and impacts will remain?**

Some grazing and cropland will be permanently lost. It is likely that some cultural aspects of the traditional herding life will be altered. Any impacts on livelihoods will, however, be addressed via the Project's Land Acquisition and Livelihood Restoration (LALRP) process.

## **4 CUMULATIVE IMPACTS**

Cumulative impacts are defined as impacts that result from the effects of the Project in combination with effects from other sources, which can be natural processes, projects, or other activities, and may be existing, planned, or reasonably foreseeable. International good practice requires that ESIA's should include an evaluation of cumulative impacts.

#### 4.1 What are the potential cumulative impacts associated with the Project?

The other activities and stressors that could, in combination with the Project, result in cumulative impacts include:

- Global climate change: the regional effects of climate change are predicted to be an increase in temperature and decrease in precipitation. Such changes can cause changes in the ranges of habitats and species. In the Project area, climate change may threaten the viability of the sub-alpine meadow vegetation type, which is also impacted by the Project.
- Urbanisation and the abandonment of agriculture in rural Armenia: consultation in local communities suggests that the shortage of formal employment opportunities and a general trend towards internal migration to Yerevan and other population centres is causing a noticeable abandonment of rural lifestyles within the Project area, including seasonal herding. This movement away from traditional lifestyles may be exacerbated by the Project.
- Tourism expansion: there is an ambitious tourism expansion plan for Jermuk. Realisation of the proposals may lead to additional pressure on the natural resources and social services impacted by the Project. The establishment of Jermuk National Park may have similar effects.
- North-south road development: details of this project are unknown, but it could bring increased levels of traffic through the Project area, with potential additional effects on natural habitats and communities.
- Changed releases from Kechut Reservoir to the Arpa River: there are no known plans to change the flow patterns in the Arpa, but the system does allow the flow to be modified and any reduced flow could change the impact of the Project's abstraction from the River.
- Hydroelectric schemes: no plans for additional hydroelectric schemes are known, but experience suggests that these facilities can develop with little fore-warning.
- Gndevaz livestock and dairy farm: the activities of the farm may increase modification of natural habitat.
- Future mining: the Amulsar deposit has not yet been fully defined at depth, leaving the potential for future continuation of mining to be proposed if the economics are favourable.

#### 4.2 What will be done to manage or control the cumulative impacts?

Although the potential for cumulative impacts has been identified, the extent to which these will occur is difficult to predict, due to the uncertainties involved. In most cases it is likely that the Project will in fact be the primary driver of change in the area, and therefore the Project-specific mitigation measures as identified by the ESIA are also key to controlling cumulative impacts.

The Project will attempt to minimise its contribution to climate change. The establishment of a biodiversity set-aside and the detailed research programme associated with post-mining restoration aim to protect sub-alpine meadow vegetation to the extent possible.

Lydian is committed to supporting traditional lifestyles where possible. The Project's effects on both seasonal and daily herders are to be monitored throughout Project implementation, with a commitment to implement any additional mitigation necessary to ensure there is no reduction in the quality of livelihoods. Lydian will continue to support small and medium enterprise programmes, with a focus on agricultural activities in particular.

Although the development of tourism facilities in the area may have negative impacts on natural resources, the establishment of Jermuk National Park should ensure a net positive benefit. The Project's commitment to establish a natural habitat offset is believed to represent a positive driver for achieving the Park's establishment.

The flow in the Arpa River will be monitored for the first two years of the operational phase, which will identify the need for additional mitigation measures.

## 5 PROJECT ALTERNATIVES

Potential alternatives for the Amulsar Gold Project have been considered in detail in terms of their predicted environmental and social impacts. The options considered included different types of mining and processing technologies, and alternative locations for elements of mine infrastructure.

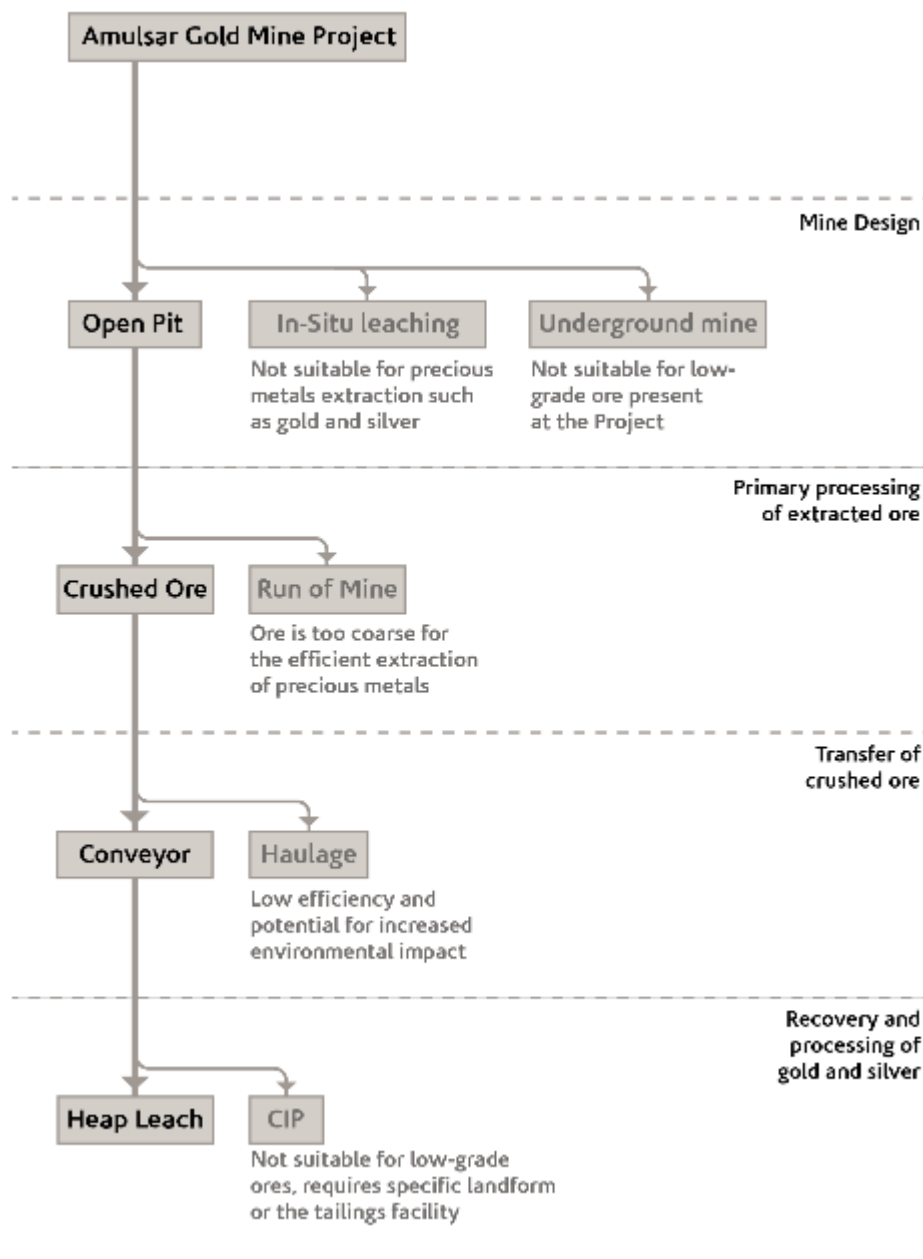
### 5.1 Project technology alternatives

The alternative mining and minerals processing methods considered by the design team for the Project are summarised in Figure 25, which also indicates the reasons for rejecting the alternatives considered.

Open-pit mining was selected because the alternatives are not suitable for the Amulsar deposit. In particular, underground mining is not a commercially viable approach, given the widely disseminated, low grade nature of the ore.

In some deposits it is possible to recover the gold directly from the rocks excavated from the open pit. At Amulsar, the excavated rock fragments will be too large to allow effective recovery of the gold particles and the size of the rock fragments must be reduced by crushing.

An overland conveyor combined with haul trucks was identified as the most efficient option available to transport ore from the crushing plant to the HLF. Use of a conveyor rather than employing only trucks is significant in terms of the Project's environmental performance in relation to GHG, dust and noise emissions.



**Figure 25: Main project technology alternatives**

Heap leaching was selected to recover gold and silver from the ore. The alternative would be to leach ore in tanks using a carbon-in-pulp (CIP) process. This would require construction of large buildings to contain the leaching tanks and is only commercially viable where the amount of precious metals in the ore is relatively high. Heap leaching is considered standard technology for ores such as those at Amulsar where the gold content is relatively low.

## 5.2 Alternatives for location of Project infrastructure

The locations of the open pits are dictated by the location of the ore body. This also presents constraints for the positioning of haul roads and other infrastructure, but options have been assessed where possible. A second significant constraint is the presence of an extension of the Lake Sevan Immediate Impact Zone traversing the Project



area, and within which the ore processing facilities were not allowed to be sited (see Chapter 2.5). This significantly restricted the options for the location of the HLF. Nevertheless, a comprehensive site alternatives assessment process was undertaken for both the HLF and BRSF, accounting for such considerations as ore / barren rock haulage distances; presence of communities; and presence of sensitive hydrological or biodiversity receptors. The sites that best balanced the different considerations were chosen as the preferred locations, as indicated in Figure 2.

## 6 ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

The Project is implementing an Environmental and Social Management Plan (ESMP) covering all design requirements, mitigation and management measures, and monitoring activities defined in the ESIA. The ESMP comprises a set of detailed discipline-specific management plans. The ESMP is implemented via Lydian's Environmental and Social Management System (ESMS), which specifies the management organisation, resources and procedures necessary to ensure effective implementation. The ESIA mitigation measures are also summarised in a Commitments Register that will be used to track compliance as the Project moves forward through the construction, operational and closure phases.

Although the Project will be implemented by specialist contractors, Lydian has overall responsibility for the ESMP for all project phases, which commenced during Project design and will continue through the construction, operation, and closure of the mine. An overall schedule for work, the Project Execution Plan (PEP), which is consistent with the ESMP, will be developed to inform the contractor selection process. In the bidding process, prospective contractors will need to demonstrate explicitly how they would meet the needs of the Project in terms of managing environmental and social issues. All contractors will be monitored by Lydian's environmental and social specialists to ensure that compliance with the ESMP is maintained at all times.

For the duration of the Project, Lydian will publish an annual monitoring report that will assess the effectiveness of the management plans and their implementation and, where necessary, advise on changes to the ESMP. These annual reports will be made available to affected communities (through the Community Liaison Committees), other relevant authorities, and the financial lenders, with a summary report released for public disclosure. The ESMP requires Lydian to continuously develop the mine closure plan and progressively restore areas of the mine that are no longer in use. During the operational phase, further research, including the revegetation programme, will inform closure and rehabilitation planning, so that the detailed plan will be agreed and published at least two years before mine closure.

## 7 STAKEHOLDER ENGAGEMENT

Differentiation from other mining operations and from poor legacies is core to Lydian's narrative. Amulsar is about a new generation of mining, involving the introduction of heap leaching technology, which is conducted in accordance with Armenian laws and key international best practice standards (such as those of IFC, EBRD and the International Cyanide Management Code). To deliver on this, Lydian will work with the local community and interested stakeholders to ensure that environmental and social risks are professionally managed and that the developmental opportunities of mining are optimised. Lydian recognises that mining should be conducted transparently and accountably, to deliver the positive outcomes from mining that can be realised when government, business and civil society work together.

When initial exploration and prospecting for gold began in 2006, Lydian commenced informal engagement with interested stakeholders (people interested in or potentially affected by the Project). As the Project developed, Lydian

formalised the approach to engagement. In 2010 Community Liaison Committees (CLCs) were created in the villages of Gndevaz, Gorayk and Saravan. In 2011 a CLC was also established in the town of Jermuk.

The CLCs are structured to include representatives from different sectors of the community such as education, health and local government, and each includes both women and men and aims to ensure equal representation of interests through gender equality. The CLCs are intended to reflect the views and interests of the wider community and provide on-going communication between each community and Lydian.

In 2011 a formal Stakeholder Engagement Plan (SEP) for the Project was completed. The SEP is a document that is used to guide how Lydian communicates with stakeholders during the Project's development, operation and closure, and after the Project has ended. The SEP is designed to be a "living" document. It is updated as the Project develops and the needs of the Project managers and stakeholders evolve. The latest version of the plan was updated in May 2016. The details of stakeholder engagement during the upcoming construction phase, including anticipation of when concerns and grievances are likely to peak, are included in this latest revision. This is a publicly available document that can be downloaded from the Geoteam or Lydian websites.

Each month a Community Newsletter is distributed to Gndevaz, Gorayk, Saravan and Jermuk, providing updated information on the work being carried out at the Project. A Media Newsletter is also made available regularly to a broad range of stakeholders outside the Project area.

In April 2013, Lydian opened the Amulsar Information Centre in Gndevaz (see Figure 26). At the centre, people from the local communities can access information and ask questions about the Project. Information is available as videos, posters, booklets, and electronically. The centre is staffed during normal working hours by people familiar with the Project. An Amulsar Grievance Mechanism, which includes a record of questions asked by the public, is maintained, and the staff based at the information centre provide feedback to those who have asked questions, disclose further technical information and liaise with the head office in Yerevan when necessary. Free Internet access is available at the Centre for those residents who wish to learn more about the Project.



**Figure 26: Information centre in Gndevaz during the opening ceremony**

Throughout the life of the Project Lydian has held a number of formal public meetings with stakeholders. The record of engagement to the end of January 2016 is summarised in Table 4.

Table 4: Public meetings and consultations held with Amulsar Gold Project stakeholders			
Consultation	Number	Locations	Comments
Official Public Hearings per the EIA Law	15 in total between November 2009 and May 2016.	Yeghegnadzor, Saravan, Gndevaz - Vayots Dzor, Gorayk – Syunik and at MNP in Yerevan	Present EIAs for various components of the mine for exploration, development and exploitation stages
Government Consultation	12 meetings on presentation, discussion and introduction to the Project, mine design and concept for operations	Yerevan	Presentations on EIA progress and the ore extraction and processing methods
Community Consultation and Disclosure	Over 180 meetings since 2009 with Geoteam Community Liaison Officer (CLO) and social development team	Gndevaz, Gorayk, Ughedzor, Saravan, Jermuk	Monthly meetings with CLCs (121 to date) in four communities and regular engagement with host communities
Initial Informal Scoping	5 in total between June and July 2010	Gndevaz, Gorayk, Ughedzor, Saravan, Jermuk	FS/ESIA process and progress together with the initial findings
Formal Consultation	16 in total between May 2011 and June 2016	Gorayk, Gndevaz, Saravan, Jermuk, Syunik, Vayots Dzor, Yerevan	Project and ESIA progress updates and spreading information on the Project; ESIA pre-disclosure roundtable with CSOs

Table 4: Public meetings and consultations held with Amulsar Gold Project stakeholders			
Consultation	Number	Locations	Comments
Land acquisition meetings	At least 25 formal meetings from March 2013 to May 2016. In addition, meetings have been held with Village Mayor & land owners.	Gndevaz	Meetings were held with village Mayor, landowners to provide updates; share project maps; present compensation rates & collect feedback.
Note:	"EIA" means consultations required by the Armenian legislation of the environmental impact assessment and permitting process. "ESIA" means consultations to meet the requirements of international funders.		

Based on the SEP, Lydian continues to have a programme of active engagement with Civil Society Organizations (CSOs), and proactively communicates the results. Some CSOs are opposed to mining in general, but Lydian remains committed to continued engagement with all CSOs. Regular stakeholder engagement with the public in Armenia and productive cooperation with constructive CSOs is a primary objective of the SEP, with a clear commitment to transparency, accountability and open communication.

Through this engagement, stakeholders have an ongoing opportunity to engage and consider the potential environmental and social impacts resulting from the Project. Lydian also accepts correspondence and feedback from stakeholders outside of the formal setting of stakeholder meetings and the grievance mechanism.

## 8 PUBLIC PARTICIPATION

Hardcopies of the ESIA documentation are available for review for the public at the Gndevaz Amulsar Information Centre (AIC), in Yerevan and in the municipalities of the villages located around the Project. The ESIA documentation is also published online to be freely downloaded. Comments and suggestions from all interested parties will be considered during the disclosure period of the ESIA (minimum 60 days from publication as required by Equator Principles). Lydian has organised public consultations to provide a review of the studies that have been completed in the ESIA; these, which were advertised in advance of the meetings held in Jermuk and Yerevan. At these meetings members of the public and other interested stakeholders were invited to discuss concerns or suggestions with Lydian staff and their advisors, who will be available to answer specific questions relating to the Project. The recommendations in the ESIA and the approach to management of environmental, health, safety and social aspects of the Project can also be discussed.

These consultations took place during May and June 2016, as a consequence the ESIA has been updated to final version (v10), dated June 2016.

Lydian will maintain a programme of communication with communities, the Government of Armenia, local CSOs and international NGOs and other stakeholders (including the Armenia Diaspora), guided by the SEP. Accountability and reporting on our commitment to comply with international standards throughout construction, operation and closure is a key value of Lydian.

Further information on the Project can be obtained from:



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**Lydian International Ltd:** e-mail: [moreinfo@lydianinternational.co.uk](mailto:moreinfo@lydianinternational.co.uk)



**LYDIAN**  
INTERNATIONAL



Wardell Armstrong International

**The Amulsar Gold Project**

Environmental & Social Impact Assessment

Non-Technical Summary

June 2016

Further Information -  
Lydian International Ltd:  
e-mail: [moreinfo@lydianinternational.co.uk](mailto:moreinfo@lydianinternational.co.uk)

**AMULSAR GOLD MINE  
ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT  
EXECUTIVE SUMMARY,  
MAY 2016**

Lydian's proposed Amulsar Gold Project comprises the extraction, via blasting and excavation, of ore from three open pits on Amulsar Mountain; crushing of the ore and transportation via conveyor to a heap leach facility (HLF) where gold and silver are leached into solution using sodium cyanide; and extraction of the precious metals from the solution at an adsorption-desorption recovery (ADR) plant. Barren rock from the pits will be stored in an engineered barren rock storage facility (BRSF). The Project will have a life of approximately 12 years, including two years of construction.

The Project environmental and social impact assessment (ESIA) has been undertaken in compliance with the standards of the International Finance Corporation and the European Bank for Reconstruction and Development as current shareholders of Lydian. It is designed to meet best international practice as exemplified by the standards of these development banks.

The mine site is in a rural, upland area, with much of the footprint located on meadowland used for animal grazing, except for the HLF and part of the conveyor which are located at lower elevation on private- and community-owned land near to the villages of Gndevaz and Saravan. Some 274 plots of private land totalling 152 ha, mostly belonging to Gndevaz residents, are to be acquired by the Project. Assistance will be provided to one local resident, currently living near the HLF site, to relocate to develop this as a Primary Monitoring Station for measurement of noise, air quality and blasting vibration. There is no requirement for wider physical resettlement, but some cultivated land will be lost resulting in economic displacement. The land will be acquired through a negotiated settlement with each land user and/or owner. Landowners will be offered either land-for-land replacement or cash compensation; land users will be compensated for lost crops. Care will be taken to identify and provide additional assistance to particularly vulnerable households.

Agriculture is the primary source of livelihood in the communities surrounding the Project. The upland areas are used in summer by seasonal animal herders and for foraging. While most agricultural produce is for home consumption, the village of Gndevaz is renowned for its commercial production of apricots. The nearby town of Jermuk is designated as an Armenian "Tourism Centre", has a water bottling facility and is known for its mineral water and spas. As with many rural areas in Armenia, the local communities are experiencing low-level out-migration at present, as residents seek employment opportunities elsewhere.

Approximately 1,300 people will be employed during mine construction, and 657 during operation. The Project will prioritise local recruitment. A comprehensive training programme is being established to support local residents in becoming "employment ready" for the operations phase.

While Project employment is expected to benefit the communities, it will also represent a transition away from traditional lifestyles. Access to areas which are used to graze animals and collect plants and herbs will be partly restricted by the presence of Project infrastructure. The direct and indirect employment opportunities presented by the Project may serve as an attraction to in-migrants, potentially raising the local population and increasing the demand for goods and services. Increased demand, coupled with increased disposable income from mining wages, could in turn generate localised inflation. Lydian will work with local communities and government to minimise and manage the potential negative social impacts of the Project, through regular monitoring, information dissemination and awareness training, stakeholder engagement, and the administration of a community grievance mechanism.

The distances between Project infrastructure and the local communities are such that air pollution, noise, vibration and dust generated by the Project will not significantly affect local people. Nevertheless, these effects can disturb and have impacts on other receptors, such as wildlife. Traffic impacts will be controlled by appropriate

management.

Groundwater within the Project area feeds springs and recharges the main rivers, which include the Vorotan, Arpa and Darb. Spring and river water is used variously for drinking and irrigation supply, in fish farming and for hydroelectric power generation. A fundamental principal of Project design is that discharge of process water – which includes water used in the mining process, contact water and seepage from the barren rock facility – will be minimised and will only take place after passive treatment to comply with Armenian ambient water quality standards. Run-off and non-contact water discharge will also be compliant with all the appropriate standards. A comprehensive monitoring programme will be in place to ensure the efficacy of the treatment system. Modelling shows that the Project's use of Arpa river water will not affect the availability of water for other users. Aquifers will not be significantly impacted by mining operations. Furthermore, a detailed study has shown that there is no physical connection between groundwater beneath the Project site and the source of the mineral water used and bottled at Jermuk.

The majority of the Project will be located on areas of natural vegetation and habitat, the exception being parts of the HLF which are currently cultivated. The natural habitats are host to several rare or threatened animal and plant species. Of particular note are the alpine plant, *Potentilla porphyrantha*, which is listed as "critically endangered" in the Armenian Red Book and is present on the rocky mountain tops of Amulsar; and *Ursus arctos* (Brown Bear), which feeds and hibernates on or around the mountain. The alpine grassland on the lower mountain slopes hosts several migratory bird species, some of which, including Egyptian Vulture and Lesser Kestrel, are key features of the nearby and internationally designated Jermuk and Gorayk Important Bird Areas.

The Project will result in the loss of natural vegetation, including habitat for both *Potentilla porphyrantha* and *Ursus arctos* that, according to international standards, is designated as "critical habitat". Mining will also reduce the quality of habitats as a result of noise and dust deposition, and by blocking animal movement. Potential impacts on biodiversity will be reduced to the extent possible by the implementation of management measures and by post-mining restoration. To compensate for the loss of natural habitat, Lydian will establish a "biodiversity offset" which will aim to ensure that there is no net loss of such habitat as a result of the Project. For *Potentilla porphyrantha* and *Ursus arctos*, Lydian is undertaking research programmes to determine whether additional mitigation measures may be necessary to ensure no net loss in relation to these species.

The Project will result in changes to the landscape that will not be fully restored to its pre-existing condition when mining is finished. All infrastructure and facilities will be removed, and sites will be rehabilitated and returned for community use when possible. However, restrictions on future use of the partially-backfilled mine pits and heap leach site will remain for long term monitoring. These elements will change the local landscape permanently, though not to an extent that is significant within the wider region.

Surveys have identified 81 potential archaeological sites that are likely to be impacted by Project development, although none of these is considered by Armenian and international cultural heritage experts to be of high importance. A "chance finds procedure" will be in place at all times to ensure that any significant new site or artefact discovered during Project implementation can be recorded, investigated and removed or excavated as appropriate.

Stakeholder engagement is a core value of Lydian. During the exploration, pre-feasibility and feasibility phases, the main aim of stakeholder engagement has been to establish two-way communication between Geoteam and stakeholders at national, regional and local levels to ensure stakeholder views are incorporated into the ESIA and Project design. Good relationships with local communities have supported the development of exploration activities.

The Project will implement a comprehensive Environmental and Social Management Plan (ESMP) to govern the implementation, management and monitoring of the mitigation measures that the ESIA has identified as being necessary to control the environmental and social impacts of the Project. A total of 19 discipline-specific



management plans have been developed as part of the ESMP. A comprehensive Environmental and Social Management System (ESMS) is currently under development to implement the commitments made in the ESIA, during construction as well as during operations.

## **ESRS Amulsar Gold Mine # 37084**

### **Disclaimer (Standard Language in our Template)**

This Environmental and Social Review Summary (ESRS) is prepared by IFC to disclose its findings and recommendations related to environmental and social considerations regarding potential investments. Its purpose is to enhance the transparency of IFC's activities. For any project documentation or data included or attached herein that has been prepared by the project sponsor, authorization has been given for public release by the project sponsor. IFC considers that this ESRS is of adequate quality for release to the public, but has not necessarily independently verified all of the project information therein. It is distributed in advance of IFC Board of Directors' consideration and may be periodically updated thereafter. Board dates are estimates only and this document should not be construed as presuming the outcome of the Board Directors' decision.

### **Project Description**

The Amulsar Gold Project (the "project") entails the construction and development of a greenfield open pit gold mine in southern Armenia. The project is being implemented by Lydian International Ltd. (the "company" or "Lydian") through its wholly-owned Armenian subsidiary, Geoteam CJSC ("Geoteam"). The total project cost is estimated at \$395 million and will be funded primarily by a \$325 million construction financing package provided by Orion Mine Finance ("Orion") and Resource Capital Fund VI L.P. ("RCF"). This package consists of \$160 million in senior debt, a \$60 million gold & silver streaming facility, and \$80 million in common equity, as well as a \$25 million stand-by debt facility available to finance potential cost overruns. The remaining balance will be funded through an equipment lease facility and by proceeds from a public equity offering completed by Lydian in May 2016.

IFC's proposed investment of \$40 million will represent part of the \$325 million construction financing package provided by Orion and RCF.

The Amulsar Gold Project is located in central south-east Armenia approximately 170 kilometres (km) from Yerevan. The closest town to the project is Jermuk, a spa town with a nearby ski resort, which is situated approximately 10 km northwest from the gold-silver ore deposit and 7 km from the closest Project infrastructure. There are also four rural communities in proximity to the project, namely: Kechut (a rural community associated with the town of Jermuk), Saravan (which includes the communities of Saralanj and Ughedzor) and Gndevaz in Vayots Dzor Marz; and Gorayk, located in Syunik Marz. Gndevaz is the community closest to the footprint of future mine infrastructure, which is the Heap Leach Facility (HLF) located at a distance of > 1 km from the outer edge of the village. The land within the project area is characterised by sub-alpine and mountain meadow landscape which typically supports grasslands used for summer grazing. At lower elevations agricultural use is more diverse and supports a range of crops. The wider area is characterised by mountains, undulating hills, river valleys and gently inclined plateaus at lower elevations. Surface water run-off from the slopes of the project area contributes to the catchments of the Arpa, Darb and Vorotan Rivers. The Vorotan River flows to the east of the

project and the Darb River flows to the south of the project, and joins the Arpa River flowing west.

The current proven and probable reserves include 96.7Mt grading 0.78 g/t gold and 3.6 g/t silver in Erato, Tigranes and Artavazdsdes. The future mine aims to produce 2.1 million ounces of gold and 0.7 million ounces of silver over an initial 10 year mine life. The construction of the project is estimated to take 18 months. Early works are expected to commence in September 2016.

The peak workforce to be employed during construction is estimated at approximately 1,300 people. The total workforce during mine operations is estimated at 657 employees. The bulk of the operational workforce, approximately 85%, will be employed in the mining and processing departments. Upon closure, the number of people expected to be employed in monitoring and maintenance activities will be around 20. The majority of the workforce (estimated at 95%) is anticipated to come from Armenia and about 30% from the local area.

The main project components are:

- Tigranes/Artavasdes and Erato open pits;
- Barren Rock Storage Facility (BRSF), with some barren rock also to be placed in the Tigranes/Artavasdes and Erato pits;
- Crushing plant (consisting of primary and secondary crushers);
- Run-of-Mine (ROM), crushed ore, and low-grade ore stockpiles;
- Topsoil stockpiles;
- Haul and access roads;
- Overland conveyor and truck load-out area;
- Heap Leach Facility (HLF) including:
- Heap leach pad (HLP);
- Solution collection pond and three storm ponds;
- Adsorption-Desorption Recovery (ADR) plant;
- Temporary hazardous waste storage facility;
- Offices, laboratory, maintenance shop and reagent storage warehouse;
- Sediment management ponds;
- Truck shop (maintenance workshops) and mine administration offices;
- Domestic waste water treatment facilities;
- Landfill for non-hazardous waste;
- Explosives magazines (two sites); and
- A temporary, 600-man construction workers' camp. During peak construction work, and also during the operations phase, additional workers' accommodation will be provided in Jermuk (hotel rooms and apartments).

Activities anticipated in the major phases of the project include:

**Early Works:** This phase is expected to start during the third quarter of 2016 and will include the construction of critical sedimentation and drainage control; upgrade or develop access roads into project work areas; establishment of a platform for construction offices, temporary warehouse, equipment parking and servicing facilities; temporary construction utilities for water,

power and sewage; installation of access control guard stations to project work areas; temporary water intake at the Arpa River for early construction activities; relocation of the irrigation pipeline that runs across the bottom of the HLF site (tie-in, install vales and install new pipe), and removal of the power line; and initial archaeological clearances including excavations in the HLF area.

**Major Construction Phase:** This phase will take approximately 2 years and will include cconstruction of the support infrastructure necessary for the operation of the mine, processing of the ore and refining of precious metals including the temporary construction workers' camp, water supply and sanitary facilities, access roads, a new electricity substation, and site water management infrastructure.

**Operations Phase:** This phase will have an estimated duration of 10 years. The design of the mine is based on operating 350 days per year, allowing 15 days in the schedule to accommodate downtime during the winter months due to inclement weather. Mining is scheduled to take place during two 12-hour shifts each day. Three open pits will be excavated to access the ore bodies of Tigranes, Artavazdes and Erato. These deposits will be extracted using conventional open pit mining methods using a phased sequence of extraction commencing with Artavazdes, progressing to Tigranes and in a separate open pit, the Erato ore body. The extracted ore will be crushed and transported using a combination of conveyor and dump truck haulage to the HLF where a dilute sodium cyanide (NaCN) solution will be applied to leach out the gold and silver. Gold and silver dissolved in the cyanide solution will be recovered from the solution at an Adsorption Desorption Recovery (ADR) plant. The recovered precious metals will be smelted to produce doré and exported from the Project for refining. .

**Support infrastructure and activities:** These will include: mine truck maintenance shop; truck wash facility with water / oil separator; plant warehouse and workshop; administration building; vehicle refuelling station with above-ground diesel and petrol storage tanks; plant operations laboratory, with onsite technician to run cyanide, pH and gold samples, and metallurgical testing; infirmary, with medical personnel; security checkpoint buildings; reagents store; chemical and hazardous substances storage; and temporary hazardous waste storage facility. Other support facilities include: additional accommodation facilities (hotels/apartments) in Jermuk; core storage facility located in Gorayk; security checkpoints; explosives magazines; non-hazardous waste landfill, waste sorting system, incinerator and main electrical substation.

**Decommissioning, Reclamation, and Closure Phases:** This phase is expected to have a duration of 2 years followed by 5 years of post-closure monitoring. The preliminary mine rehabilitation and closure plan includes removing all surface structures when no longer needed. At the end of the life of mine the HLF will be detoxified by rinsing and running a cyanide-destruction circuit until the leachate meets cyanide standards. For the post-closure period, all seepage will pass through a nitrate-reducing bioreactor and a sulphate-reducing bioreactor. This passive treatment system (PTS) will be sufficient to treat the water to meet water quality standards. The effluent from the passive treatment system will be discharged to the Arpa River or used for land irrigation.



The HLF and the BRSF will be re-profiled. The water emanating from the HLF and BRSF will be treated using the PTS and monitored and treated as required after closure until quality standards are met. The backfill within the pits will assist in reclamation and reduce the post-closure visual impact of the pits, reduce the overall volume, footprint, and impact of the BRSF, and minimize the formation of pit lakes. The pit rim will be made safe using a berm and then fenced on the outside to restrict access.

### **Overview of IFC's Scope of Review**

IFC's environmental and social review of the project consisted of an assessment of current environmental, social and health and safety (ESHS) documents, including the project's technical and ESHS reports and records; review of the Environmental and Social Impact Assessment (ESIA) and associated studies related to the various physical, biological and social aspects of the project; documentation of the land acquisition process and stakeholder engagement, project engineering design specifications and contractor management documentation, and related ESHS management plans and operational procedures for construction, operation and decommissioning. In addition, IFC's review is based on several visits to the project site during the years of 2007 and 2015, interviews with key management and technical staff from Lydian and Geoteam, meetings with community members around the project site and with government representatives and other stakeholders in the capital, Yerevan.

IFC environmental and social specialists have worked closely with Lydian since its first equity investment in August 2007 providing guidance and advice on ESHS matters as the various phases of exploration progressed. As part of this involvement, IFC staff have participated in annual ESHS supervision visits to the project site and have assisted the company in defining its Environment, Social, Health and Safety and Human Resources Policies and related management plans and programs to manage exploration activities in line with IFC's Performance Standards (PS) and Good International Industry Practice (GIIP). In addition, IFC has assisted the company in developing the necessary ESHS documentation, systems and processes to take the project forward to development. As part of this work, IFC has worked closely with the international consulting firms that developed the ESIA that is fully aligned with the EIA submitted for the Mining Right in 2014 and 2016 for the Armenian Ministry of Nature Protection, as well as the ESIA for mine development disclosed in May 2016 for the construction, operation and closure phases. More recently, IFC has been working with the company to finalize a number of key deliverables prior to the start of construction activities, as noted in the attached Environmental and Social Action Plan (ESAP).

### **Identified Applicable Performance Standards**

While all Performance Standards are applicable to this investment, IFC's environmental and social due diligence indicates that the Project will have impacts which must be managed in a manner consistent with the following Performance Standards:

PS1: Assessment and Management of Environmental and Social Risks and Impacts;

PS2: Labor and Working Conditions;

PS3: Resource Efficiency and Pollution Prevention;

PS4: Community Health, Safety and Security;  
PS5: Land Acquisition and Involuntary Resettlement  
PS6: Biodiversity Conservation and Sustainable Management of Living Natural Resources, and  
PS8: Cultural Heritage.

Regarding PS7 (Indigenous Peoples), this PS is not relevant to this project because of the absence of Indigenous People located in or using the area of influence of the company's operations. If IFC's investment proceeds, IFC will periodically review the project's ongoing compliance with the Performance Standards.

If IFC's investment proceeds, IFC will periodically review the projects ongoing compliance with The Performance Standards

### **Environmental & Social Categorization and Rationale**

This is a Category A project because it is a large, complex project with correspondingly significant social and environmental risks and irreversible impacts related to land take for the HLP and landscape transformation for developing the pits. Key issues to address during the various phases of the project include surface and ground water management, pollution prevention, biodiversity management, cyanide management, non-hazardous and hazardous waste management, community health and safety, impacts to livelihood, security, labor and strategic stakeholder engagement. Potential influx will be managed through the community health and safety management plan

In order to address the above identified issues and meet the requirements of IFC's Performance Standards, Lydian has developed a comprehensive ESIA, commitment register, an Environmental and Social Management System (ESMS) and an Occupational Health and Safety Management System (OHSMS). These Systems include the necessary management plans and operational procedures to address existing and potential risks and impacts from the project during its various phases. Upon implementation of the necessary mitigation measures described below and in the attached Environmental and Social Action Plan (ESAP), the project will meet environmental and social requirements, namely IFC's Performance Standards on Social and Environmental Sustainability and Access to Information Policy, and applicable World Bank/IFC environment, health and safety (EHS) guidelines and GIIP. All requirements are equally applicable to staff from Lydian, Geoteam, its Construction Management Consultant (Praetorian Construction Management) as well as its contractors and subcontractors.

### **Environmental and Social Mitigation Measures**

IFC's appraisal considered the environmental and social management planning processes and documentation for the project and gaps, if any, between these and IFC's requirements. Where necessary, corrective measures, intended to close these gaps within a reasonable period of time, are summarized in the paragraphs that follow and (if applicable) in an agreed Environmental and Social Action Plan (ESAP). Through implementation of these measures, the project is expected to be designed and operated in accordance with Performance Standards objectives.

## ***PSI Assessment and Management of Environmental and Social Risks and Impacts***

### ***Environmental and Social Management System (ESMS)***

The company has developed Environmental, Community Relations, Health and Safety and Human Resources Policies as well as Whistle Blower, Anti-Corruption, Insider Training and Disclosure and Confidentiality Policies and a Code of Conduct which explicitly state the objective of compliance with Armenian Law and IFC's Performance Standards and EHS Guidelines. The company has also compiled a comprehensive Commitments Register (CR) which details all commitments made during the ESIA process, and has developed the framework of a comprehensive E&S Management System and a H&S Management System which are dynamic in nature and include the necessary elements of the plan-do-check-act cycle of continuous improvement which reflects the key elements of ISO14001 and OHSAS18001. Together with the policies, the programs which form part of these Management Systems include the identification of legal requirements, programs to identify environmental, social and health and safety aspects and impacts, risk assessment and risk management planning, processes to establish E&S & H&S MS objectives and targets, operational control, which includes ESHS management plans (Level 1 and 2 documents), organizational capacity elements, emergency preparedness and response, monitoring and measurement elements and stakeholder engagement and external communications elements. The company is also in the process of developing comprehensive "Level 3" E&S and H&S standard operating procedures (SOPs) including work instructions and method statements to make sure contractors and subcontractors adhere to the contract and ESIA.

IFC is working closely with the company to ensure that the E&S and HS& Management System and its corresponding Level 1 and 2 documents and management plans, and the Level 3 detailed standard operating procedures are aligned with GIIP in advance of construction (See ESAP # 1). The company will work with its contractors and subcontractors to make sure these companies are aware of all project commitments and requirements and include these in their proposals and cost estimates prior to commencing any work (See ESAP # 2).

Subsequently, IFC will also ensure the company has an adequate ESHS MS aligned with GIIP prior to starting its operational phase (See ESAP # 17).

### ***Identification of Risks and Impacts***

The updated ESIA for the Amulsar Project has been developed by Wardell Armstrong International (WAI) and released in May 2016. This builds upon an extensive number of technical reports and formal studies which began in 2007 and has continued through to 2016. The updated ESIA also builds on the information resulting from various changes to project design and layout, which, in many cases, have resulted in improvements in reducing environmental, social and health and safety impacts, most recently the Value Engineering exercise carried out by Samuel Engineering in 2015. The updated ESIA also incorporates responses to comments to previous versions of the ESIA provided by IFC and other Lenders in 2012, 2014 and 2015.

A key component of the ESIA process has been an iterative approach to allow for the integration of the identification and assessment of ESHS risks and impacts with the engineering studies and

design of the project to be able to avoid, mitigate and manage the most significant risks and impacts. As part of this process, WAI has worked closely with the company and its engineering consultants to identify these risks and “design out” and reduce those impacts which were identified as most significant. As part of this process, the company has also prepared an Engineering Design Criteria (EDC) document to make sure all design-related quantitative and qualitative ESHS measures are included in the project design. The iterative approach has allowed the project to achieve a reduction of project footprint from 687 ha to 609 ha, reduce the disturbed area from 1203 ha to 1,159 ha, reduce the impact on Natural habitat from 608 ha to 519.5 ha and reduce Greenhouse Gas Emissions from 140,344t CO<sub>2</sub>e to 92,200t CO<sub>2</sub>e. The annual power demand has decreased from 94,667MWh to 49,636MWh. Conversely, visual impacts will be greater with the revised project footprint, including from lights and vehicle movements at night, and the project will no longer be closed circuit (zero discharge) during operations. Passive Treatment Systems – PTS (engineered wetlands) will be developed to treat contact water (including any Acid Rock Drainage) from Year 5 onwards.

Based on the ESIA process and an evaluation of the impacts, these were determined to include: (i) Landscape and visual impacts to nearby communities and long term changes to the landforms; (ii) the potential for discharges to surface water and groundwater from mining infrastructure, particularly the HLF and BRSF, mitigated as necessary to ensure that runoff/effluent quality meets or exceeds requirements established by the Armenian authorities, IFC’s EHS Guidelines and the International Cyanide Management Code (ICMC); (iii) loss of land for grazing, foraging and agricultural crops; (iv) effects on 81 potential archaeological sites which may be affected by project development and which will require to be recorded, investigated and removed or excavated; (v) loss of Critical Habitat for *Potentilla porphyrantha* and *Ursus arctos* and other impacts to biodiversity, such as movement of fauna; and (vi) long-term management of non-hazardous and hazardous wastes generated at the site.

### Management Programs

As part of the development of the ESIA, management and mitigation measures for the impacts identified during the various phases of the project have been developed. Also, as part of the existing Management System, the company has developed an Environmental and Social Management System Plan (ESMS Plan) which includes ESHS Management Plans and SOPs to avoid, minimize, and mitigate risks and impacts likely to occur during the various phases of development from early works, through construction to operations and subsequently mine closure. This Plan is designed to be periodically reviewed and updated in response to the changes that will occur in various phases of the Project life cycle.

A comprehensive number of Management Plans have been developed as part of the company’s ESMS to address the various environmental, social and health and safety risks of the project during the various phases; other plans that will be developed include a Carbon and Energy Management Plans, Security Management Plan, Local Recruitment and Procurement Plan and updated Stakeholder Engagement Plan to reflect the outcome of recent public consultation on the ESIA. Currently, all management plans are being operationalized (Level 3) for implementation prior to start of construction.



As mentioned above, Lydian will contract a Construction Management Consultant (Praetorian Construction Management) to secure a number of construction contractors to advance the various infrastructure works for the project. Both Lydian and Praetorian will ensure that the commitments for the project included in the ESIA and the ESMS and OHSMS are translated into the tendering documents and will require the winning bidder to abide by all required management plans and procedures for each of the relevant ESMS and OHSMS aspects related to their activities.

An additional issue that needs to be carefully managed during project construction and operation is that of influx related to people seeking opportunities created as a result of the expanding mine operations.

#### Organizational Capacity and Competency

The company's corporate organizational structure includes an Executive Chairman, a President and CEO, Chief Financial Officer (CFO), Managing Director Armenia and an Engineering project lead. The Executive Vice President Sustainability left the company in early 2016 and has now been replaced by a VP Sustainability who has more than 25 years of international experience in managing all aspects of environmental stewardship, health and safety programs, and corporate social responsibility. A Chief Operating Officer (COO) has also been appointed.

Based on the organizational chart for project construction, the VP Sustainability is supported at the project level by a Senior Manager for Sustainability and Permitting, an Environmental Manager, a Social Manager and a Health and Safety Manager which are in turn supported by 6 environmental supervisors and technicians, 9 community liaison officers and 2 health and safety officers. A total of 22 staff within Lydian and Geoteam are dedicated to ESHS aspects. The Company will put in place an adequate staffing program for ESHS personnel prior to the start of construction (See ESAP # 3).

#### Emergency Preparedness and Response

As part of its ESHS MS, the company has prepared an Emergency Preparedness and Spill Response Plan (EPSRP) to minimize the potential for incidents and accidents during construction and operation of the mine. The plan covers all in-country project phase activities including those undertaken at Geoteam's offices and employee accommodation facilities, storage locations, access roads as well as open pits and processing facilities. At this stage the Plan is generic and not tailored for use at site. As noted above, as part of the development of the Level 3 MS documentation, a comprehensive EPSRP will be developed which will include a process to engage with the local communities (such as the guidelines of the APELL process). (See ESAP # 1).

The Plan establishes an Emergency Response Team and specifies that all employees of the company together with all contractors and sub-contractors will undergo training on the EPSRP through camp inductions and periodic more specialized training on incident and accident scenarios and response. The EPSRP will also be further developed to incorporate risks associated with the transport, storage, handling and use of hazardous materials.

#### Monitoring and Review

As part of IFC's due diligence, the lenders group contracted an Independent Environmental and Social Consultant (IESC) in 2014 to undertake a third party review of the ESIA developed by WAI, against Senior Lenders' requirements. As part of this assessment, a number of gaps have been identified on ESHS aspects and design which have been addressed by the company and its consultants. Moving forward, and as part of the upcoming construction phase, the company will hire a qualified IESC to carry out regular ESHS audits of construction activities and the implementation of the ESMPs and ESAP for reporting back to the Lenders, and prepare monitoring reports for public disclosure (See ESAP # 4)

Extensive internal monitoring of EHS parameters is already underway as part of the existing Management System for the project (including pollution prevention, erosion control, water quality, health and safety, transportation, etc). Prior to the start of construction, the Environmental Monitoring Plan (EMP) will be implemented to capture all of the specific qualitative and quantitative monitoring needs identified in the ESIA for this phase, as well as from individual management plans and supporting SOPs, to assure compliance of the various environmental aspects with Armenian requirements, IFC's PSs, EHS Guidelines and GIIP.

## ***PS2: Labor and Working Conditions***

### *Working Conditions and Management of Worker Relationships*

Geoteam currently has 40 direct employees in the head office in Yerevan and around 126 employees (excluding contractors) on site but are in the process of expanding the team in preparation for construction. During peak construction there will be approximately a total of 1300 workers including contractors of these about 400 will be workers from the local area. During the operational phase approximately 652 workers will be employed, most of these will be direct employees. Lydian currently has HR policies and procedures in place that are aligned with IFC Performance Standard 2 requirements. Prior to the construction and operational phases, the HR policies and procedures will be updated to adapt to the workforce composition for these phases (See ESAP # 7).

For the recruitment of staff Lydian will give preference to employees from the project impacted communities if they have the required competencies or can be trained to acquire the needed skills. In an effort to enhance the local capacity Lydian has given scholarships to local students for geology degrees for the last 5 years.

### *Grievance Mechanism*

Lydian has a formal grievance mechanism in place as part of the current HR procedures and is communicated to all employees. For the construction and operational phase a grievance mechanism will be developed to cover both direct staff as well as contacted workers (See ESAP # 7).

### *Workers Engaged by Third Parties*

The majority of the workers for the construction phase will be hired through local contractors. The contractors will be required to be in compliance with the requirements of PS2. Lydian will ensure that this occurs, by including the requirements in contracts as well as through regular monitoring and enforcement of company labor policies and procedures. Contracted workers will

be trained on the use of the company's Employee Grievance Mechanism. If required, capacity building of contractors to fulfill the contractual obligations will be provided by Lydian.

#### *Protecting the Work Force and unionization*

Lydian has a policy of not employing any forced labour or workers below the age of 18 years and will only employ people legally entitled to work in Armenia. The company will take all commercially reasonable efforts to ascertain that the third parties who engage contract workers are reputable and legitimate enterprises and have appropriate systems in place to ensure they operate in a manner consistent with the requirements of their HR policy. The HR policy recognises the rights of workers to form and join a workers' organization of their choosing and to engage in collective bargaining. To date the workers have not chosen to form or join a worker's organization.

#### *Occupational Health and Safety*

As mentioned above in the section on Management Plans of PS 1, the company has developed an Occupational Health and Safety Management Plan as part of the ESMS. The Company is also developing an OHSMS in line with OSHAS18001, although the two Management Systems may be merged when the final version of ISO 45001 is published in Q4 2016. This will allow for the seamless integration of the two Management Systems.

Health and Safety aspects are also included in the Contractor Management Plan and Praetorian Construction Management have been tasked with producing a draft Occupational Health and Safety Manual for the project. The existing OHSMP refers to a number of Standards which are currently under development. There has been a consistent level of improvement from IFC's initial involvement to the present time regarding health and safety awareness and performance at site. In 2013, the number of hours worked was not recorded so that Lost Time Incident Frequency Rate (LTIFR) and Severity Rate (LTISR) could not be reported, but 21 workdays were lost as a result of accidents. In 2014 the LTIFR was 1.04 and the LTISR was 3.1, with 3 lost workdays. In 2015, the LTIFR and LTISR were both zero. Training hours are not yet recorded accurately but Weekly Safety meetings lasting 1 hour are reported to attract round 25 attendees.

Specific protocols and procedures are established for site work, including no alcohol, use of PPE, specific and generic risk assessment for all work activities including winter working, standard safe operating procedures in place and regular H&S briefings are held. Basic First Aid is available at the site. In preparation for construction the company is in the process of advancing the level of medical support at the site. The company has an induction process for all employees and visitors.

In addition, all contractors will be required to be in compliance with the requirements of PS2 and it will be the responsibility of Lydian to ensure that this occurs, by including the requirements in contracts as well as through regular monitoring and enforcement of company protocols and procedures. Contracted workers will be trained on the use of the company's Employee Grievance Mechanism.

#### ***PS3: Resource Efficiency and Pollution Prevention***

Climatic conditions within the area of the project site are described as Warm Summer Continental. Such a climate has significant precipitation (rain and snow) throughout the year and temperatures averaging over 10°C for four months of the year (June to September). The climate has a large difference between winter and summer temperatures because of the continental location. Variation of altitude plays a significant role within the project area. Snow generally falls in the project site region in all months except for July and August.

### Resource Efficiency

A new main substation will be built for the project next to the existing 110kV power line that traverses the site, and will step down the voltage to 35 kV. Power lines will run from the main substation eastwards along the conveyor and then to an area substation at the crushing plant; and westwards along the conveyor to the truck load-out and then on to a second area substation near the ADR plant site. The 35 kV line will be stepped down to 6 kV at the local area substations for distribution around the mine site. From the local area substation 6 kV lines will provide power to the crushers and transfer conveyors, truck shop, offices, HLF, ADR plant, and river water supply pump house.

Diesel for on-site vehicle use will be stored in two locations, the truck shop and warehouse (near BRSF) tank farm (within a bunded and sealed area) and the ADR plant yard (located within a bunded and sealed area). Fuel will be contained in vendor supplied dual containment storage tanks. The fuel storage tanks will be a 580,000 litre capacity diesel tank and a 50,000 litre capacity petrol tank, both designed to catch any leaking fuel, overfilling or other spills from the fill area and associated piping. The fuel bay will be constructed so that fuelling will take place on a concrete surfaced refuelling pad. Tanks will be of standard steel construction and surrounded by a berm or concrete curb so that a volume of 110% of the largest tank can be contained within the containment area.

The Commitments Register contains a number of clauses relating to energy use: Energy-efficiency measures will be incorporated into engineering design. Energy-intensive uses, such as the crusher plant, will be assessed for further energy efficiency opportunities (CR: GHG3, GHG7); the use of energy-efficient technology such as CFLs or LEDs for lighting, which are more energy efficient than incandescent light bulbs, will be considered (if available in Armenia). Additionally, consideration will be given for motion sensor lighting in ancillary building to further provide energy savings (CR: GHG1); Consideration will be given to the use of ground and air source heat pumps for heating and cooling in buildings (CR: GHG4).

### Water Management

Amulsar Mountain forms the hydrological boundary between the Arpa to the west and the Vorotan to the east, with the Darb, to which the Arpa is tributary, flowing to the south of Amulsar. The Arpa River flows south-westwards from Jermuk and the state-protected Jermuk Hydrological Area, feeds into Kechut Reservoir, and then flows on to the larger Darb river catchment to the south. Water from the Vorotan River and its catchment flows south-eastwards to Spandaryan Reservoir.



In terms of water quality, the Arpa River exceeds legislated Armenian maximum allowable concentrations (MAC) of several metals, including cobalt, iron, lithium, manganese, molybdenum and sodium. Water in the Vorotan River exceeds the Armenian MAC for cobalt, iron, lithium and manganese. Some surface water flowing in streams from Amulsar Mountain to the Vorotan and Darb Rivers exhibits naturally acidic conditions (low pH) and elevated metal concentrations, with parameters above MAC including the aforementioned metals plus aluminium, beryllium and copper. This chemistry results from the water coming into contact with the metal-rich ore body beneath Amulsar mountain. The Darb River tends to be slightly acidic, with some tributaries failing to meet the Armenian MAC for some parameters. During the summer months, when water flow reduces, the water becomes slightly more acidic due to a higher amount of groundwater contributing to the stream flow. Chemical analysis shows low or undetectable levels of organic chemicals that are usually associated with agricultural or other human-generated sources of pollution. Community domestic and municipal water supply is predominantly sourced from springs originating from shallow perched water or from groundwater. Jermuk's water is sourced from four groups of springs, one of which, the Madikenc group, is within the Project area. Kechut is also supplied by the Madikenc springs, which are located approximately 2 km east of the town. Gndevaz, Saravan, Saralanj, Ughedzor and Gorayk are supplied by springs located outside the Project's area of hydraulic influence.

In the project area, groundwater is present in several separate groundwater catchments defined by the rivers surrounding Amulsar Mountain. Groundwater feeds the rivers, particularly during the summer, autumn and winter when little rain falls. Surveys of springs throughout the Project area and in Jermuk, and water chemistry analysis (including major and minor ions and isotope testing) show that groundwater found beneath the footprint of the project does not supply Jermuk's renowned mineral spring waters. Surveys have identified that groundwater is not directly used for drinking water supply (from drilled wells) within the Project area or in nearby towns and villages.

The main objectives of water management for the project are to minimise water usage, recycle and reuse wherever possible, and to ensure that if water discharges are required, they are of suitable quality for release into the environment. A priority of project design has been to ensure that the Project does not significantly impact water resources. An extensive programme of water monitoring will be continued throughout all phases of the mine life. The monitoring programme will be designed to verify the mitigation measures outlined below, and will also identify any unforeseen impacts, allowing additional actions to be taken, if required.

Mine infrastructure will be designed to direct run-off water around the facilities. Water that falls directly onto the facilities will be contained and used as process water. The HLF will be lined (a leak detection survey will be completed before the facility starts to operate) and will be operated on a no-discharge basis; A basal drain overlying compacted soils in the BRSF will collect water percolating through the facility and convey it for use at the HLF; and pit dewatering will also be undertaken on a no-discharge basis, if water quality does not meet discharge limits.

All process water will be treated and recirculated through the HLF. Sufficient storage capability will be available in the event of extreme rain or snow-melt events. Storage ponds will be double-geo-synthetic lined with leak collection and recovery systems installed between the layers. Any

water collected on site will only be discharged to the local environment after being treated in sediment ponds and tested to ensure it conforms to discharge standards.

Water will be taken from the Arpa River for use during project construction and operation. Computer models predict that the flow in the Arpa will be reduced by less than 0.5% during construction and by less than 4% during operation as a result. The water will be taken from a point below (downstream of) the existing fish farm, which therefore will not be affected. Farmers downstream are predicted to be similarly unaffected. All water pumped from the open pits, seepage and run-off from the BRSF, and drainage from the truck maintenance facility will be captured and used in operations, until year 5 of operations. Thereafter, a proportion of the drainage from the BRSF will flow into a passive treatment (wetland) system. The discharge from the passive treatment system will conform to Armenian MAC's and discharge to ground and drain towards the Arpa River.

Some of the barren rock associated with the Amulsar ore body has the potential to be acid-generating when exposed to the atmosphere and water. The risk of generating ARD increases wherever fresh bedrock is exposed, and this will apply during construction and operational activities. This process occurs naturally on the sides of Amulsar Mountain, especially in the areas where exposed red-coloured bedrock is visible, and it is the reason many streams in the area are slightly acidic. Testing of Amulsar barren rock has shown that dissolved metals are not of significant concern, but elevated sulphate and decreased pH are common in Amulsar ARD. During the post-closure phase of the project, there is a risk of the generation of ARD from the Barren Rock Storage Facility (BRSF), which could impact surface water if not properly managed, therefore the drainage from the BRSF will continue to flow to the passive treatment system, following closure. These passive systems will require periodic maintenance and replacement of some treatment cells in the post closure phase.

The Site Wide Water Balance and Water Management Plan will be operated in conjunction with a Cyanide Management Plan. During operations, all solutions or effluents containing cyanide will be recirculated to the HLF. At closure, once the HLF is rinsed and drained down, solutions containing cyanide will be treated by a detoxification process to achieve a concentration of <0.5 mg/L weak acid dissociated (WAD) cyanide ( $CN_{WAD}$ ) as per IFC EHS Mining Guideline limits and  $CN_{WAD}$  maximum permissible values of the ICMC.

### GHG Emissions

There are a number of design elements and project commitments relating to GHG Emissions. These include: Operations will be optimized to limit the number of vehicle movements, minimize equipment idling and vehicle travel distances, and avoid double handling where practical; Climate change projections will be reviewed during detailed project design; Energy-efficiency measures will be incorporated into engineering design. Energy-intensive uses, such as the crusher plant, will be assessed for further energy efficiency opportunities; the use of energy-efficient technology such as CFLs or LEDs for lighting, which are more energy efficient than incandescent light bulbs, will be considered (if available in Armenia). Additionally, consideration will be given for motion sensor lighting in ancillary building to further provide energy savings. Consideration will be given to the use of ground and air source heat pumps for heating and cooling in buildings. Regular maintenance will be performed on mobile plant and

an emissions inventory reporting on all GHG emissions will be published annually. The project will continue to seek to reduce its GHG emissions throughout its lifecycle. In addition, the project will prepare a Carbon and Energy Management Plan (CEMP) prior to construction. This will report annual emissions back-dated to the commencement of exploration.

#### *Air Emissions and Noise Emissions*

There are no major urban or industrial centres near the project that give rise to significant gaseous and particulate emissions. Some gaseous emissions enter the atmosphere from the settlements surrounding the project because of vehicle exhausts, domestic heating and fires, and in the local vicinity of the Kechut landfill. Visually, the air quality in the project area and surroundings is clear and unpolluted, with no visible smog or haze caused by airborne pollution. Occasionally plumes of smoke from domestic fires can be seen; domestic fires are common in all settlements during the cold winter months.

The most common emission in the local area is dust or particulate matter. This is released when vehicles travel over paved and unpaved roads, or when wind erodes particles from open storage of loose solid materials, exposed soil surfaces and unpaved roads. Monitoring has shown that baseline concentrations of two gaseous pollutants SO<sub>x</sub> and NO<sub>x</sub> (oxides of sulphur and nitrogen) in the air around the project site are well below World Health Organisation (WHO) guideline levels. These pollutants are common in urban areas because of high volumes of road traffic, so the low concentrations in the project area are as expected.

During construction and operation of the mine, dust emission will occur during earthworks, drilling and blasting, loading and hauling and other activities. Also emission to air from combustion processes such as mobile equipment diesel engines, blasting and boilers are likely to include respirable small particulars (PM<sub>10</sub>) and gases as SO<sub>x</sub> and NO<sub>x</sub>.

The project has been designed to incorporate several techniques to manage fugitive dust emissions from the site. The crushing plant will be enclosed in buildings, thus containing the dust generated by the crushers. Crushed rock will be conveyed in a covered conveyor, and water sprays will be used at the points where material is transferred from one conveyor belt to another. Fine sprays of water will trap fugitive dust and prevent it from dispersing. Haul roads and other access roads that have the potential to generate dust emissions will be sprayed with water or treated with non-hazardous chemicals to limit dust generation. Other dust suppression measures will include controlling vehicle speeds on mine roads, keeping the heap leach and BRSF moist, and the construction of vegetative barriers.

To control gas emissions from vehicles and other combustion sources, equipment will be regularly maintained, and built-in emission control equipment will be kept in good working order.

Existing sources of noise in the communities surrounding the project area are few. Industrial sources of noise are two water bottling factories, a milk factory and a petrol station. All of these sources are in Jermuk. Other noise sources in the area are from traffic along the M-2 and H-42, and agricultural activity.

Noise generated from the project will include noise generated from clearing soil and rock (including by blasting), preparing foundations, operation of concrete and aggregate batching plants, and heavy vehicle operation. During the operations phase, noise will result from drilling and blasting, movement of haul trucks transporting ore and barren rock along the haul roads, the action of the crushers, and operation of the conveyor, among others.

Modelling for conditions during construction (which will take place only during the daytime) suggests that noise from the project will not result in any increase over existing background levels at any of the local communities surrounding the project. Modelling for conditions during the operational phase in daytime hours suggests that although the maximum noise levels permitted by Armenian legislation will not be exceeded, noise levels in Gndevaz will increase by up to 2 dB(A). This increase will be noticeable but will not be sufficient to cause nuisance. At night-time (during operations only), noise levels are predicted to increase by up to 2 dB(A) in Gndevaz and by 1dB in Saralanj, Saravan and Kechut. Again, these increases will be noticeable but are not expected to cause nuisance. No increase in noise levels is predicted in the other communities.

The company has put in place several measures to reduce noise impacts during the various phases of the project, including the plan to build an enclosed crusher building and a covered conveyor to reduce noise. Noise barriers and baffles or enclosures will be used around noisy fixed equipment where required. Haul vehicles and other mobile equipment will be modern and well maintained. Particularly noisy activities will be scheduled during the daytime whenever possible. The blasting schedule will be communicated to neighbouring communities and stakeholders, so that affected people will know when to expect instantaneous air blast. Blasts will also be designed to minimise vibrations transmitted through the air and ground.

#### Process Water and Wastewater Treatment

Mine infrastructure will be designed to direct run-off water around the facilities. Water that falls directly onto the facilities will be contained and used as process water. All process water will be treated and recirculated through the HLF. Sufficient storage capability will be available in the event of extreme rain or snow-melt events. Storage ponds will be double-geo-synthetic lined with leak collection and recovery systems installed between the layers. Any water collected on site will only be discharged to the local environment after being treated in sediment ponds and tested to ensure it conforms to discharge standards.

All water pumped from the open pits, seepage and run-off from the BRSF, and drainage from the truck maintenance facility will be captured and used in operations, until year 5 of operations. Thereafter, a proportion of the drainage from the BRSF will be flow into a passive treatment (or wetland) system. The discharge from the passive treatment system will conform to Armenian MAC's and discharge to ground and drain towards the Arpa River.

A sanitary sewer bio-digester or septic system will be installed to treat domestic water at each of the following locations: worker accommodation camp; ADR plant/administration buildings; primary crusher and secondary crusher; and truck shop.

Bio-digesters, septic tanks and leach fields are assumed to be the preferred methods of sanitary waste disposal for the Amulsar Project. At this stage the design is conceptual only and text book examples were used for sizing a system such that a cost estimate could be made. Detailed survey and geotechnical / percolation testing will be required at the detailed design stage.

#### Solid Waste Management

For the management of non-hazardous and hazardous waste, the company will adopt a waste management strategy - operationalized through a Waste Management Plan - focused on prevention, minimization, reuse, recycling and final disposal. An onsite landfill will be developed for Non Hazardous waste next to the BRSF. The design is based on Republic of Armenia (RA), IFC/WBG and EU requirements. This landfill site will only contain non-hazardous materials and inert wastes. The small quantity of mercury collected in the ADR Plant will be safely kept in a closed container and disposed of at an appropriate certified hazardous waste disposal facility in country if available, or abroad. Waste disposal facilities will be operated in a manner that includes the regular covering of exposed refuse with soil or gravel. This will reduce risk of exposure of animals such a brown bear and birds such as Egyptian Vulture that regularly forage in waste dumps to potentially damaging waste products.

At present, there are no permitted hazardous waste treatment and disposal facilities in the country; limited formal recycling opportunities, and insufficient capacity to manage hazardous waste. For the management of hazardous waste generated by the project, this will be temporarily stored in an appropriate impervious impoundment adjacent to the HLF out of the Lake Sevan catchment area. The company is in the process of assessing and then purchasing an incinerator to treat hazardous and bulk wastes including oily wastes (including hydraulic hoses and oil filters), cyanide packaging, etc. Appropriate training of operators for this facility will also need to be provided.

#### Cyanide Management

Project components and processes (such as the off-loading and storage area, mixing/processing plant, HLF, solution ponds and associated pipelines) have been designed to comply with the requirements of the International Cyanide Management Code (ICMC). A Cyanide Management Plan has been prepared as part of the ESMS which puts in place specific requirements in line with GIIP. A few of these requirements include the purchase and transport of cyanide from ICMC authorized producers and transporters, the transportation of cyanide reagent as dry briquettes in dedicated stainless steel ISO delivery/mixing containers, the storage of high strength cyanide solution separate from acids or other reactive materials, the implementation of secondary containment for all cyanide solution transfer, mixing, leaching and detoxification tanks, avoidance of accumulation of cyanide gas, and day to day monitoring and management of the processing plant and the HLF in accordance with the HLF/ADR Plant Operations.

The company will become a signatory of and get certification by ICMC for the procurement, transport and handling of Sodium Cyanide during the operation of the mine (See ESAP # 9).

#### Hazardous Materials Management

Chemicals and fuels will be handled according to GIIP. Fuels and liquid chemicals will be stored in areas with secondary containment equal to at least 110% of the storage tank capacity.



Vehicles transporting chemicals and fuels will be well maintained and checked for leaks. Spillage kits will be available in all appropriate areas. Detailed procedures to handle chemicals and fuels will be incorporated into all relevant management plans.

A generic Health and Safety Standard for Hazardous Substances in the Workplace has been prepared but does not specify the types of hazardous substances that will be used at site. However, some of the hazardous materials to be used during the various phases of the project include, among others, diesel, petrol, ANFO and associated materials (detonators, cord), lubricants, hydraulic fluids, sodium cyanide, hydrochloric acid solution, sodium hydroxide solution, antiscalant, zinc powder and other chemical reagents and laboratory chemicals.

As part of its Management System, the company will develop a detailed Hazardous Materials Management Plan / Standard Operating Procedure to make sure transport, storage and use of petroleum products and hazardous materials comply with GIIP. (See ESAP # 1). The current Emergency Preparedness and Spill Response Plan will also be further developed to address emergencies related to the transportation and handling of these products

#### ***PS4: Community Health, Safety and Security***

##### *Community Health and Safety*

The main community health safety and security impacts from the project include risks associated with hazardous materials and personnel transport, the potential for contamination of surface water, health issues exacerbated by influx and interactions between workers and local communities.

Armenia has a north-south road, the M-2, that runs from Georgia, through Armenia via Yerevan, passing close to the project and linking to Iran, and which is the main road route to the project from Yerevan. The road has a hard surface, and the condition is considered to be generally fair. This road will be the main access route for transporting equipment and supplies from outside Armenia to the project. On the main road junctions in the project area where traffic was monitored, the number of road vehicles was estimated to be less than 15% of the total amount of traffic that the roads could handle. The amount of road traffic travelling to and from the mine site will significantly increase, leading to an increased risk of road traffic accidents and noise. The road infrastructure has sufficient spare capacity to accommodate the increased traffic flow.

##### *Infrastructure and Equipment Design and Safety*

The project has taken into account the proximity of communities and their use of the wider site, for example for grazing and plant collection, in the design of the infrastructure and equipment. This includes underpasses beneath the conveyor and fencing around key areas.

The communities in the project area currently have sufficient medical services and hospitals for the number of people residing in the area. There is also a functioning ambulance system in place. Medication availability is limited in public health facilities, and the supply problem is made more challenging because there are few local private pharmacies. All communities studied have access to piped drinking water, but the quality of piped water in Gorayk and Saravan does not meet international drinking water standards. Sewerage systems in rural communities are usually

not present. Domestic waste collection is limited and has been supported by the project since early exploration activities began. In Jermuk, access to drinking water and domestic waste removal is better than in the more rural areas, but there are concerns in Jermuk and Kechut about the quality of drinking water. The waste water treatment plant in Jermuk has recently been upgraded with a design capacity for 22,000 people, far exceeding its current demand.

#### *Hazardous Materials Management and Safety*

A number of hazardous chemical substances may be used (produced) in (by) the project process or in ancillary services. The most important is cyanide, which will be used in the extraction process of the ore on heap leach pads. Cyanide will be managed within the framework of the International Cyanide Management Code (ICMC). A framework Cyanide Management Plan is in place; this and associated documentation and procedures will be further developed to meet the requirements of the International Cyanide Management Code which covers the transport and use of cyanide, including the involvement of communities through which the cyanide is transported and proximate to where it is used. Other Hazardous Materials management programmes will be in alignment with IFC PS3 requirements. A risk assessment will be undertaken of all hazardous materials on site and requisite programmes developed to safeguard employee and community health.

#### *Community Exposure to Disease*

The major health concerns in Armenia are associated with diseases that are not infectious and are not spread between people. In general, the burden of disease in the study area follows a similar pattern, with cardiovascular disease, cancers and diabetes reported as the most common health concerns. Levels of sexually transmitted infections are low in the area. Similarly, while tuberculosis is present in Armenia, the study area has had only a few reported cases. Elevated radon levels exist in the rural areas around the project, especially in Gorayk. The radon is unrelated to project activity and is a consequence of the underlying geology. The project is expected to bring about a number of community health improvements. These include reductions in the incidence of water, sanitation and waste-related diseases through structural improvements made to waste management and improved wellness education related to non-communicable diseases. It is also expected that the project could result in some community health, safety and security drawbacks. The most significant of these are an increased risk of sexually transmitted diseases, increased number of road traffic accidents during the construction period, and a potential risk of security conflict between the mining company and communities affected by the project. Accommodation of workers in a closed camp, which is under consideration if deemed necessary, can also present risks associated with communicable diseases, including tuberculosis.

The increase in salaries for workers employed in the mine may lead to an increase in social problems including sexually transmitted diseases (STD) and consumption of alcohol. The project will have a hybrid model for workers' accommodation with majority living in closed camps and about 1/3 of the workers will be accommodated in a hotel in the outskirts of Jermuk. The potential impact of housing workers in Jermuk has been addressed in the ESIA and will be managed through the Worker Accommodation Management Plan (WAMP) (ESAP # 1). There will be direct engagement with the workforce governed through codes of conduct, and education programs that encourage responsible and respectful behaviour in the host communities, and

prohibit sexual harassment. An HIV policy has also been developed for the Project. The sexual health and sexually transmitted infection programs will extend to long-haul truck drivers, with the support of the contractor responsible for goods delivery through the transport management plan. All accommodation used or constructed for workers will meet international standards to minimise the risk of communicable disease transmission. The project will ensure that available health services can adequately cater for the needs of the workforce in terms of occupational health and emergency care and will not impact the availability of health services for the communities.

#### *Emergency Preparedness and Response*

To address risk of an increased rate of accidents because of mining and associated activities, the project has developed a community health and safety management plan and will develop relevant specific standard operating procedures based on a risk assessment of planned activities including potential for influx (See ESAP # 1). This will include emergency preparedness and response plans for both community related accidents and also for the workplace. Lydian has published the Occupational Health and Safety Policy for the project and an associated management plan covers all aspects of the health and safety requirements that will be maintained during the construction, operational and closure phases. The Emergency Preparedness and Spill Response Plan acknowledges the importance of implementing an APELL type process (Awareness and Preparedness for Emergencies at Local Level) and the Commitments Register includes this as a commitment (CHS73) during the Pre-Construction phase. The EPSRP will be further developed to include all Hazardous Materials, not just cyanide.

Measures such as setting and policing speed limits for heavy goods vehicles making deliveries to the site, enforcing roadworthiness standards, through the transport management plan (See ESAP # 1) and enforcing the existing drug and alcohol policy, are some of the other measures taken to reduce project related risks to the communities.

#### *Security Personnel*

During the construction phase the company will hire unarmed private security for peripheral protection of the site. During the operational phase a limited number of armed security will be on site to protect the produced gold. Risk identification and management of private and public security personnel will be formalized through a security risk assessment and a Security Management Plan for the construction and operational phase in line with the requirements of PS4 (See ESAP # 10). This will include adequate training of security personnel. The Community Grievance Mechanism will be adjusted to address potential complaints on Security Personnel (See ESAP # 6). The closest distance to the public security posts in Jermuk is 10 km from the site.

#### ***PS5 Land Acquisition and Involuntary Resettlement***

In 2015, Lydian International commissioned an external consultancy to develop a Land Access and Livelihood Restoration Plan (LALRP) and subsequently an addendum to the LALRP to reflect the changes from the Value Engineering. The LALRP and its addendum covered the acquisition of 135 ha of private land as well as impact on land owned by the state and municipality of approximately 5 ha used by seasonal herders (migrating from a two day travel

during the summer season). Daily herders use portions of land within the 30m wide conveyor's corridor by daily herders (Herders from the neighboring village Gndevaz). The company is committed to comply with International Standards, including IFC Performance Standard 5, by exploring alternative project design to avoid, or at least minimize, involuntary resettlement as feasible.

The LALRP addresses impacts related to land acquisition for mining pits and facilities directly associated to mining activities (such as barren rock storage, explosive magazine, water storage and camps) located on land owned by the state and the municipality. Around 50 seasonal herders are currently using this land for grazing livestock during the summer season (May-September). Land is currently accessed by the herders through rental agreements paid on a yearly basis to the municipalities. The HLF and gold extraction plant are located in an area of private ownership, characterized by arable plots mainly used for orchards (i.e. apricots). In this area, the project will require permanent acquisition of approximately 238 privately owned plots owned by 150 households (138.9 ha). In addition a 30 m wide conveyor corridor will impact 22 land plots (13 ha) owned by 20 households this land is mainly used for grassing. Finally, another 14 plots will be acquired from a wider area of the HLF: amounting to a total of 274 plots. Impacts on the conveyor corridor were reduced from 83 land plots and 45.3 ha as a result of the value engineering. Land for the conveyor corridor was initially proposed to be acquired through a lease or easement agreement for the duration of the mine life. However, through consultation with the land owners it was identified that their preference would be for the land to be acquired. The company will therefore acquire this land prior to construction

#### Site Selection

Selection for the mine infrastructures and HLF final location have been based on an alternatives analysis considering environmental and social impacts as well as the Government resolution (N 143-N adopted on July 18th 2013) requiring to maintain a 3,000 meter buffer zone on both sides of the Spandaryan-Kechut tunnel.

In October 2014, the project undertook a Feasibility Study based on an iterative process between project design and resettlement specialists. As a result, involuntary physical displacement has been avoided and considerable efforts were taken to minimize impacts on agricultural land.

Subsequently, a Value Engineering Study was undertaken in November 2015 to optimize and fine-tune project design and reduce capital costs. Footprint changes in this study are relatively minor, with layout and location of major facilities remaining unchanged from the original plan. However, some additional arable land will be required to accommodate minor changes in the layout of the conveyor and HLP facilities amounting to 22 additional land plots.

#### Displacement

The project formalized a road map for land acquisition and compensation in April 2015. The project has reached agreements with private land-owners through negotiated settlements, using expropriation only as a last resort in case where all reasonable avenues for negotiations have been exhausted. To date 252 plots have been acquired through negotiated settlement while the three (3) remaining land plots are going through a legal process of expropriation due to

complications related to current titles or difficulties in locating the owners. The acquisition of the 22 land plots for the conveyor belt will be acquired prior to construction.

Lydian has hired an international resettlement expert to advise the social development manager and the project team during the implementation of the resettlement process the international expert will be retained for the ongoing implementation and monitoring of the project.

After mine closure, land within the mine and associated infrastructures except for the pits will be returned to the landowners following the implementation of the mine closure and restoration plan as described in the ESIA.

#### *Compensation and Benefits for Displaced Persons*

Agriculture and animal husbandry are the main livelihood in the rural villages within the mine area of influence. Other livelihood activities include food and fodder production, livestock, produce-based small-scale businesses (e.g. cheese, butter). Formal employment such as education, health or government positions is limited.

The project hired two national experts to carry out a valuation of affected land plots and crops. Compensation for lost assets is based on an increase of 15 percent on market values as required in Armenian expropriation law. The valuation method for annual and perennial crops, following PS5 guidelines, was developed in consultation with the affected communities and resulted in slight adjustments in the valuation methodology relate to the maturity of the fruit trees (e.g. apricot trees) based on the input from community consultation.

#### *Resettlement and Livelihood Restoration Measures*

Although the LALRP makes provisions for ‘land-for-land’ compensation, landowners opted for cash compensation as they still have other unaffected land plots they can use. Initially, only five (5) households were interested in land replacement, but ultimately they also requested cash compensation. Twenty (20) vulnerable households have been identified during the livelihoods survey undertaken in 2015. These households have received targeted assistance and will be subject to ongoing monitoring.

Risks of cash compensation have been mitigated by the project through money management assistance, revenue management and entrepreneurship trainings, which were offered in October 2015. Based on demand from the project affected people they have continued the entrepreneurship training and this has been integrated into the livelihood restoration program. An independent interim audit of the resettlement process that took place in 2016 showed that the majority of households used their compensation to pay existing debts or build new houses.

Current livelihood restoration activities have been developed in consultation with the project affected communities and include the development of an irrigation channel, assistance to a fruit dryer and a cheese co-operative, an animal husbandry project, a gardening project, tree nurseries and entrepreneurship courses. Affected households have been able to harvest their crops in the 2015 season from land that has been acquired by the project. At the time of appraisal the first livelihood restoration activities had been initiated involving approximately 50% of the affected landowners. The livelihood restoration programs are offered on a voluntary basis and will be



provided based on demand for 3 years after acquisition took place. An outline of the LRP is included in the LALRP and additional information has been provided to communities through the monthly newsletters. Prior to construction Lydian will update the LRP based on the experience from the first round of livelihood restoration activities and will disclose the plan to the eligible community members (See ESAP # 11).

The company has supported seasonal herders that will be restricted from using communal land for grazing and hay collection in identifying alternative land for their economic activities. Alternative land with the required infrastructure (access roads and water) has been identified in consultation with herders at a shorter distance from the community and a rental agreement has been secured with the Municipality of Gorayk at the same rate the herders have been paying previously.

Daily herders from Gndevaz will maintain access to the section of their grazing land with restricted access through three under-crossings at the conveyor belt. The effectiveness of this mitigation measures will be closely monitored through the resettlement monitoring plan by the independent consultant.

A robust monitoring program has been developed for each affected household. All household profile have been developed to measure future impacts on livelihoods and the effectiveness of the livelihood restoration programs. The impacts on livelihoods and effectiveness of livelihood programs will be monitored on a yearly basis for at least three years after land acquisition. If the monitoring identifies that the objectives of the livelihood restoration have been met an independent close out audit will be conducted in year 3. If required the close out audit will be delayed until adequate improvements of livelihoods have been achieved (See ESAP # 4).

#### *Community Engagement and Grievance Mechanism*

Planning and implementation of land acquisition has been going through a sound process of public consultation and information disclosure. Although the final version of the LALRP has been disclosed only at the time of signing of compensation agreements, information has been disseminated to the communities via the Guide for Land Access and Compensation (GLAC), which was disclosed in the project area in July 2014. An independent audit, commissioned by Lydian International in 2015, also concluded that the information included in the GLAC was sufficient to meet requirements for informed participation.

A grievance process has been developed in the LALRP with staff been trained on its implementation throughout 2014 and grievance mechanism disclosed to communities in mid-2015. Few grievances have been raised during the land acquisition process to dates; however, engagement will be maintained to address grievances likely to peak during the construction phase.

#### ***PS6 Biodiversity Conservation and Sustainable Management of Living Natural Resources***

The project is located on the southern edge of the Caucasus Mixed Forest Ecoregion, as designed by the World Wildlife Fund for Nature, which is within the larger Caucasus Ecoregion. The project-affected area, however, does not support forests of the type prioritized within the

ecoregion, but scattered remnants occur in the surrounding landscape. The project is located in close proximity to two Important Bird Areas (IBAs), as designed by BirdLife International: Gorayk IBA located to the south about 700 meters away from the open pits and Jermuk Gorge IBA located to the northwest and <500 meters away from the HLP. The project design has been modified to avoid these areas (the physical footprint in an earlier project design partially overlapped the Gorayk IBA).

The project-affected area comprises 1,805 ha of what has been conservatively defined as “natural habitat” even though some of these areas contain patches of modified habitat and others could be considered “semi-natural” due to the occurrence of human activities such as grazing, which is a traditional land use of the area. The 1,805 ha also includes areas where dust deposition and pollution could be expected and areas where land uses and access will be restricted. Over half of the natural habitat is sub-alpine meadow with other habitats including montane meadow steppe, montane meadow and sub-alpine meadow with alpine elements and rocky outcrops.

The project will impact a portion of a population of the plant species *Potentilla porphyrantha* which is considered critical habitat. The project will affect natural habitat for the brown bear (*Ursus arctos*), which is classified as Least Concern by IUCN but listed as Vulnerable in the Republic of Armenia Red Book. There is a resident population of brown bears in the project area and its surroundings, including in nearby Jermuk National Park.

The site also provides some habitat for breeding and migratory birds, some of which are Endangered at the national and/or international level. These include species such as Egyptian Vulture (*Neophron percnopterus*) (Endangered), Black Vulture (*Aegyptius monachus*) (Near Threatened), Pallid Harrier (*Circus macrourus*) (Near Threatened), Greater Spotted Eagle (*Aquila clanga*) (Vulnerable), Eastern Imperial Eagle (*Aquila heliaca*) (Vulnerable) and Red-footed Falcon (*Falco vespertinus*) (Near Threatened). Although the Project is not expected to significantly impact on these species, options to minimize impact will be sought during detailed design. Mitigation measures such as waste management to avoid the risk of exposure to the Egyptian Vulture that forages in waste dumps, construction of earth banks to avoid impacts on breeding sites, insulation of power lines and installation of bird deflectors will be implemented. Monitoring will be undertaken throughout the Project lifetime to detect any potential unexpected impacts and to allow for adaptive management to be taken.

Extensive surveys and other biodiversity baseline data collection have taken place since 2008 with input from local, national and international experts. Preliminary baseline surveys were carried out between 2008 and 2011 and identified the need for more detailed surveys for some biodiversity attributes. Supplementary field surveys were carried out in 2012 to obtain further data about the plant species composition within the project-affected area. Detailed population surveys were conducted for *P. porphyrantha* in 2013 and in 2014 with the aim to obtain a full census of the species. Research on propagation techniques and population modeling was also undertaken for *P. porphyrantha*. During 2013, a detailed census of migratory raptors was also carried out. In 2014, further surveys of breeding birds, aquatic species and bats were also conducted. In 2015, a detailed baseline survey for Brown Bear was conducted on Amulsar Mountain and in the wider region that involved the use of non-invasive genetic tagging and

camera traps. Also in 2015, a supplementary amphibian and reptile baseline survey was undertaken.

A Natural and Critical Habitat Assessment (NCHA) has been prepared as part of the ESIA developed by WAI. Project siting and design has been informed by the results of ecological surveys, the NCHA, and the ESIA process. Avoidance and minimization measures were built in from an early stage. On-site biodiversity mitigation measures that will be implemented as part of the design, construction, operation and decommissioning are included in the project's Biodiversity Management Plan (BMP), which also specifies commitments to be undertaken by the contractors. This BMP will be implemented as part of the project's ESMS.

As identified in ESAP # 16, monitoring requirements will be included in the project's Biodiversity Monitoring and Evaluation Plan (BMEP), which will be developed with the aim of demonstrating the project's commitments of no net loss in natural habitat and net gain in critical habitat. As identified in ESAP # 16, while the long-term BMEP is under development, the project will continue its monitoring of bears and the various bird species in the near term.

A Biodiversity Action Plan (BAP) with the aim of achieving no net loss of natural habitat and net gains of critical habitat (*P. porphyrantha*) has also been prepared and will be implemented by the Project. The BAP includes the following: a set of overarching avoidance, minimization and restoration measures to be undertaken in natural and critical habitat; two Species Action Plans (SAPs), one for *P. porphyrantha* and the other for the Brown Bear; and a Biodiversity Offsets Strategy. The SAP for *P. porphyrantha* includes actions such as micro-siting of project roads and mine infrastructure to avoid concentrations of the plant; the use of conveyors instead of trucking to reduce dust; a set-aside of at least 20 percent of the population (and associated sub-alpine meadow habitat and other species), thus sterilizing part of the resource; progressive rehabilitation; a research and translocation program for the species; phased development of open pits to allow time for research on the environmental requirements of the species; and, habitat restoration post-mine closure. As indicated in ESAP # 15, the project will conduct a 5-year review to ensure the relevancy of the approach to secure net gains of *P. porphyrantha* as indicated in the BAP.

As described in the Biodiversity Offsets Strategy, significant residual impacts will be offset by contributing to the establishment of the currently proposed Jermuk national park. Proposals to develop a Jermuk national park have been promoted by WWF Armenia and are part of Government plans, contingent on resources and funds. The project has conducted initial baseline biodiversity surveys to establish the suitability of the proposed National Park for meeting its requirements for a natural habitat offset. Initial stakeholder mapping and engagement has also taken place to establish likely attitudes to a new National Park. The Project has also developed a metric to compare losses and gains of biodiversity.

Based on the results of the project's ESIA and subsequent assessments, it was established that the creation of the Jermuk National Park would provide a stable context for offset delivery, while also leaving a legacy for nature conservation in the Jermuk area.

In this sense, the project has committed to establishing the Jermuk National Park for a period of 5 years, after which the project will continue to fund its offset interventions for an appropriate period, currently proposed as 25 years, in line with the planned duration of mining activity. Offset interventions will be integrated within the National Park Management Plan, and Lydian will retain responsibility for their delivery and the monitoring of outcomes. The project's actions will be included in a dedicated Offset Management Plan as indicated in ESAP # 14. After the 5-year establishment phase, a review will take place on the long-term financing needs of the park so that a sustainable financing mechanism could be developed as indicated in ESAP # 15; the outcomes of which will be included in the Offset Management Plan.

Regarding ecosystem services, the project conducted a systematic review ecosystem services as part of the ESIA to identify priority ecosystem services. The most significant residual impacts identified on priority ecosystem services for the local communities relate to loss of access to grazing and hay meadows for seasonal and daily herders and local farmers. Some farmers from Gndevaz will also lose land currently used to produce premium quality apricots. Landscape changes due to project activities will also be significant, affecting primarily the village of Gndevaz. Impacts on livelihoods and on access to provisioning services will be mitigated through actions included in the project's Land Access and Livelihood Restoration Plan and Livelihood Restoration Plan, the visual impact has been reduced to the extend feasible during the project design and has also been considered in the mine closure and rehabilitation plan.

### ***PS 8 Cultural Heritage***

The project area has a rich history of occupation beginning from the Paleolithic Era (2.5 million years ago - 10,000 BC) and reaching to present times. The area carries traces of many civilizations' from Assyrians to Ottoman Empire. Based on the ESIA field reconnaissance surveys conducted by the Armenian archeological team, a total of 487 known or potential cultural heritage sites were identified. The majority of the cultural heritage sites are pinpointed as tombs, crypts, grave mounds or kurgans. 138 out of 487 potential cultural heritage sites were evaluated for their importance and none of them were recognized as critical cultural heritage sites. It should be noted that there is the possibility of additional undiscovered sites in the Project area. Based on the available studies, mine construction activities will substantially impact 81 archaeological sites, although none of the known artefacts are considered by either national or international cultural heritage experts to be of high importance to archaeology.

As part of Lydian's commitments on cultural heritage, the project redesigned a number of project components in order not to affect several sites. The project has developed a Cultural Heritage Management Plan (CHMP) which includes the avoidance and marking of known cultural heritage sites; continuity of the surface reconnaissance and excavations and archaeological evaluations, training of all contractor and service providers in regards to recognition of cultural heritage sites and implication of consultation process with relevant stakeholders including the local community leaders.

The CHMP will also comprise the implementation of a Chance Finds procedures and protocols to ensure the protection of a chance finds. This includes providing cultural heritage awareness training to project staff, incorporating independent cultural heritage consultancy to audit

construction activities and reports provided by the company's archeological team which will be present on site during construction and operations. Additionally, excavation of cultural heritage sites from the project area will be in compliance with relevant Armenian legislation and international standards and conventions, and in coordination with the Ministry of Culture of the Republic of Armenia under the supervision of a cultural heritage specialists.

### ***Stakeholder Engagement***

From the beginning of IFC's involvement in the project in 2007, the company has identified their key stakeholders and engaged with them throughout the exploration phase.

During the exploration, pre-feasibility and feasibility phases, the main objective of stakeholder engagement has been to establish two-way communication between the project and stakeholders at national, regional and local levels. Focus of the engagement has been on the impacts of the exploration activities, the potential for mine development and to ensure that stakeholder views are incorporated into the ESIA and project design. Good relationships with local communities have supported the development of exploration activities throughout the years. When initial exploration and prospecting for gold began in 2006, Lydian commenced informal engagement with interested stakeholders. As the Project developed, Lydian formalised the engagement approach

In 2010 Community Liaison Committees (CLCs) were created in the villages of Gndevaz, Gorayk and Saravan. In 2011 a CLC was also established in the town of Jermuk. The CLCs are structured to include representatives from different sectors of the community such as education, health and local government, and each includes both women and men and aims to ensure representation of different interests. The CLCs are intended to reflect the views and interests of the wider community and provide an additional channel of communication between each community and Lydian.

In 2011 a formal Stakeholder Engagement Plan (SEP) for the project was completed. The SEP is a document that is used to guide how Lydian communicates with stakeholders during the Project's development, operation and closure, and after the project has ended. The SEP is designed to be a "living" document. It is updated as the project develops and the needs of the project managers and stakeholders evolve. The latest version of the plan was updated in May 2016. The details of stakeholder engagement during the upcoming construction phase, including anticipation of when concerns and grievances are likely to peak, are included in this latest revision. The SEP is available at the company's information centre and can be downloaded from Lydian's website. Each month a Community Newsletter is distributed to Gndevaz, Gorayk, Saravan and Jermuk, providing updated information on the work being carried out at the project. A Media Newsletter is also made available regularly to a broad range of stakeholders outside the Project area. In April 2013, Lydian opened the Amulsar Information Centre in Gndevaz. At the centre, people from the local communities can access information and ask questions about the project. Information is available as videos, posters, booklets, and electronically. The centre is staffed during normal working hours by people familiar with the project and has free internet access for visitors. It is planned to establish a similar information center in Jermuk prior to the start of construction.



The first ESIA to international standards was published in May 2015 and public consultations took place in June and July 2015. An executive summary and a Q&A was available in addition to the full ESIA.

Key questions raised included impacts on the environment, water, air, biodiversity and human health and how these will be managed, timeline for construction phase, visual impacts, land acquisition and missing baseline information on reptiles. These concerns were incorporated in the next version of the ESIA.

The second ESIA reflecting the outcome of the value engineering was disclosed in May 2016 and public consultations were conducted on 30 May and 1- 2 June 2016 in Jermuk and Yerevan. Key concerns raised were related to project design, cyanide management, local employment, water management and land acquisition. The minutes of these meetings have been publically disclosed on the website of Lydian and shared with members of the project affected communities.

A participatory monitoring program focusing on water quality is at the initial stages of being established and will be an important component of the stakeholder engagement program as the projects progresses (See ESAP # 5).

A key expectation for all community members is to get jobs or business opportunity as a result of the mine development as the project is located in an area with very limited opportunities and many migrate to Russia for jobs. The project will manage these expectation through a transparent local recruiting and procurement process (See ESAP # 8)

The project has an effective Grievance Mechanism (GM) where records are kept of all grievances as well as of questions asked by the public through meetings on the information centre. The staff based at the information centre provide feedback to those who have asked questions, disclose further technical information as needed and liaise with the head office in Yerevan for support to respond to questions and grievances as necessary. A formal GM has been in place since 2013 and has been widely disseminated among affected communities. Grievances can be raised in person at the information centre or through the CLO, by phone, email or letter. Grievances are responded to within 14 days. The GM mainly received requests for community investments. In 2015, 20 requests were received for financial support and community investments.

#### Community Development Program

Between 2007 and 2011 Lydian has implemented rural infrastructure and community development programs as part of its community investment. Lydian developed the 'Amulsar Social Strategy 2012 – 2014', including an annual work plan, comprised of strategic approaches and parameters for community development, outlining broad areas of intervention, as defined through various assessments, and identified partnerships as a key means for Lydian to achieve best practice in community development. A new Social Investment Strategy was developed in late 2015 providing a brief summary of the social investment approach described in earlier Social Strategies. For the construction and operational phase Lydian has developed and disclosed a Community Development Plan (CDP). To date, the company has spent almost 2 million US\$ on

community development programs mainly focusing on education and income generating activities.

### NGO relations

The project continues to attract the attention of local NGOs who are well known to the company. In 2014, two formal complaints were received by the IFC Compliance Advisor Ombudsman (CAO):

1) Ref. Armenia/Lyidian Intl3-01, received 16 April 2014 from two residents of Gndevaz and Jermuk, with support from nine NGOs, expressing concerns with regard to project impacts on the local water basins' quality, red-listed species and local tourism; criticizing the EIA; and alleging violations of IFC's Performance Standards and national regulations.

2) Ref. Armenia/Lyidian Intl3-02, received 25 July 2014 from 147 residents of Gndevaz, raising concerns about project impacts on livelihoods, the environment and community health; alleging lack of adequate project information about land acquisition and resettlement plans, potential environmental contamination from the project's cyanide leaching system, dust pollution, and employee healthcare; and alleging insufficient community engagement.

In April 2015, the CAO conducted a compliance appraisal of the first complaint, and concluded that a compliance investigation into IFC's investment in Lydian should be carried out. The second complaint was originally to be taken forward via a CAO-facilitated dispute resolution process, but the complainants' representative subsequently decided that it was not in the complainants' best interest to participate. The two cases have now been merged into a single compliance investigation, which is currently in progress. IFC is actively following up and providing support to the CAO process as needed

### ***Local Access to Information***

Lydian will make a copy of the ESRS, ESAP and related ESIA studies and reports available in the following locations near the project site for a period of 60 days starting XX [IFC to complete].

For inquiries

Lydian International Ltd.  
Hanrapetutyán 37, 4th floor  
Yerevan 0010  
Armenia

Attention: Bob Carreau  
Vice President, Sustainability  
Tel: +374 10 56 60 37  
Email: [Robert.Carreau@lydianinternational.co.uk](mailto:Robert.Carreau@lydianinternational.co.uk)

For access:

Geoteam CJSC  
Department of Sustainability  
Hanrapetutyán 37, 4th floor  
Yerevan 0010  
Armenia

Geoteam CJSC  
Amulsar Project Office  
Shahumyan Str., Building №20, 3701  
Jermuk, Vayots Dzor  
Armenia

Attention: Bob Carreau  
Vice President, Sustainability  
Tel: +374 10 56 60 37  
Email: [Robert.Carreau@lydianinternational.co.uk](mailto:Robert.Carreau@lydianinternational.co.uk)

Shahumyan Str., Building №20, 3701  
Jermuk, Vayots Dzor, Armenia  
+374 10 56 60 37

The full version of the ESIA can also be accessed at:  
<http://www.lydianinternational.co.uk/reponsibility/esia>

**AMULSAR GOLD PROJECT**  
**IFC Environmental and Social Action Plan (ESAP)**  
**July 2016**

Item #	Action	Timeframe
1	<p><b>Environmental, Social and Health and Safety Management System (ESHS MS) for Construction</b></p> <p>The Company will ensure that an adequate ESHS MS aligned with ISO14001, OSHAS18001 and GIIP is developed and implemented to address relevant ESHS risks prior to the commencement of early works and subsequently of construction activities. The Company will develop all relevant (Level 3) construction ESHS procedures and plans to manage risks and impacts prior to the commencement of early works and construction activities.</p>	September 15, 2016
2	<p><b>Contractor and Subcontractor Management</b></p> <p>The Company will provide a Contractor Management Plan (CMP) and tendering bid packages for early works and construction activities in line with GIIP.</p>	September 15, 2016 August 15, 2016
3	<p><b>Organizational Capacity</b></p> <p>The Company will put in place a suitable organization for the ESHS team to make sure construction activities are developed in line with IFC PSs, EHS Guidelines and GIIP</p>	September 15, 2016
4	<p><b>ESHS Monitoring</b></p> <p>The Company will hire an Independent Environmental and Social Consultant (IESC) firm, to satisfaction of IFC, to carry out regular ESHS audits of construction activities for reporting back to the Lenders. This will include independent monitoring and close out audit of resettlement.</p>	September 30, 2016
5	<p><b>Participatory Monitoring Program</b></p> <p>Develop a plan for a participatory monitoring program in line with GIIP to create awareness about water quality and management during the construction and operational phase of the project.</p>	September 15, 2016
6	<p><b>Grievance Mechanism</b></p> <p><b>Enhance the dissemination of the Grievance Mechanism in anticipation of the construction phase.</b> Adjust the community grievance mechanism to receive potential complaints related to security personnel.</p>	September 15, 2016

7	<p><b>Develop Human Resources (HR) Policies and Procedures</b></p> <p>Update the HR policies and procedures for the construction and operational phase. Update the grievance mechanism for employees for the construction and operational phase and ensure that employees are able to submit grievances including anonymous grievances without repercussion. A grievance mechanism will also be provide for employees of contractors, either through the corporate grievance mechanism or through a grievance mechanism provided by the contractor.</p>	September 15, 2016
8	<p><b>Local Recruitment and Procurement Plan</b></p> <p>Develop and initiate a local recruitment and procurement plan to ensure that recruitment procurement procedure are transparent and disseminated to the project affected communities</p>	October 15, 2016
9	<p><b>Cyanide Management</b></p> <p>The Company will become signatory of the International Cyanide Management Code (ICMC) and obtain ICMC certification for the operation of the Amulsar Project.</p>	<p>September 15, 2016</p> <p>July 31, 2017</p> <p>September 15, 2019</p>
10	<p><b>Conduct a Security Risk assessment</b></p> <p>Conduct a security risk assessment to identify key risks related to the construction and operational phase including potential use of armed security during the operational phase. The security risk assessment will also include scenarios of support from military and police forces in the event of incidents. The recommendations from the security risk assessment will be operationalized through a Security Management Plan on a timeline agreed with IFC.</p>	<p>October 31, 2016</p> <p>January 15, 2017</p>
11	<p><b>Livelihood Restoration Plan</b></p> <p>With the support of a qualified independent consultant enhance the Livelihood Restoration Plan to meet the objectives of PS5. The LRP will be disclosed to the affected communities.</p>	October 15, 2016



<p><b>12</b></p>	<p><b>Biodiversity Action Plan</b></p> <p>The Project will conduct a 5-year review to ensure the approach to secure net gains of <i>P. porphyantha</i> as indicated in the BAP is still relevant.</p>	<p>June 1, 2021</p>
<p><b>13</b></p>	<p><b>Biodiversity Offset Strategy</b></p> <p>The Project will finalize the vegetation maps that were developed as part of the Biodiversity Offsets Strategy to confirm loss gain calculations and to clarify other gains to be made by species.</p>	<p>August 1, 2017</p>
<p><b>14</b></p>	<p><b>Biodiversity Offset Management Plan</b></p> <p>The Project will develop a project-specific Offset Management Plan for actions that will be carried out in Jermuk National Park.</p>	<p>October 30, 2018</p>
<p><b>15</b></p>	<p><b>Biodiversity Offset Strategy</b></p> <p>The Project will conduct a review of the long-term financing needs of the biodiversity offset after the 5-year establishment phase is completed so that a sustainable financing mechanism for the park could be identified and outcomes included in the Offset Management Plan.</p>	<p>January 1, 2022</p>
<p><b>16</b></p>	<p><b>Biodiversity Monitoring Program</b></p> <p>The Project will develop long-term Biodiversity Monitoring and Evaluation Program with the aim to monitoring no net loss for natural habitat and net gains for critical habitat. The Project will continue monitoring the bear population on Amulsar Mountain and the various bird species while BMEP is under development.</p>	<p>December 1, 2017</p>
<p><b>17</b></p>	<p><b>Environmental, Social and Health and Safety Management System (ESHS MS) for Operations</b></p> <p>The Company will ensure that an adequate ESHS MS for aligned with ISO14001 and OSHAS18001 and GIIP is in place 90 days prior to the commencement of the operations phase.</p>	<p>July 31, 2018</p>